



*Built on the foundation of*



*Continuous improvement*



*and generosity*

### South Glens Falls Community

Considered the "Gateway to the Adirondacks," South Glens Falls is situated on the south bank of the Hudson River across from the City of Glens Falls. It is home to Cooper's Cave, which was used as a setting in James Fenimore Cooper's historical novel, "The Last of the Mohicans."

Located approximately 40 miles north of Albany at the northeastern tip of Saratoga County, South Glens Falls is centrally located between Saratoga Springs and Lake George. It is in close proximity to area attractions, recreational opportunities, historical sites, and cultural events.

Outdoor enthusiasts enjoy the "Pathways Through History" biking/walking path along the Hudson River and the Historical Park that is right in the village. Lake Champlain and Lake George provide countless opportunities for boating, sailing, and aquatic adventures. Area ski resorts – Gore Mountain and West Mountain – are popular for skiing, snowboarding, and tubing. There are plenty of places to kayak, whitewater raft, hike, and bike. In the winter, Crandall Public Library and the Saratoga Spa State Park are perfect places to cross-country ski or snowshoe.

Historical sites such as Fort Ticonderoga, Fort William Henry, and the Saratoga Battlefield are nearby. The Glens Falls Symphony, Glens Falls Civic Center, and Lake George Opera provide cultural enrichment, and there are several museums in the area including the Chapman Historical Museum and the Hyde Collection.

The close-knit, family-oriented community supports several seasonal events such as the Adirondack Theater Festival every summer at the Charles R. Wood Theater, the Adirondack Balloon Festival every fall, and the South Glens Falls annual Holiday Parade that makes its way through the village the Sunday prior to Thanksgiving.

#### Board of Education

- Jeffrey J. Riggi, President
- Robert D. Fitzgerald, Vice President
- Larry H. Chapman
- Timothy K. Dalaba
- Grace Davison
- Bethney Lortie-Denno
- Virginia C. Philo
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- Fred C. Valastro

#### Application Process

The District Superintendent of WSWHE BOCES will receive all inquiries and letters of application for the South Glens Falls superintendent position. The Board of Education will make the final selection. Candidates should send a letter of application, resume, and credentials to:

Dr. Charles Dedrick  
Interim District Superintendent  
WSWHE BOCES  
1153 Burgoyne Ave., Suite 2  
Fort Edward, NY 12828

#### District Financial Data

2009-10 Budget.....	\$51,736,692
2009-10 Full Value Tax Rate (per thousand assessed) .....	\$16.12
2009-10 Full Value Taxable Property .....	\$1,454,656,148

All inquiries, questions, and requests for clarifications are to be directed to Dr. Dedrick at 518-746-3310 or [cdedrick@gw.neric.org](mailto:cdedrick@gw.neric.org). Under no circumstances are members of the South Glens Falls Board of Education to be contacted.

# Invitation to Apply for Superintendent of Schools



*Visionary*



*Results focused*



*Accountable to children & school community*



# South Glens Falls



Empowering Excellence



Building Community



Balancing priorities

## Invitation to Apply

The Board of Education of the South Glens Falls Central School District has commenced a search for a Superintendent of Schools.

Interim District Superintendent of Schools Dr. Charles Dedrick will be coordinating the search process over the next several months. The District Superintendent will initially review applications and, working with an Advisory Committee, suggest candidates for Board consideration. The full Board will make all decisions regarding candidacy, interviewing, and appointment to the position.

## Terms of Employment

The Board of Education expects to offer an initial salary in the range of \$160,000 based on the experience and training of the successful candidate. An excellent fringe benefit package will be included. The Board will offer a three-year contract with renewals based upon performance evaluations. District residency is preferred.

## Recruiting Timetable

Last date to submit applications ..... February 28, 2010  
 BOE appoints new superintendent ..... May 1, 2010  
 New superintendent takes office ..... July 1, 2010

## Qualifications

The Board of Education is seeking an educational leader who is enthusiastic about the achievements of all students and employees. The successful candidate should hold or be eligible\* for New York State School District Administrator certification and have experience as a superintendent or assistant superintendent. The new superintendent should embody the following characteristics:

- **A visionary** with 21st Century, child-centered academic growth along with a plan for district-wide development that will expand and improve student success and ensure stakeholder accord
- **An educator** experienced in the classroom and possessing the skillfulness to manage the daily routine at a demanding public school district
- **A multifaceted communicator** who relates well with people, positively represents the district, keeps his or her stakeholders routinely informed, and is empathetic and attentive to the concerns of the entire school community
- **A businessperson** exhibiting a working knowledge of school finance and fair business management practices with an awareness for alternative sources of educational funding
- **A negotiator** who appreciates the importance of balancing the needs of all students, the requirements of our district employees, and demands of our community members while taking into account the limits of our fiscal resources
- **A delegator** who utilizes his or her support staff by collaborative and cooperative decision making
- **A visible member of our community** who understands the dynamics and concerns of our citizens

*\*Eligibility means an applicant's status as a certificated School District Administrator or School District Leader in New York State will be readily observable on the State Education Department's Office of Teaching Initiatives website and that certification is reasonably expected to be held by the successful candidate before the date of the Board's appointment of that candidate.*

## South Glens Falls Central School District

The South Glens Falls Central School District was formed in 1945 through the consolidation of 15 rural schools and was the first chartered school district in Saratoga County by the New York State Board of Regents. It covers 70 square miles in Saratoga County, serving approximately 20,000 residents in the Village of South Glens Falls and towns of Moreau, Northumberland, and Wilton.

Due to the growth of New York's Tech Valley, area population is increasing, and total district enrollment, which currently hovers around 3,400 students, is projected to increase 14% over the next 10 years. Because of proactive land purchases in 2000 and 2005, the district is poised to respond with 28.75 acres of undeveloped land adjacent to two current buildings.

The district comprises four neighborhood K-5 elementary schools, one middle school, and one senior high school. Class sizes average 20 students. A professional staff of 330 provides a level of instruction that is constructive, responsive, creative, and challenging.

## Educational Program

District-wide, our education program aims to educate the "whole child." We are committed to presenting a curriculum that meets the evolving developmental and learning characteristics of each student in a stimulating, flexible, caring, and safe environment. Each school reflects the unique character of its neighborhood, but all share a common, child-centered focus of academic success, parental involvement, and community participation in the educational process.

- Over the last 10 years, the district has raised test scores, improved facilities, restructured operations, and built a reputation as a leader in technology
- The Oliver W. Winch Middle School was recognized twice as an Essential Elements School-to-Watch (only 10 middle schools in the state are recognized each year)
- SAT scores for South High students have continued to exceed New York State results – the average verbal SAT score is 510 (state 488) and the average math SAT score is 522 (state 504)
- 82% of students from South High continue their education at two- or four-year colleges or technical schools
- The Universal Pre-Kindergarten program is celebrating its third successful year
- Polycom units in all Elementary Schools provide for virtual field trips, and students take computer one day per week
- The Middle School media center, computer lab, mobile computer lab, and SmartBoards aid student engagement
- An active distance learning program at South High gives students the opportunity to take classes that otherwise might not be available
- College and Advanced Placement (AP) courses are offered at the High School in every discipline, for a total of 23 courses at college level or bearing college credit
- Project Lead the Way and an articulation agreement with Rochester Institute of Technology helps students prepare for careers in engineering and technology
- In-district academic intervention services and special education programs at all grade levels are integrated into the regular school day, allowing disabled students to interact with their peers in meaningful, challenging activities
- Enrichment programs for all grade levels are offered as part of the regular school day, after school, and during the summer
- Over 50% of the student body participates in clubs and extra-curricular activities



Upholding traditions

## Athletics

- |               |               |
|---------------|---------------|
| Baseball      | Lacrosse      |
| Basketball    | Soccer        |
| Bowling       | Softball      |
| Cheerleading  | Swimming      |
| Cross Country | Tennis        |
| Field Hockey  | Track & Field |
| Football      | Volleyball    |
| Golf          | Wrestling     |
| Hockey        |               |

## Clubs & Activities

- Art • Band • Book • Bulldog Motor Sports • Bulldog Movie Crew • Chorus • Class Council • Conservation • Drama • FBLA • French • Helping Hands • International • Internat'l Thespian Society • Key Club • Marathon Dance • Math League • Memory Book • Nat'l Honor Societies • Key Club • Outdoor • Project Based Learning • Rapid Recall • SADD • School Newspaper • Ski Club • Strength & Conditioning • Student Government • Students & Parents in Support of Arts • Talent Show • TV Studio • Varsity • Word Wizards • Yearbook