

**WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES**

**REGULAR MEETING OF THE BOARD OF EDUCATION  
GICK ROAD, SARATOGA SPRINGS, NEW YORK  
October 14, 2015 6:30 PM**

**AGENDA**

**1. CALL TO ORDER**

**2. TENURED STAFF RECOGNITION**

The Board of Education will be recognizing certified staff tenure recipients with effective tenure dates October 1, 2014 through September 30, 2015 at a Celebration of Tenure reception beginning at 6:30 PM. **(NO ACTION REQUIRED)**

**3. PLEDGE OF ALLEGIANCE**

**4. PUBLIC HEARING**

**5. MINUTES**

Recommend the Board approve the minutes for the September 9, 2015 regular meeting of the Board of Education. A copy of the minutes is attached.

**6. COMMUNICATIONS**

**7. OLD BUSINESS**

**8. ADMINISTRATIVE REPORTS**

**A. Enrollment Update**

Administrative staff will give a follow up report on enrollment since Opening Day. **(NO ACTION REQUIRED)**

**B. 2015 Proposed NYSSBA Bylaw Amendments and Resolutions**

President Rieger will be leading a discussion on the proposed 2015 NYSSBA bylaw amendments and resolutions that will be considered at the October 20, 2015 Annual Business Meeting of NYSSBA's 96<sup>th</sup> Annual Convention and Education Expo. **(NO ACTION REQUIRED)**

**C. Board Committee Reports**

- Buildings and Grounds Committee **(NO ACTION REQUIRED)**

**D. Legislative Update**

Linda King, the Board's legislative representative, will be presenting a report. **(NO ACTION REQUIRED)**

**E. District Superintendent Items **(NO ACTION REQUIRED)****

**9. NEW BUSINESS**

**A. Monetary Donations**

1. Recommend the Board accept a monetary donation of \$50 from Just Give/Cisco Community Connection, PO Box 300, San Francisco, CA for the CISCO extra classroom student activity account at the Myers Center.
2. Recommend the Board accept a monetary donation of \$1000 from John and Cathleen Seaton to be used for the Maureen VanBuren Memorial Scholarship.

**B. Vehicle Donation**

Recommend the Board accept a donation of a 2001 Pontiac Montana from Richard and Suzanne Ambler.

**C. Career and Technical Education Equipment Reserve Fund**

Recommend the Board approve the acquisition of \$25,920 for equipment for the Career and Technical Education Program from the CTE Equipment Reserve Fund for the 2015-2016 school year. The current balance of the Reserve Fund is \$1,967,052.

**D. 2016-2017 Budget Calendar**

Recommend the Board adopt the 2016-2017 budget calendar for planning purposes.

**DATE**

**ACTIVITY**

|                   |                                                                                                                        |
|-------------------|------------------------------------------------------------------------------------------------------------------------|
| October 14, 2015  | Adoption of budget calendar by Board of Education                                                                      |
| October 23, 2015  | Access to budget development worksheets                                                                                |
| November 10, 2015 | Fringe benefits % determined                                                                                           |
| November 30, 2015 | O&M preliminary/final budget<br><br>Administrative Services 600 COSER series and cross contract budgets                |
| December 9, 2015  | Service Guide finalized<br>Buildings and Grounds Committee and Budget Committee review capital budgets                 |
| December 18, 2015 | Administrative charges from School Support Services I/SSS required leased facilities and recommended program transfers |

|                              |                                                                                                           |
|------------------------------|-----------------------------------------------------------------------------------------------------------|
| January 13, 2016             | Budget Committee review – administrative budget<br>Building & Grounds Committee review – capital projects |
| January 15, 2016             | Preliminary administrative budget completed                                                               |
| January 22, 2016             | I/SSS will submit tentative program budgets                                                               |
| February 10, 2016            | Pricing Guide finalized<br>Board Workshop 2016-17 Budget<br>Approve 2016-17 capital budget                |
| February 12, 2016            | Preliminary budget summary submitted to District Superintendent                                           |
| March 9, 2016                | Budget Committee final review administrative budget<br>Adopt 2016-17 administrative budget                |
| March 18, 2016               | BOCES Final Service Request forms mailed to CSO's and SBO's                                               |
| March 23 &<br>March 30, 2016 | Advertise for Annual Meeting                                                                              |
| April 6, 2016                | BOCES Annual Meeting (Myers Center)                                                                       |
| April 19, 2016               | Component school district vote on 2016-17 administrative budget and Board elections                       |
| May 1, 2016                  | 2016-17 Final Service Request forms due from component school districts                                   |
| May 11, 2016                 | Adoption of 2016-17 budget by Board of Education                                                          |

10. **PERSONNEL**

A. **Position Changes**

1. Recommend the Board create the positions listed below, pending enrollment and/or district request:

**CERTIFIED POSITIONS**

| <b><u>POSITION</u></b>                                                  | <b><u>EFFECTIVE DATE</u></b>                | <b><u>PROGRAM/LOCATION</u></b> |
|-------------------------------------------------------------------------|---------------------------------------------|--------------------------------|
| Art<br>Part-time (50%)<br>Up to Full time                               | September 16, 2015<br>through June 30, 2016 | Various                        |
| English<br>Part-time (60%)                                              | September 1, 2015<br>through June 30, 2016  | SAEC                           |
| English to Speakers<br>of Other Languages<br>(2) Positions<br>Full-time | September 18, 2015                          | Various                        |
| Part-time (40%) up to<br>full-time                                      | September 18, 2015<br>through June 30, 2016 | Various                        |
| School Social Worker<br>Part-time (75%) up to<br>full-time              | September 1, 2015<br>through June 30, 2016  | Various                        |
| Special Education<br>Part-time (50%)                                    | September 18, 2015<br>through June 30, 2016 | SAEC                           |

**CLASSIFIED POSITIONS**

| <b><u>POSITION</u></b>                                      | <b><u>EFFECTIVE DATE</u></b> | <b><u>PROGRAM/LOCATION</u></b>     |
|-------------------------------------------------------------|------------------------------|------------------------------------|
| Assistant Treasurer<br>Part-time (up to 25 hours<br>a week) | October 14, 2015             | Business Office<br>Burgoyne Avenue |
| Financial Support<br>Specialist<br>Full-time, 12 month      | October 14, 2015             | Business Office<br>Burgoyne Avenue |
| Microcomputer Repair<br>Technician                          | October 1, 2015              | SAEC                               |
| Microcomputer<br>Specialist                                 | October 1, 2015              | Gick Road                          |
| Physical Therapist<br>Part-time (15% up to<br>50%)          | October 1, 2015              | Various                            |
| Teaching Assistant<br>Part-time (50%)                       | September 21, 2015           | SAEC                               |

2. Recommend the Board abolish one (1) full time 12 month in the Human Resource Clerk area effective October 16, 2015 and create on (1) full time 12 month position in the Human Resource Specialist area effective October 19, 2015.
3. Recommend the Board increase one (1) position in the Physical Therapist area from part-time (60%) to part-time (70%) effective September 1, 2015 and approve a change of employment status for Babette Furman, increasing her from a part-time (60%) to a part-time (70%) position in the Physical Therapist area, effective September 1, 2015.
4. Recommend the Board extend appointment dates for staff listed below to temporary term hourly non-competitive positions in the Audio Visual Mechanic area effective October 1, 2015 through December 31, 2015 as needed:

**Name**

Allen, Truman  
 Fowler, Peter  
 Marra, Joseph  
 McEachron, Clayton  
 Mobley, Eliza  
 Schmidt, Ethan (10/1/15-10/14/15)

5. Recommend the Board amend a previously approved resolution to create the Supervisor for Instructional and Network Technology position, changing the placement of the position from the Administrative Association to Non-Unit Group 3 Central Office Supervisory Staff, effective September 21, 2015.
6. Recommend the Board approve a change of end date for staff listed below for Summer Curriculum Development, from August 17, 2015 to August 21, 2015; and increase the number of hours from up to 180 for those with new hours noted:

|                                    |               |
|------------------------------------|---------------|
| Bazarnick, Joe (up to 203 hrs.)    | Brooks, Susan |
| Madalla, Michelle (up to 188 hrs.) | Rivers, Jason |
| Rossi, Diane                       |               |

7. Recommend the Board approve a change of employment status for Patricia Pennington, LPN Instructor, increasing the length of the work week from up to 34 hours to 35.50 hours per week effective August 26, 2015 through June 30, 2016.
8. Recommend the Board approve a correction of the pay rate for Michelle Clute-Smith, CNA Instructor from 38.50 per hour to 38.59 per hour effective July 1, 2015 to June 30, 2016.
9. Recommend the Board amend a previously approved resolution for David Mann, correcting the length of his probationary period in the Teaching Assistant tenure area from three (3) years to four (4) years, effective September 1, 2015 to August 31, 2019, pursuant to Education Law 3012 and 3014.

## **B. Staff Resignations/Leave of Absences**

1. Recommend the Board accept the resignation of Monica Moran from a full-time term position in the Teaching Assistant tenure area effective August 19, 2015.
2. Recommend the Board accept the resignation of Todd Manning from a full-time term position in the Teacher Aide area effective October 2, 2015.
3. Recommend the Board accept the resignation of Timoney Jones from a full-time position in the Human Resource Clerk area effective October 16, 2015.
4. Recommend the Board approve a leave of absence without pay for Melissa DelSignore, from a full-time probationary position in the Art tenure area, effective October 8, 2015 through October 16, 2015. (6 days)

Further recommend the Board extend the end date for Ms. DelSignore's probationary period from August 31, 2019 to September 6, 2019.

## **C. Permanent Appointments**

1. Recommend the Board appoint **Nathan Wurster** to permanent status in the MicroComputer Specialist area effective October 14, 2015.
2. Recommend the Board appoint **Michael Spero** to permanent status in the MicroComputer Specialist area effective October 21, 2015.
3. Recommend the Board appoint **Vance Catapang** to permanent status in the MicroComputer Specialist area effective October 22, 2015.

## **D. Staff Appointments**

1. Recommend the Board appoint James McClure to a full-time, 12-month, provisional position in the Coordinator for Network and Technology Services area (pending civil service qualification) effective September 30, 2015. His 2015-16 salary will be prorated based on \$62,000.
2. Recommend the Board appoint Alexandra Glover to a full-time, four (4) year probationary position in the Special Education tenure area effective October 7, 2015 through October 6, 2019, with credit for prior tenure in New York State, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Glover has a Permanent certificate dated February 1, 2005 in the Special Education area. Her salary will be prorated based on step 6 of the salary schedule – \$40,268.
3. Recommend the Board appoint John Vanderbergh to a full-time, four (4) year probationary position in the Art tenure area effective September 21, 2015 through September 20, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Mr. Vanderbergh has a Professional certificate dated December 5, 2013 in the Visual Arts area. His salary will be prorated based on step 4 of the salary schedule – \$38,705.

4. Recommend the Board appoint Amy Hoffer to a full-time, 12-month, temporary position in the Public Information Liaison area (pending civil service classification) effective October 19, 2015. Her salary will be prorated based on \$40,350.
5. Recommend the Board appoint Laura Foehser to a full-time, long term substitute position in the Elementary area effective September 14, 2015 through June 30, 2016. Ms. Foehser has a Professional certificate dated February 1, 2014 in the Childhood Education 1-6 area. Her salary will be prorated based on step 3 of the salary schedule - \$37,946.
6. Recommend the Board appoint Pamela Valastro to a full-time, four (4) year probationary position in the Teaching Assistant tenure area effective September 1, 2015 through August 31, 2019. Ms. Valastro has a Level I certificate pending in the Teaching Assistant area. Her salary will be based on step 7 of the salary schedule – \$16,649.
7. Recommend the Board appoint Autumn Goddard to a part-time (85%) term position in the Teacher of the Deaf and Hearing Impaired area effective October 5, 2015 through June 30, 2016. Ms. Goddard has a Permanent certificate dated September 1, 2004 in the Deaf and Hearing Impaired area. Her salary will be based on step 8 of the salary schedule – \$41,939.
8. Recommend the Board appoint Corey Girelli to a part-time (50%) term position in the Special Education area effective September 30, 2015 through June 30, 2016 and to a part-time (10%) term position in the Physical Education area effective October 2, 2015 through June 30, 2016. Ms. Girelli has a Professional certificate dated September 1, 2013 in the SWD 7-12 Generalist area and a Professional certificate dated in the Physical Education area. Her salary will be prorated based on step 3 of the salary schedule - \$37,946.
9. Recommend the Board appoint Amy Talmage to a full-time, 12-month, temporary position in the Executive Secretary area (pending civil service classification) effective September 28, 2015. Her 15-16 salary will be prorated based on \$40,000.
10. Recommend the Board appoint Donna Venezia to a full-time, 12-month, provisional position in the Principal Account Clerk Typist area (pending civil service qualification) effective October 5, 2015. Her salary will be pro-rated based on step 10 of the salary schedule - \$32,186.
11. Recommend the Board appoint Cynthia Goodsell to a full-time, 12-month, provisional position in the Secretary to the Principal area (pending civil service qualification) effective September 28, 2015. Her salary will be prorated based on step 4 of the salary schedule - \$24,367.
12. Recommend the Board appoint Courtney Cossey to a full-time, 12-month, temporary position in the Human Resource Generalist area (pending civil service classification) effective October 19, 2015. Her 15-16 salary will be pro-rated based on \$38,000.

13. Recommend the Board appoint Ethan Schmidt to a full-time, 12-month, provisional position in the Data Network Communications Specialist area (pending Civil Service qualification) effective October 5, 2015. His salary will be prorated based on step 1 of the salary schedule – \$32,751.
14. Recommend the Board appoint Shannon Neil to a full-time, 12-month, provisional position in the Micro Computer Specialist area (pending Civil Service qualification) effective October 26, 2015. Her salary will be prorated based on step 1 of the salary schedule – \$32,751.
15. Recommend the Board appoint Austin Cook to a temporary hourly position in the Micro Computer Specialist area effective August 17, 2015 through August 30, 2015 up to a maximum of 37.5 hours a week.  
  
Further recommend the Board appoint Austin Cook to a full-time, 12-month, provisional position in the Micro Computer Specialist area (pending Civil Service qualification) effective August 31, 2015. His salary will be prorated based on step 1 of the salary schedule – \$32,751.
16. Recommend the Board appoint Diane Fana to a full-time temporary term non-competitive position in the Teacher Aide area effective September 8, 2015 through June 30, 2016, as needed. Her salary will be prorated based on step 16 of the salary schedule - \$18,306.
17. Recommend the Board appoint Linda Parker to a part-time (50%) temporary term non-competitive position in the Teacher Aide area effective September 8, 2015 through June 30, 2016, as needed. Her salary will be prorated based on step 4 of the salary schedule - \$12,903.
18. Recommend the Board appoint Kathleen Shinn to a full-time, hourly, school calendar, 26-week probationary position in the School Bus Driver area effective September 1, 2015 through March 1, 2016, at an hourly rate of \$15.98.
19. Recommend the Board appoint Richard Mason to a temporary, substitute hourly position in the School Bus Driver area effective September 21, 2015 through June 23, 2016, as needed, at an hourly rate of \$15.
20. Recommend the Board appoint Robert Smith to a temporary, substitute hourly position in the School Bus Driver area effective September 21, 2015 through June 23, 2016, as needed, at an hourly rate of \$15.
21. Recommend the Board appoint Glenda Wilcox to a temporary, substitute hourly position in the School Bus Driver area effective September 21, 2015 through June 23, 2016, as needed, at an hourly rate of \$15

**E. Other**

1. Recommend the Board approve hourly per diem employment at the applicable 2015-16 hourly/per diem rate (unless otherwise noted) for the staff listed below:



| <u>Name</u>        | <u>Program</u>                                                                         | <u>Maximum Hours/Days</u>            |
|--------------------|----------------------------------------------------------------------------------------|--------------------------------------|
| Barber, June       | LPN Clinical<br>Program Planning                                                       | up to 3.0 hours<br>09/10/15-09/18/15 |
| Clausen, Ron       | School Bus Driver-<br>2 Hour Safety Course                                             | up to 2 hours<br>8/14/15-8/15/15     |
| Clausen, Ron       | School Bus Driver –<br>Varying assignment locations,<br>as needed and safety refresher | up to 50 hours<br>9/2/15-12/31/15    |
| DeSignore, Melissa | Art – Salem CSD Opening Day<br>And Professional Development                            | up to 1.5 days<br>9/1/15-9/4/15      |
| Diamond, Richard   | School Safety Officer-<br>Student Supervision                                          | up to .5 hr/day<br>9/8/15 – 6/30/16  |
| Ellithorpe, Laurie | LPN–<br>Professional Development                                                       | up to 2 days<br>9/2/15-9/3/15        |
| Evans, Matt        | School Bus Driver –<br>Varying assignment locations,<br>as needed and safety refresher | up to 50 hours<br>9/2/15-12/31/15    |
| Franklin, Julie    | Principal for Special –<br>Programs –<br>Transition/Interviews                         | up to 1 day<br>7/29/15               |
| Gallagher, Amelia  | Supervisor for Special –<br>Programs –<br>Scheduling/Planning                          | up to 1.5 days<br>8/28/15-8/31/15    |
| Goodsell, Cindy    | Clerk-<br>Sanford Street TLC phone<br>Coverage                                         | up to .25 hr/day<br>9/8/15 – 10/2/15 |
| Gordon, Sheri      | LPN Program Supervisor<br>Program Planning                                             | up to 9.5 hours<br>08/27/15-09/03/15 |
| Hallenbeck, Stacey | Social Work Associate-<br>Professional Development                                     | up to 2 days<br>9/2/15-9/3/15        |
| Henderson, Lindsey | Clerk (School Calendar) -<br>Professional Development                                  | up to 2 days<br>9/2/15-9/3/15        |
| Hinkle, Sharon     | Librarian-<br>Preparation for 15-16                                                    | up to 20 days<br>07/1/15-09/15/15    |
| Hulka, Kent        | School Bus Driver-<br>2 Hour Safety Course                                             | up to 2 hours<br>8/14/15-8/15/15     |

|                  |                                                                                        |                                      |
|------------------|----------------------------------------------------------------------------------------|--------------------------------------|
| Hulka, Kent      | School Bus Driver –<br>Varying assignment locations,<br>as needed and safety refresher | up to 50 hours<br>9/2/15-12/31/15    |
| McDonald, Pam    | School Bus Driver –<br>Varying assignment locations,<br>as needed and safety refresher | up to 50 hours<br>9/2/15-12/31/15    |
| Pfeiffer, J'aime | Coordinator, School Library-<br>Systems-Preparation and<br>Planning                    | up to 20 days<br>07/1/15-06/30/16    |
| Shinn, Kathy     | School Bus Driver –<br>Varying assignment locations,<br>as needed and safety refresher | up to 50 hours<br>9/2/15-12/31/15    |
| Sowers, Emily    | Social Work Associate-<br>Professional Development                                     | up to 2 days<br>9/2/15-9/3/15        |
| Talmage, Amy     | Executive Secretary<br>Training                                                        | up to 14 hours<br>9/14/15-9/22/15    |
| Wegner, Kimberly | Curriculum Diff Inst-<br>ERC Mini Courses & planning                                   | up to 100 hours<br>08/31/15-06/30/16 |

2. Recommend the Board appoint staff listed below to the 2015-2016 Adult and Continuing Education Program (contingent upon funding and enrollment), with the maximum number of hours indicated below as needed at the indicated hourly rate pursuant to Article 19 of the Faculty Negotiated Agreement:

**Basic Adult Education – Article 19 – Vocational**

| <u>Name</u>     | <u>Program</u> | <u># of Hours</u> | <u>Dates</u>      | <u>Rate<br/>(per hr)</u> |
|-----------------|----------------|-------------------|-------------------|--------------------------|
| Helwig, Katrina | LPN            | up to 16 hrs/wk   | 09/15/15-06/30/16 | \$32.03                  |

3. Recommend the Board appoint staff listed below, to the 2015-2016 Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

**STEM Integration Program**

**Instructional and Curriculum Rate of \$30 per hour**

| <u>Name</u>              | <u>Program</u>                | <u>Max #<br/>of Hours</u> | <u>Dates</u>      |
|--------------------------|-------------------------------|---------------------------|-------------------|
| Franklin-Furgason, Ellen | 3D Digital Design             | up to 150hrs              | 09/01/15-01/31/16 |
| Franklin-Furgason, Ellen | Curriculum Development        | up to 120hrs              | 09/01/15-01/31/16 |
| Franklin-Furgason, Ellen | Humanoid                      | up to 75hrs               | 09/01/15-01/31/16 |
| Franklin-Furgason, Ellen | Curriculum Development        | up to 60hrs               | 09/01/15-01/31/16 |
| Jacko, Joel              | Design in Action/Contraptions | up to 175hrs              | 09/01/15-01/31/16 |
| Jacko, Joel              | Curriculum Development        | up to 140hrs              | 09/01/15-01/31/16 |
| Jacko, Joel              | Toy Emporium                  | up to 25hrs               | 09/01/15-01/31/16 |
| Jacko, Joel              | Curriculum Development        | up to 20hrs               | 09/01/15-01/31/16 |
| Marcks, Ira              | BSPA-Think Series Malta       | up to 12hrs               | 10/07/15-12/02/15 |
| Marcks, Ira              | Curriculum Development        | up to 12hrs               | 09/18/15-12/02/15 |
| Mercogliano, Carrie      | Spanish                       | up to 15hrs               | 10/19/15-11/30/15 |
| Mercogliano, Carrie      | Curriculum Development        | up to 4hrs                | 09/18/15-11/30/15 |

**Mini-Course**  
**Instructional Rate of \$25 per hour**

| <u>Name</u>              | <u>Program</u>         | <u>Max # of Hours</u> | <u>Dates</u>      |
|--------------------------|------------------------|-----------------------|-------------------|
| Coonradt, David          | Up & Away              | up to 12hrs           | 10/13/15-11/24/15 |
| Franklin-Furgason, Ellen | Parent University Day  | up to 6hrs            | 10/12/15-10/17/15 |
| Hoffman, Bruce           | Junior Gourmet         | up to 12hrs           | 10/15/15-12/03/15 |
| Sowers, Emily            | Perfect Party Planners | up to 12hrs           | 10/13/15-11/24/15 |

4. Recommend the Board appoint Emily Hilker for Atlas/UBD Training at the curriculum development rate of \$34 per hour, effective August 5, 2015 through August 6, 2015.
5. Recommend the Board appoint Linda Beck-Fragale for STEP Training at the curriculum development rate of \$34 per hour, for up to 6 hours effective August 11, 2015 through August 12, 2015.
6. Recommend the Board appoint Ian Hamilton for Recertification Work for up to 10 hours (unless indicated below) at the curriculum development rate of \$34 per hour effective September 1, 2015 through June 30, 2016.
7. Recommend the Board appoint staff listed below to Advisor positions, pending enrollment, for the 2015-2016 school year at the annual rate of \$1,294; unless otherwise noted. Payment upon conclusion of activities for 2015-16 school year.

| <u>Name</u>        | <u>Position/Location</u>             |
|--------------------|--------------------------------------|
| Cerone, Paul       | Skills USA Advisor- Graphics Cluster |
| Richardson, Cheryl | Skills USA Advisor -Building C       |
| Richardson, Cheryl | CTE Student Council Advisor - SAEC   |

8. Recommend the Board appoint staff listed below as Head Teacher 2015-2016 school year at the annual rate of \$1,500:

| <u>Name</u>      |
|------------------|
| Nardone, Cathy   |
| Piotrowski, Paul |
| Plummer, Jeffrey |

9. Recommend the Board appoint staff listed below to act as Teacher Mentors effective September 1, 2015 through June 30, 2016 (unless otherwise noted) at the annual rate of \$1,238, prorated as appropriate:

| <u>Mentor</u>      | <u>Intern</u>        |
|--------------------|----------------------|
| Ackerman, Susan    | DelSignore, Melissa  |
| Bouchard, Laurie   | Claypool, Olivia     |
| Davis, Maura       | VanVoorhis, Kim      |
| Dinsmore, Michael  | Thomspson, Elizabeth |
| Flacke, Martha     | Matthews, Erin       |
| Griego, Anthony    | Nevins, Jessica      |
| McGaughnea, Megan  | Hughes, Melissa      |
| Perlee, Deana      | Vanderbergh, John    |
| Pearl, Tina        | Moran, Jennifer      |
| Trentecoste, Susan | Sheppard, Kelly      |

10. Recommend the Board appoint Kimberly Wegner as WBL Coordinator effective September 1, 2015 through June 30, 2016 (unless otherwise noted) at the annual rate of \$2,180, prorated for 40%.
11. Recommend the Board appoint Lynn Tusa, as Audiologist, effective July 1, 2015 through June 30, 2016 at rate of \$275 per evaluation, as needed.
12. Recommend the Board appoint Lorraine Shkursky, BoysTown Trainer/Consultant, for up to 40 days as needed, effective July 1, 2015 through June 30, 2016, at the rate of \$275 per day.
13. Recommend the Board appoint Ken Ivins Jr as an Instructor for Extra Time Model Schools effective August 18, 2015, for up to 4.5 hours, at a rate of \$50 per hour.
14. Recommend the Board appoint Alexia Ryan as a Presenter for Mentor Train the Trainer for up to 2 sessions effective September 30, 2015 through June 1, 2016, at the rate of \$1,000 per session.
15. Recommend the Board appoint Elizabeth Barrett as a Presenter for up to ten (10) sessions effective October 1, 2015 through June 30, 2016 at the rate of \$500 per session.
16. Recommend the Board appoint Paul Zabielski for Horse Care program at the curriculum development rate of \$34 per hour, for up to 10 hours effective July 22, 2015 through July 28, 2015.

**11. FINANCIAL**

**A. Audit Committee Report (NO ACTION REQUIRED)**

**B. Cash Disbursements**

Recommend the Board approve the cash disbursements for the month of September 2015.

**C. Financial Reports**

None

**D. School District Disbursement**

Recommend the Board authorize the Treasurer to distribute \$7,948,730.20 of BOCES State Aid.

**E. Equipment Lease**

Recommend the Board approve an equipment lease (the "Lease") for Granville School District for 3 years in the base amount of \$12,616.74, with three payments of \$4,205.58 (Disposition is \$1 buyout). Items to lease: 2 copiers. These payments are based on an interest rate of 3.600% (the "Assumed Interest Rate"). The Board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2%, with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.

**F. Necessary Electrical Work at Sanford Street Teaching and Learning Center**

Recommend the Board waive the purchasing guidelines requiring multiple quotes and authorize the electrical work at Sanford Street Teaching and Learning Center necessary to house the New Visions program to be performed by Brownell Electric at a cost not to exceed \$10,000.

**G. Distance Learning Classroom**

Recommend the Board approve a lease with Schuylerville CSD for an additional Distance Learning Classroom for 2015-16 (total of three for 2015-16). The additional cost of \$1,065 will bring the total for the year to \$3,195.

**H. Equipment Sale**

Recommend the Board acknowledge the sale of the Equi-line equi-ciser to Equi-line Manufacturing Intl. from Milton, Ontario, Canada for \$17,500 US funds. The Board had previously declared this equipment as surplus on August 12 and directed the Deputy District Superintendent to have the equipment removed and relocated or sold by September 30. The equipment was sold and removed on September 10. The proceeds will be added to the CTE Equipment reserve from which the original purchase had been made.

**I. Contract for Professional Services**

Recommend the Board approve a contract with Imaginethat Marketing and Communications at a cost not to exceed \$40,000 for the development of a new CTE program video and a marketing plan based on the work of the CTE Adhoc Committee to communicate and promote CTE programs in the region. This contract is for 2015-16 school year ending June 30, 2016.

**J. Disposal of Surplus Property**

Recommend the Board declare surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

| <b>Qty.</b> | <b>Description with Model/Serial Number, etc.</b> | <b>BOCES ID Number</b> |
|-------------|---------------------------------------------------|------------------------|
| 1           | HP Compaq 6005 Pro Desktop                        | 52229                  |
| 1           | HP ProBook 64556                                  | 50359                  |
| 84          | Dell OptiPlex 755                                 | 43313                  |
|             |                                                   | 43091                  |
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| 6 | Dell OptiPlex 755        | 44207 |
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|   |                          | 44197 |
| 1 | Eiki LC XBM 26 projector | 51739 |
| 1 | Dell Latitude D630       | 41565 |
| 1 | Eiki LC XB31 projector   | 44649 |
| 1 | Lenovo Thinkpad          | 55634 |
| 1 | Dell Latitude E6400      | 46595 |
| 4 | Dell OptiPlex 760        | 46972 |
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| 1 | Dell Latitude D640       | 44670 |
| 1 | Eiki LC-XD25 projector   | 46928 |
| 1 | Dell Computer            | 6822  |
| 8 | Cisco 2960 Switch        | 45460 |
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|   |                               | 16954 |
| 1 | Apple Computer                | 18399 |
| 1 | HP Compaq 6005 laptop         | 52219 |
| 1 | Dell GX620 computer           | 17227 |
| 1 | Dell Laptop D630              | 46595 |
| 1 | Dell OptiPlex GX270           | 15289 |
| 3 | Dell OptiPlex 760             | 46962 |
|   |                               | 46968 |
|   |                               | 46965 |
| 1 | HP LJ4000 printer             | 6822  |
| 1 | Dell computer                 | 11266 |
| 5 | Dell OptiPlex 755             | 17517 |
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|   |                               | 17238 |
| 1 | HP LJ4100 printer             | 6240  |
| 1 | Dell GX280 computer           | 18067 |
| 1 | Think Pad Laptop              | 55237 |
| 1 | HP Compaq NX9030              | 16360 |
| 1 | Elmo Projector                | 51743 |
| 1 | HP Compaq NX9030              | 16357 |
| 2 | MSA002-003 Server             | 42764 |
|   |                               | 42763 |
| 1 | Eiki LC-XB23C                 | 17893 |
| 1 | Nec VT 470                    | 17066 |
| 1 | Dell Netbook                  | 49621 |
| 1 | Dell D630 Notebook            | 42762 |
| 1 | HP LJ4 printer                | 6036  |
| 1 | Blue Coat SG600               | 50126 |
| 1 | Cisco 4400 switch             | 44994 |
| 2 | Liebert UPS                   | 16959 |
|   |                               | 13406 |
| 1 | Cisco 2950 switch             | 44660 |
| 1 | Blue Coat SG600               | 50123 |
| 1 | Cisco 2950 switch             | 15325 |
| 1 | Blue coat SG600               | 50121 |
| 1 | Cisco 2950 switch             | 16610 |
| 1 | Cisco 2600 switch             | 13478 |
| 4 | HP wireless access point      | 41574 |
|   |                               | 41543 |
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| 1 | Eiki LC NB3W                  | 12003 |
| 1 | Eiki LC NB3E                  | 12545 |
| 1 | Olympus Camedia Camera        | 9085  |
| 1 | Hunter R611 Alignment Machine | 10998 |



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| 1  | Hunter R611 Alignment Machine Adapters       | 40154 |
| 1  | 2000 Dodge Caravan<br>VIN #2B4GP25R54R866689 |       |
| 1  | 2002 Ford Taurus<br>VIN #1FAFP55S22A196538   |       |
| 60 | Dell 755 PC                                  | 45607 |
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**12. OTHER**

- A. October 18-20, 2015 ~**  
 NYSSBA Annual Convention at the Sheraton New York Times Square Hotel  
 (Attendees: James Dexter, Tony Muller, Frank Grimaldi, Linda King, Naomi Marsh, Gillette Nash, David Petruska, Mia Pfitzer, Charles Pidgeon, John Rieger, Cheryl Smith, Jeff Smith, and Stephen Smoller).
- B. November 18, 2015 ~**  
 Regular Meeting of the BOCES Board of Education and True North Dinner and Meeting at North Warren Central School District
- C. November 19, 2015 ~**  
 Adirondack Area School Boards Association Meeting at the Queensbury Hotel.  
 6:00 PM Social; 6:45 PM Dinner  
 Featuring Dr. Kristine Duffy, President, SUNY Adirondack
- D. November 21, 2015 ~**  
 Board Governance Training (Fiduciary) at Gick Road; 9:00 AM – 3:30 PM
- E. December 9, 2015 ~**  
 Regular meeting of the Board of Education at Gick Road; 6:30 PM
- F. Board Member Comments**

**14. ADJOURNMENT**

The meeting was called to order at 6:28 PM and Dan Freebern led the Board in the Pledge of Allegiance at the Gick Road Conference Center in Saratoga Springs, New York with the following present:

**Board of Education Members:** John Rieger, President; Daniel Freebern, Linda King, Naomi Marsh, Gillette Nash, Daniel Nelson, David Petruska, Mia Pfitzer, Charles Pidgeon, Paul Rice, Jeffrey Smith, Stephen Smoller, and Janine Thomas.

**Also Present:** James Dexter, District Superintendent; Timothy Place, Deputy District Superintendent; Anthony Muller, Assistant Superintendent; Donna Wisenburn, Director of Human Resources; Douglas Leavens, Director of Career & Technical Education; Nancy DeStefano, Director of Special & Alternative Education; Heather Shelp, Business Administrator; Mike Nelson, Superintendent of Buildings and Grounds; Jackie White, Board Secretary.

4. On motion made by Mrs. King, seconded by Ms. Thomas and unanimously carried, the Board approved the minutes for the August 12, 2015 regular meeting of the Board of Education.
- 7.A. Nancy DeStefano, Director of Special and Alternative Education, and Doug Leavens, Director of Career and Technical Education, presented a report on preliminary enrollment information for the 2015-2016 school year.
- 7.C. Tim Place reported for the Buildings and Grounds Committee.
- 7.E. As part of the district superintendent remarks, James Dexter presented the following:
- Facility tours were conducted on September 4<sup>th</sup> by Mr. Dexter and Mr. Place. The facilities all look remarkable, are clean, and ready for the first day of classes. Mr. Dexter thanked Mike Nelson and his crew for the excellent work.
  - The first day of classes went smoothly. Administrative and instructional staff were all noted to be welcoming and engaging students upon arrival and throughout the day.
  - Mr. Dexter thanked Charles Pidgeon and John Rieger for attending the staff Opening Day on September 2nd.
  - Board members attending the NYSBBA conference in October were given reminders and housekeeping details.
- 9.A.1. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board created the positions listed below, pending enrollment and/or district request:

**CERTIFIED POSITIONS**

| <b><u>POSITION</u></b>                                       | <b><u>EFFECTIVE DATE</u></b>            | <b><u>PROGRAM/LOCATION</u></b> |
|--------------------------------------------------------------|-----------------------------------------|--------------------------------|
| Deaf and Hearing Impaired<br>Part-time (50% up to full-time) | September 1, 2015 through June 30, 2016 | various                        |
| Special Education<br>Part-time (50% up to full-time)         | September 1, 2015 through June 30, 2016 | Schuylerville CSD and SAEC     |

|                                     |                   |         |
|-------------------------------------|-------------------|---------|
| Teaching Assistant<br>(2) Positions | September 1, 2015 | Various |
|-------------------------------------|-------------------|---------|

|                                       |                                            |         |
|---------------------------------------|--------------------------------------------|---------|
| Teaching Assistant<br>Part-time (50%) | September 1, 2015<br>through June 30, 2016 | various |
|---------------------------------------|--------------------------------------------|---------|

**CLASSIFIED POSITIONS**

| <b><u>POSITION</u></b>                                                   | <b><u>EFFECTIVE DATE</u></b> | <b><u>PROGRAM/LOCATION</u></b> |
|--------------------------------------------------------------------------|------------------------------|--------------------------------|
| Social Work Associate                                                    | September 1, 2015            | STEP, SAEC                     |
| Network Systems<br>Engineer<br>(Pending civil service<br>classification) | September 1, 2015            | Gick Road                      |

9.A.2. As part of the same motion, the Board increased the length of the work year for one (1) position in the Supervisor for Special Programs area from 183 days to 12-months effective September 1, 2015. The Board further approved a change of employment status for Amelia Gallagher, increasing her from a 183 day to a 12-month position in the Supervisor for Special Programs area effective September 1, 2015. Her new 2015-16 salary will be \$83,000 prorated.

9.A.3. As part of the same motion, the Board approved a salary adjustment for Scot Carpenter, Coordinator of Network and Technology Services, for the 2015-16 school year, from \$63,395 to \$66,000 prorated, effective September 1, 2015, to reflect additional duties. (Non-Unit Group 3)

9.A.4. As part of the same motion, the Board increased one (1) position from part-time (60%) to full-time in the English tenure area effective September 1, 2015.

The Board further approved a change of employment status for Emily Nagle increasing her from a part-time (60%) to a full-time (4) year probationary position in the Math 7-12 tenure area, effective September 1, 2015 through June 30, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014.

9.A.5. As part of the same motion, the Board approved a change of employment status for Jennifer Moran increasing her from a part-time (70%) to a part-time (80%) position in the Physical Education area, effective September 1, 2015 through June 30, 2016.

9.A.6. As part of the same motion, the Board approved a change of status for Michael Sgambelluri, Presenter for DASA Training, increasing him from up to 12 sessions to up to 13 sessions, effective July 21, 2014 through June 30, 2016.

9.A.7. As part of the same motion, the Board approved a change of status for Deborah Hanson, 2015 Summer Academy at the Queensbury UFSD, increasing her from up to 38 hours to up to 40 hours, effective July 6, 2015 through August 31, 2015.

- 9.A.8. As part of the same motion, the Board approved a change of effective dates for Bianca Bernard-Gusto for two additional extension of service days for the 2015-16 school year from September 2 and 3, 2015 to August 31 and September 1, 2015.
- 9.A.9. As part of the same motion, the Board approved a change of end date for Morgan Lange, temporary hourly Summer Technology Helper, from August 31, 2015 to October 16, 2015, as needed, when needed.
- 9.A.10. As part of the same motion, the Board approved a change of end date for Nicholas Carpenter, temporary hourly Student Helper – Information Technology Support, from August 31, 2015 to December 31, 2015, as needed, when needed.
- 9.B. On motion made by Mrs. King, seconded by Mr. Freebern and unanimously carried, the Board accepted with appreciation and regret the retirement resignation of Patricia O'Brien Grossman from a full-time position in the Administrative Secretary area effective September 30, 2015, with the last paid day of work September 29, 2015. Ms. O'Brien Grossman will have completed over 30 years of service with the BOCES.
- The Board further authorized the District Superintendent to extend the Sick Leave Payment Plan benefits to Ms. O'Brien Grossman as stipulated in the Non-Unit Group 1 Terms and Conditions, waiving the notification deadline.
- 9.C.1. On motion made by Mrs. King, seconded by Ms. Thomas and unanimously carried, the Board accepted the resignation of James Christopher from a full-time probationary position in the Campus Principal area effective September 25, 2015.
- 9.C.2. As part of the same motion, the Board accepted the resignation of Emily Hume from a part-time (75%) term position in the Foreign Language (Spanish) area effective September 22, 2015.
- 9.C.3. As part of the same motion, the Board accepted the resignation of William Houle from a full-time position in the Network Analyst area effective September 25, 2015.
- 9.C.4. As part of the same motion, the Board accepted the resignation of Sean Cudney from a temporary hourly position in the Audio Visual Mechanic area effective September 4, 2015.
- 9.C.5. As part of the same motion, the Board approved a one (1) year Leave of Absence for Sherri Slater from a Teaching Assistant position, effective September 1, 2015 through June 30, 2016.
- 9.C.6. As part of the same motion, the Board accepted the resignation of Daphne Richard from a full-time position in the MicroComputer Specialist area effective September 3, 2015.
- 9.D.1. On motion made by Mr. Freebern, seconded by Ms. Thomas and unanimously carried, the Board appointed **Paula Danforth** to permanent status in the Accounts Payable Specialist area effective September 23, 2015.
- 9.D.2. As part of the same motion, the Board appointed **Angela Spring** to permanent status in the Assistant Treasurer area effective September 23, 2015.

- 9.D.3. As part of the same motion, the Board appointed **Michael Pearson** to permanent status in the Data Network and Communications Analyst area effective September 23, 2015.
- 9.D.4. As part of the same motion, the Board appointed **Christopher Martino** to permanent status in the MicroComputer Specialist area effective September 24, 2015.
- 9.D.5. As part of the same motion, the Board appointed **Jessica Paradise** to permanent status in the MicroComputer Specialist area effective September 25, 2015.
- 9.D.6. As part of the same motion, the Board appointed **John Osgood** to permanent status in the MicroComputer Specialist area effective September 28, 2015.
- 9.D.7. As part of the same motion, the Board appointed **Brian Buckley** to permanent status in the Network Analyst area effective September 24, 2015.
- 9.D.8. As part of the same motion, the Board appointed **Robert Bush** to permanent status in the Network Analyst area effective September 28, 2015.
- 9.D.9. As part of the same motion, the Board appointed **Bryan Garrant** to permanent status in the Network Analyst area effective September 29, 2015.
- 9.E.1. On motion made by Mrs. King, seconded by Mr. Freebern and unanimously carried, the Board appointed Jason LaMora to a full-time, 12 month, four (4) year probationary position in the Supervisor for Instructional and Network Technologies tenure area effective September 21, 2015 through September 20, 2019. Mr. LaMora has an Initial certificate dated September 1, 2012 through August 31, 2017 in the School Building Leader area and a Professional certificate dated September 1, 2012 in the School District Leader area. His 2015-16 salary will be prorated based on \$66,000
- 9.E.2. As part of the same motion, the Board appointed Mikey Dady to a full-time, three (3) year probationary position in the Social Studies tenure area (.5FTE) and the English tenure area (.5FTE) effective September 1, 2015 through August 31, 2018 (with credit for prior tenure in New York State) contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Mr. Dady has a Permanent certificate dated September 1, 2009 in the Social Studies area and a Supplementary certificate pending in the English area. His salary will be based on step 13 of the salary schedule – \$46,956
- The Board further approved a leave of absence for Mr. Dady from a full-time position in the Special Education tenure area, effective September 1, 2015 through August 31, 2016.
- 9.E.3. As part of the same motion, the Board appointed Ian Hamilton to a full-time, four (4) year probationary position in the Construction tenure area effective September 8, 2015 through September 7, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Mr. Hamilton has a Transitional A certificate pending in the Residential/Commercial Building Maintenance & Remodeling 7-12 area. His salary will be prorated based on step 10 of the salary schedule – \$43,575.

- 9.E.4. As part of the same motion, the Board appointed Helen Rebisz to a full-time, four (4) year probationary position in the English 7-12 tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Rebisz has an Initial certificate dated May 21, 2015 in the English 7-12 area. Her salary will be based on step 1 of the salary schedule – \$36,472.
- 9.E.5. As part of the same motion, the Board appointed Erin Matthews to a full-time, four (4) year probationary position in the Teacher of Speech and Hearing Handicapped (Learning Disabilities) tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable. Ms. Matthews has an Initial certificate dated February 1, 2012 through January 31, 2017 in the Speech and Language Disabilities area. Her salary will be based on step 5 of the salary schedule – \$39,479.
- 9.E.6. As part of the same motion, the Board appointed Cami Samuelson to a full-time, four (4) year probationary position in the Math 7-12 tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Samuelson has an Initial certificate dated September 1, 2013 through August 31, 2018 in the Math 7-12 area. Her salary will be based on step 3 of the salary schedule – \$37,946.
- 9.E.7. As part of the same motion, the Board appointed Christina Ferlise-Clark to a full-time, four (4) year probationary position in the School Social Worker tenure area effective September 1, 2015 through August 31, 2019. Ms. Ferlise-Clark has a Permanent certificate dated September 1, 2011 in the School Social Worker area and licensure as a Clinical Social Worker through August 2016. Her salary will be based on step 10 of the salary schedule – \$43,575.
- 9.E.8. As part of the same motion, the Board appointed Olivia Claypool to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable. Ms. Claypool has an Initial certificate dated December 12, 2014 through January 31, 2020 in the Students with Disabilities 1-6 area. Her salary will be based on step 4 of the salary schedule – \$38,705.
- 9.E.9. As part of the same motion, the Board appointed Deann Harper to a full-time, three (3) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2018, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Harper has previously received tenure in New York State (pending verification) and has a Permanent certificate dated September 1, 2004 in the Special Education area. Her salary will be based on step 12 of the salary schedule – \$45,713.

- 9.E.10. As part of the same motion, the Board appointed Melissa Hughes to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Hughes has a Professional certificate dated September 1, 2011 in the Students with Disabilities 5-9 area. Her salary will be based on step 5 of the salary schedule – \$39,479.
- 9.E.11. As part of the same motion, the Board appointed Kimberly VanVoorhis to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. VanVoorhis has an Initial certificate dated September 1, 2013 through August 31, 2018 in the Students with Disabilities 1-6 area. Her salary will be based on step 1 of the salary schedule – \$36,472.
- 9.E.12. As part of the same motion, the Board appointed Melissa Myers to a full-time, three (3) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2018, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Myers has previously received tenure in New York State (pending verification) and has a Professional certificate dated September 1, 2011 in the SWD Social Studies 7-12 area. Her salary will be based on step 3 of the salary schedule – \$37,946.
- 9.E.13. As part of the same motion, the Board appointed Nicholas Zwart to a part-time (50%) term position in the Home Economics/Foods area effective September 1, 2015 through June 30, 2016, as needed. Mr. Zwart has a Transitional A certificate dated January 7, 2014 in the Culinary Arts 7-12 area. His salary will be prorated based on step 2 of the salary schedule – \$37,202.
- 9.E.14. As part of the same motion, the Board appointed Sherri Slater to a part-time (50%) term position in the Natural Resources and Ecology area effective September 1, 2015 through June 30, 2016, as needed. Ms. Slater has a Transitional A certificate pending in the Natural Resources and Ecology 7-12 area. Her salary will be prorated based on step 4 of the salary schedule - \$38,705.
- 9.E.15. As part of the same motion, the Board appointed Sherri Slater to a part-time (50%) term position in the Teaching Assistant area effective September 1, 2015 through June 30, 2016, as needed. Ms. Slater has a continuing certificate dated February 1, 1997 in the Teaching Assistant tenure area. Her salary will be prorated based on off step 1816 of the salary schedule - \$23,423.
- 9.E.16. As part of the same motion, the Board appointed David Mann to a full-time, three (3) year probationary position in the Teaching Assistant tenure area effective September 1, 2015 through August 31, 2018. Mr. Mann has a Level I certificate pending in the Teaching Assistant area. His salary will be based on step 3 of the salary schedule – \$14,517.



- 9.E.17. As part of the same motion, the Board appointed Nicholas Drellos to a full-time, 12-month, temporary position in the Communications Systems Engineer area (pending civil service classification), effective August 31, 2015. His 2015-16 salary will be prorated based on \$59,576.
- 9.E.18. As part of the same motion, the Board appointed Kenneth Morrill to a full-time, 12-month, temporary position in the Network Systems Engineer area (pending civil service classification), effective August 31, 2015. His 2015-16 salary will be prorated based on \$57,842.
- 9.E.19. As part of the same motion, the Board appointed Sandy Charette to a full-time, 12-month, temporary position in the Executive Secretary to the Assistant Superintendent area (pending civil service classification), effective September 1, 2015. Her 15-16 salary will be pro-rated based on \$44,000
- 9.E.20. As part of the same motion, the Board appointed Jean Rhodes to a full-time temporary term non-competitive position in the Teacher Aide area effective September 8, 2015 through June 30, 2016, as needed. Her salary will be prorated based on step 2 of the salary schedule - \$12,186.
- 9.E.21. As part of the same motion, the Board appointed Louise Paquette-Wells to a full-time temporary term non-competitive position in the Teacher Aide area effective September 8, 2015 through June 30, 2016, as needed. Her salary will be prorated based on step 1 of the salary schedule - \$11,843.
- 9.E.22. As part of the same motion, the Board approved an emergency conditional appointment for Daniel Giacomo, pending employment clearance from SED, to a temporary term hourly position in the non-competitive Audio Visual Mechanic area effective on or about September 1, 2015 through December 31, 2015, as needed, at an hourly rate based on step 1 of the salary – \$24,528.
- 9.E.23. As part of the same motion, the Board appointed Michael Noon to a full-time, 12-month permanent position with a 26-week probationary period in the Building Maintenance Helper area, effective September 1, 2015 through March 1, 2016. His salary will be prorated based on Step 2 of the salary schedule - \$17,891.
- 9.E.24. As part of the same motion, the Board appointed Kathryn Allen as Interim Principal effective September 16, 2015 through June 30, 2016, at a per diem rate of \$425, plus 1.5 days of paid vacation leave per month worked. Ms. Allen holds a permanent certificate dated February 1, 2007 in the School District Administrator area.
- 9.F.1. On motion made by Mr. Freebern, seconded by Ms. Pfitzer and unanimously carried, the Board approved hourly per diem employment at the applicable 2015-16 hourly/per diem rate (unless otherwise noted) for the staff listed below:

| <u>Name</u>   | <u>Program</u>                                                         | <u>Maximum Hours/Days</u>     |
|---------------|------------------------------------------------------------------------|-------------------------------|
| Brayton, John | Social Work Associate –<br>Opening Day and<br>Professional Development | up to 2 days<br>9/2/15-9/3/15 |

|                   |                                                                          |                                    |
|-------------------|--------------------------------------------------------------------------|------------------------------------|
| Coffinger, John   | Construction Trades –<br>Transition new staff                            | up to 1 day<br>8/25/15-9/8/15      |
| Evans, Matthew    | School Bus Driver –<br>2 Hour Refresher Course                           | up to 2 hours<br>8/10/15-8/11/15   |
| Henke, William    | Mental Health Counselor –<br>Opening Day and<br>Professional Development | up to 2 days<br>9/2/15-9/3/15      |
| Kelly, Jennifer   | Mental Health Counselor –<br>Opening Day and<br>Professional Development | up to 2 days<br>9/2/15-9/3/15      |
| Keough, Kristina  | Social Work Associate –<br>Opening Day and<br>Professional Development   | up to 2 days<br>9/2/15-9/3/15      |
| Layden, Joanne    | Model Schools Trainer –<br>Technology Workshops                          | up to 2 days<br>8/27/15-8/28/15    |
| Major, John       | Work Based Learning –<br>Horsecare Program                               | up to 4 days<br>8/24/15-8/28/15    |
| McDonald, Pamela  | School Bus Driver –<br>2 Hour Refresher Course                           | up to 2 hours<br>8/10/15-8/11/15   |
|                   | P-Tech Camp Transportation                                               | up to 15 hours<br>7/20/15-8/7/15   |
| McDonnell, Denise | School Nurse - ESY Fieldtrip<br>Nurse for SSTLC                          | up to 5 days<br>7/1/15-8/11/15     |
|                   | Opening Day and<br>Professional Development                              | up to 2 days<br>9/2/15-9/3/15      |
| McNulty, Richard  | Social Work Associate –<br>Opening Day and<br>Professional Development   | up to 2 days<br>9/2/15-9/3/15      |
| Millhouse, Tara   | School Counselor –<br>Placement and scheduling                           | up to 6 days<br>7/1/15-6/30/16     |
| Monroe, Kim       | Social Work Associate –<br>Opening Day and<br>Professional Development   | up to 2 days<br>9/2/15-9/3/15      |
| Peattie, Renee    | School Counselor –<br>Placement and scheduling                           | up to 8 days<br>7/1/15-6/30/16     |
| Plude, Jacqueline | Secretary to the Principal –<br>Phone coverage from<br>7:30-8:00AM       | up to .5 hrs/day<br>9/8/15-6/30/16 |

|                 |                                                               |                                  |
|-----------------|---------------------------------------------------------------|----------------------------------|
| Robinson, Karen | School Nurse –<br>Opening Day and<br>Professional Development | up to 2 days<br>9/2/15-9/3/15    |
| Shinn, Kathleen | Substitute School Bus<br>Driver – 2 Hour<br>Refresher Course  | up to 2 hours<br>8/10/15-8/11/15 |

- 9.F.2. As part of the same motion, the Board appointed staff listed below to the 2015-2016 Adult and Continuing Education Program (contingent upon funding and enrollment), with the maximum number of hours indicated below as needed at the indicated hourly rate pursuant to Article 19 of the Faculty Negotiated Agreement:

**Basic Adult Education – Article 19 – Vocational**

| <u>Name</u>            | <u>Program</u> | <u># of Hours</u> | <u>Dates</u>      | <u>Rate (per hr)</u> |
|------------------------|----------------|-------------------|-------------------|----------------------|
| Barber, June           | LPN            | up to 16 hrs/wk   | 09/01/15-06/30/16 | \$32.03              |
| Clute- Smith, Michelle | CNA            | varies            | 07/01/15-06/30/16 | \$38.50              |
| Hargis-Grover, Claudia | CNA            | varies            | 07/01/15-06/30/16 | \$32.03              |
| Pennington, Patricia   | LPN            | up to 34 hrs/wk   | 08/26/15-06/30/16 | \$32.03              |
| Ross-Hager, Dale       | Adult Literacy | up to 36 hrs      | 07/01/15-06/30/16 | \$32.03              |

- 9.F.3. As part of the same motion, the Board appointed the following staff to the 2015-2016 Adult and Continuing Education Program (contingent upon funding and enrollment), at the indicated hourly rate:

**Basic Adult Education – Vocational**

| <u>Name</u>      | <u>Program</u>          | <u>Rate (per hr)</u> |
|------------------|-------------------------|----------------------|
| Corey, Clay      | Welding                 | \$25.50              |
| Crandell, Paul   | Security Guard Training | \$23                 |
| Diamond, Richard | Driver Training         | \$24.50              |
| Eads, John       | Apprenticeship          | \$23                 |
| Ivins, Ken       | Computer Skills         | \$25.50              |
| Izzo, John       | Welding                 | \$23                 |
| Mahoney, Dave    | Electrical Wiring       | \$24.50              |
| Westover, Dave   | Driver Training         | \$24.50              |

**Basic Adult Education – TASC**

(Staff may only serve in one title per exam)

| <u>Name</u>      | <u>Title/Program</u>    | <u>Rate (per exam)</u> |
|------------------|-------------------------|------------------------|
| Ernst, Linda     | TASC Examiner           | \$227                  |
| Ernst, Linda     | TASC Alternate Examiner | \$175                  |
| Ernst, Linda     | TASC Proctor            | \$125                  |
| Pinter, George   | TASC Examiner           | \$227                  |
| Pinter, George   | TASC Alternate Examiner | \$175                  |
| Pinter, George   | TASC Proctor            | \$125                  |
| Ross-Hager, Dale | TASC Examiner           | \$227                  |
| Ross-Hager, Dale | TASC Alternate Examiner | \$175                  |
| Ross-Hager, Dale | TASC Proctor            | \$125                  |
| VanZandt, Nicole | TASC Examiner           | \$227                  |
| VanZandt, Nicole | TASC Alternate Examiner | \$175                  |
| VanZandt, Nicole | TASC Proctor            | \$125                  |
| Wright, Deborah  | TASC Proctor            | \$125                  |

- 9.F.4. As part of the same motion, the Board appointed staff listed below, to the 2015-2016 Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

**Language and Culture Resource Center (LCRC)**  
**Instructional and Curriculum Rate of \$30 per hour**

| <u>Name</u>           | <u>Program</u>       | <u>Max # of Hours</u> | <u>Dates</u>      |
|-----------------------|----------------------|-----------------------|-------------------|
| Chou, Lee-hua (Maria) | Chinese              | up to 51hrs           | 09/18/15-01/13/16 |
| Marcks, Ira           | Computer Game Design | up to 50hrs           | 09/15/15-12/16/15 |
| Mercogliano, Carrie   | Spanish              | up to 16hrs           | 09/18/15-12/09/16 |
| Sheeran, Linda        | French               | up to 24hrs           | 09/18/15-12/02/15 |
| Wu, Quanxi            | Chinese              | up to 101hrs          | 09/18/15-12/09/15 |

**STEM Academy**  
**Instructional Rate of \$125 per day**

| <u>Name</u>         | <u>Program</u>                               | <u>Max # of Days</u> | <u>Dates</u>      |
|---------------------|----------------------------------------------|----------------------|-------------------|
| Jacko, Joel         | Contraptions                                 | up to 10 days        | 10/09/15-11/24/15 |
| Marcks, Ira         | Computer Game Design                         | up to 12days         | 10/13/15-12/04/15 |
| Mercogliano, Carrie | Flash! Bing! Pop! Fizz!                      | up to 6 days         | 10/13/15-11/24/15 |
| Phillips, Paul      | Extinctions & De-extinction                  | up to 2 days         | 10/17/15-12/05/15 |
| Phillips, Paul      | Exoplanets, Rogue Planets and Pulsar Planets | up to 3 days         | 11/07/15-11/21/15 |
| Sanchez, Anita      | Great Ideas                                  | up to 28 days        | 10/05/15-12/23/15 |
| White, Pauline      | Can you keep a Secret?                       | up to 4 days         | 10/06/15-11/03/15 |

**STEM Integration Program**  
**Instructional and Curriculum Rate of \$30 per hour**

| <u>Name</u>           | <u>Program</u>              | <u>Max # of Hours</u> | <u>Dates</u>      |
|-----------------------|-----------------------------|-----------------------|-------------------|
| Love Miller, Caroline | Animal Prints               | up to 24hrs           | 09/18/15-12/02/15 |
| Phillips, Paul        | Revolution in your backyard | up to 24hrs           | 09/18/15-12/02/15 |
| Sanchez, Anita        | Get Real!                   | up to 24hrs           | 09/18/15-12/02/15 |
| Scott, Jason          | Archaeology 101             | up to 24hrs           | 09/18/15-12/02/15 |

**Mini-Course**  
**Instructional Rate of \$25 per hour**

| <u>Name</u>           | <u>Program</u>         | <u>Max # of Hours</u> | <u>Dates</u>      |
|-----------------------|------------------------|-----------------------|-------------------|
| Clancy, Maureen       | Junior Gourmet         | up to 12hrs           | 10/15/15-12/03/15 |
| Love Miller, Caroline | Animal Prints          | up to 37.5hrs         | 10/05/15-12/03/15 |
| Phillips, Paul        | Mystery Solved 2015    | up to 24hrs           | 10/13/15-12/03/15 |
| Rockwood, Jennifer    | Hair Goes Nothin       | up to 12hrs           | 10/15/15-12/03/15 |
| Schwartz, Mary Beth   | Perfect Party Planners | up to 12hrs           | 10/13/15-11/24/15 |

**Mini-Course – On-Site Administrator**  
**Rate of \$275 per Fall Semester**

| <u>Name</u> | <u>Location</u>                      |
|-------------|--------------------------------------|
| Bates, John | Southern Adirondack Education Center |
| Bates, John | Myers Education Center               |

- 9.F.5. As part of the same motion, the Board appointed the following staff for the Writing Institute Grade One: Next Steps for Writers' Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 12, 2015, as needed.

|                   |                    |
|-------------------|--------------------|
| Arnone, Kristie   | Powhida, Juli      |
| Belanger, Tamara  | Prakelt, Karen     |
| Bogdan, Kristen   | Priest, Carrie     |
| Conley, Elizabeth | Wicks, Barbara     |
| Graham, Heather   | Wicks-Lindsay, Joy |
| Polunci, Michelle |                    |

- 9.F.6. As part of the same motion, the Board appointed the following staff for the Reading Institute Grade One: Next Steps for Reader's Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 16, 2015, as needed.

Polunci, Michelle  
 Powhida, Juli (2.5hrs)  
 Wicks, Barbara  
 Wicks-Lindsay, Joy (2.5hrs)

- 9.F.7. As part of the same motion, the Board appointed the following staff for the Reading Institute Grade One: Next Steps for Reader's Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 17, 2015, as needed.

|                   |                    |
|-------------------|--------------------|
| Arnone, Kristie   | Powhida, Juli      |
| Belanger, Tamara  | Prakelt, Karen     |
| Bogdan, Kristen   | Priest, Carrie     |
| Graham, Heather   | Wicks, Barbara     |
| Polunci, Michelle | Wicks-Lindsay, Joy |

- 9.F.8. As part of the same motion, the Board appointed the following staff for the Reading Institute Grade Two: Next Steps for Reader's Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 14, 2015, as needed.

|                     |                  |
|---------------------|------------------|
| Battiste, Heather   | Gunning, Jessica |
| Belanger, Tamara    | Keenan, Lisa     |
| Carpenter, Erin     | LaPan, Debbie    |
| Connolly, Elizabeth | Markey, Karen    |
| Ecker, Laurie       | Rogers, Wendy    |
| Grieser, Wendy      | Ryan, Megan      |

- 9.F.9. As part of the same motion, the Board appointed the following staff for the Writing Institute Grade Three: Next Steps for Writer's Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours at \$30 per hour effective August 13, 2015, as needed.

|                   |                    |
|-------------------|--------------------|
| Beecher, Julie    | Hartman, Karen     |
| Brogan, Jennifer  | Larson, Terri      |
| Casavant, Stephen | Nassivera, Allison |
| Dzialo, Angel     | Nassivera, Karen   |
| Elliott, Leslie   | Trevlakis, Lisa    |

- 9.F.10. As part of the same motion, the Board appointed the following staff for the Reading Institute Grade Three: Next Steps for Reader's Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours at \$30 per hour effective July 8, 2015, as needed.

|                   |                    |
|-------------------|--------------------|
| Beecher, Julie    | Hartman, Karen     |
| Belanger, Tamara  | Larson, Terri      |
| Brogan, Jennifer  | Nassivera, Allison |
| Casavant, Stephen | Nassivera, Karen   |
| Dzialo, Angel     | Trevlakis, Lisa    |
| Elliott, Leslie   |                    |

- 9.F.11. As part of the same motion, the Board appointed the following staff for the Reading and Writing Institutes: Next Steps for Reader's and Writers' Workshops for summer curriculum development at the Hudson Falls School District for hours and effective dates indicated below at \$30 per hour:

| <u>Name</u>       | <u>Program/Grade Lvl</u> | <u># of Hrs</u> | <u>Date</u>   |
|-------------------|--------------------------|-----------------|---------------|
| Bush, Amy         | Writing/Gr 2             | up to 5 hrs     | 7/10/15       |
| Bush, Amy         | Reading/Gr 2             | up to 5 hrs     | 7/14/15       |
| Conley, Elizabeth | Writing/Gr 1             | up to 5 hrs     | 7/15/15       |
| Conley, Elizabeth | Reading/Gr 1             | up to 5 hrs     | 7/16/15       |
| Conley, Elizabeth | Writing/Gr 2             | up to 5 hrs     | 7/10/15       |
| Conley, Elizabeth | Reading/Gr 2             | up to 5 hrs     | 7/14/15       |
| Ecker, Laurie     | Reading/Gr 2             | up to 5 hrs     | 7/14/15       |
| Linck, Penny      | Reading/Writing/Gr K     | up to 10 hrs    | 7/6/15-7/9/15 |
| Lynch, Virginia   | Reading/Writing/Gr K     | up to 10 hrs    | 7/6/15-7/9/15 |
| Plata, Lisa       | Reading/Gr 4             | up to 10 hrs    | 7/7/15-7/8/15 |
| Pinkowski, Katie  | Reading/Writing/Gr UPK   | up to 10 hrs    | 7/6/15-7/9/15 |

- 9.F.12. As part of the same motion, the Board appointed staff listed below for developing a Technology Plan for Stillwater CSD for up to 14 hours effective July 10, 2015 through July 15, 2015 at the rate of \$30 per hour:

Callanan, Renee  
MacArthur, Stephanie  
O'Malley, Susan  
Toleman, Rebecca  
Wilson, Joy

- 9.F.13. As part of the same motion, the Board appointed the following staff from Hudson Falls CSD for regents scoring for number of hours listed below at the rate of \$25 per hour effective August 12, 2015 through August 14, 2015:

Aubrey, Nathan (5.5hrs)  
Thompson, Susan (4 hrs)

- 9.F.14. As part of the same motion, the Board appointed staff listed below for New Teacher Academy Orientation for up to 18 hours at the curriculum development rate of \$34 per hour effective August 3, 2015 through August 5, 2015:

|                     |                   |
|---------------------|-------------------|
| Bennett, Carly      | Nevins, Jessica   |
| Bianconi, Cheryl    | Peattie, Renee    |
| DelSignore, Melissa | Schuyler, Chris   |
| Donovan, Courtney   | Sheppard, Kelly   |
| Kelly, Jennifer     | Thomas, Elizabeth |
| Millhouse, Tara     | Zito, Steven      |

- 9.F.15. As part of the same motion, the Board appointed staff listed below for TCI Training for New Teacher Academy for up to 12 hours at the curriculum development rate of \$34 per hour effective August 10, 2015 through August 11, 2015:

|                   |                     |
|-------------------|---------------------|
| Bennett, Carly    | Nevins, Jessica     |
| Bianconi, Cheryl  | Peattie, Renee      |
| Donovan, Courtney | Sheppard, Kelly     |
| Kelly, Jennifer   | Thompson, Elizabeth |
| Millhouse, Tara   |                     |

- 9.F.16. As part of the same motion, the Board appointed staff listed below for BoysTown Training for New Teacher Academy for up to 30 hours (unless indicated below) at the curriculum development rate of \$34 per hour effective August 17, 2015 through August 21, 2015:

|                   |                        |
|-------------------|------------------------|
| Bennett, Carly    | Millhouse, Tara        |
| Bianconi, Cheryl  | Nagle, Emily           |
| Donovan, Courtney | Nevins, Jessica        |
| Hilker, Emily     | Peattie, Renee         |
| Hume, Emily       | Sheppard, Kelly        |
| Kelly, Jennifer   | Young, Matthew (18hrs) |

- 9.F.17. As part of the same motion, the Board appointed Michael Perry for Summer Curriculum Work (ECHS) at the curriculum development rate of \$34 per hour, for up to 10 days effective August 19, 2015 through September 1, 2015.

- 9.F.18. As part of the same motion, the Board appointed Paul Zabielski for Summer Curriculum Work (Horse Care) at the curriculum development rate of \$34 per hour, for up to 10 hours effective August 25, 2015 through August 31, 2015.

- 9.F.19. As part of the same motion, the Board appointed Emily Nagle for Summer Curriculum Work (STEP) at the curriculum development rate of \$34 per hour, for up to 30 hours effective August 10, 2015 through August 31, 2015.

- 9.F.20. As part of the same motion, the Board appointed staff listed below for Recertification Work for up to 10 hours (unless indicated below) at the curriculum development rate of \$34 per hour effective September 1, 2015 through June 30, 2016:

|                        |                           |
|------------------------|---------------------------|
| Blakely, James (5 hrs) | Nagle, Emily              |
| Choppa, Brene          | Rebisz, Helen (15 hrs)    |
| Coffinger, John        | Patterson, Lenora (5 hrs) |
| Mabey, Nicole          | Richardson, Cheryl        |

- 9.F.21. As part of the same motion, the Board appointed staff listed below to Advisor positions, pending enrollment, for the 2015-2016 school year at the annual rate of \$1,294; unless otherwise noted. Payment upon conclusion of activities for 2015-16 school year.

**Name****Position/Location**

|                  |                                       |
|------------------|---------------------------------------|
| Jones, Charles   | Key Club Advisor – SAEC               |
| Rabideau, Denise | (50%) Student Council Advisor – Myers |
| Shippee, Ruth    | (50%) Student Council Advisor – Myers |

- 9.F.22. As part of the same motion, the Board appointed staff listed below as Head Technicians for the Learning Technology Department for the 2015-2016 school year at the annual rate of \$2,000 (prorated) effective dates listed below:

| <u>Name</u>       | <u>Date</u>       |
|-------------------|-------------------|
| Drellos, Nicholas | 07/01/15-08/30/15 |
| Houle, William    | 07/01/15-08/31/15 |
| Morrill, Kenneth  | 07/01/15-08/30/15 |
| Hawthorne, David  | 09/01/15-06/30/16 |
| Kelliher, Traci   | 09/01/15-06/30/16 |
| Oliver, Benjamin  | 09/01/15-06/30/16 |
| Rogers, Mark      | 09/01/15-06/30/16 |

- 9.F.23. As part of the same motion, the Board appointed staff listed below to act as Teacher Mentors effective September 1, 2015 through June 30, 2016 (unless otherwise noted) at the annual rate of \$1,238, prorated as appropriate:

| <u>Mentor</u>      | <u>Intern</u>     |
|--------------------|-------------------|
| Coffinger, John    | Hamilton, Ian     |
| Maddalla, Michelle | Rebisz, Helen     |
| Monastero, Karen   | Patterson, Lenora |
| Young, Matthew     | Zwart, Nicholas   |

- 9.F.24. As part of the same motion, the Board appointed Frederick Moran, Special Projects Consultant for VADIR for up to 10 days effective July 1, 2015 through June 30, 2016 at the per diem rate of \$325.

- 9.F.25. As part of the same motion, the Board appointed Michael Donlon, BoysTown Trainer, for up to 5 days effective August 17, 2015 through August 22, 2015, at the rate of \$330 per day.

- 9.F.26. As part of the same motion, the Board appointed Ruth Shippee as Dean of Students, teacher on special assignment with additional duties, effective on or about August 24, 2015 through July 8, 2016 at the annual rate of \$7,500. Ms. Shippee will continue to accrue seniority credit in the Social Studies tenure area. (Myers Education Center)

- 9.F.27. As part of the same motion, the Board appointed Michael Donlon as Dean of Students, teacher on special assignment with additional duties, effective on or about August 24, 2015 through July 8 2016 at the annual rate of \$7,500. Mr. Donlon will accrue seniority credit in the Home Economics/Foods tenure area. (Sanford Street Teaching and Learning Center and Washington Street Teaching and Learning Center)

- 9.F.28. As part of the same motion, the Board appointed Elizabeth Barrett as a Presenter for Grades 3-5 and 6-8 Math Translating for up to 2 sessions effective October 5, 2015 through October 8, 2015, at the rate of \$500 per session.

- 9.F.29. As part of the same motion, the Board appointed Elizabeth Barrett as a Presenter for Algebra II Carousel Ride for one (1) session effective November 5, 2015 at the rate of \$500.



- 9.F.30. As part of the same motion, the Board appointed Michael Sgambelluri as a Presenter for Safe School Training for up to 9 sessions effective September 9, 2015 through May 17, 2016, at the rate of \$200 per session.
- 9.F.31. As part of the same motion, the Board appointed Caitlin Stephen, as Substitute Information Processing Specialist, effective July 1, 2015 through August 30, 2015 at the hourly rate of \$13, as needed.
- 10.A. Mrs. Nash reported for the Audit Committee.
- 10.B. On motion made by Mrs. Nash, seconded by Mr. Freebern and unanimously carried, the Board approved the cash disbursements for the month of August 2015.
- 10.D.1. On motion made by Mrs. King, seconded by Ms. Thomas and unanimously carried, the Board approved an equipment lease for Cambridge Central school for 3 years not to exceed 71,599.20 with three payments of 23,866.40 (correction from August 2015 meeting). (Disposition is \$1 buyout) Items to lease: 120 Dell computers
- 10.D.2. As part of the same motion, the Board approved an equipment lease (the "Lease") for Hartford School District for 5 years in the base amount of \$8,826.45, with five payments of \$1,765.29 (Disposition is \$1 buyout). Items to lease: 19 printer/copiers. These payments are based on an interest rate of 3.770% (the "Assumed Interest Rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2%, with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.
- 10.D.3. As part of the same motion, the Board approved an equipment lease (the "Lease") for Hartford School District for 3 years in the base amount of \$39,048.57, with three payments of \$13,016.19 (Disposition is \$1 buyout). Items to lease: computers, servers, software. These payments are based on an interest rate of 2.560% (the "Assumed Interest Rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2% with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.
- 10.D.4. As part of the same motion, the Board approved an equipment lease (the "Lease") for Whitehall School District for 5 years in the base amount of \$21,170.10, with five payments of \$4,234.02 (Disposition is \$1 buyout). Items to lease: 3 copiers. These payments are based on an interest rate of 3.890% (the "Assumed Interest Rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2% with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.

- 10.D.5. As part of the same motion, the Board approved an equipment lease (the "lease") for Cambridge School District for 5 years in the base amount of \$16,166.15, with five payments of \$3,233.23 (Disposition is \$1 buyout). Items to lease: 2 copiers. These payments are based on an interest rate of 3.890% (the "Assumed Interest Rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2% with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.
- 10.E. On motion made by Mrs. King, seconded by Mr. Smoller and unanimously carried, the Board approved the following resolution:

**Cooperative Bid Eastern Suffolk BOCES**

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Washington-Saratoga-Warren-Hamilton-Essex BOCES, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

10.F. On motion made by Mr. Petruska, seconded by Mr. Rice and unanimously carried, the board rescinded the resolution on August 12, 2015 to surplus and dispose of the 2007 Jeep Cherokee VIN #1J8GR48K07C559955.

10.G. On motion made by Mr. Petruska, seconded by Ms. King and unanimously carried, the Board declared surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

|   |                           |       |
|---|---------------------------|-------|
| 1 | Apple MacBook Pro Laptop  | 46461 |
| 1 | HP ProBook 6455b Laptop   | 50357 |
| 1 | HP ProBook 6455b Laptop   | 50367 |
| 1 | Dell Optiplex GX620       | 46538 |
| 2 | Dell Optiplex 745         | 17868 |
|   |                           | 42237 |
| 1 | Dell Optiplex 760         | 45444 |
| 1 | Dell Latitude D610 Laptop | 16843 |
| 1 | HP LJ4100                 | 12771 |
| 1 | HP LJ4000                 | 48940 |
| 1 | Dell Computer             | 40708 |
| 1 | Dell Optiplex             | 5209  |
| 2 | Dell Laptop               | 47745 |
|   |                           | 47749 |
| 2 | Dell Computers            | 12542 |
|   |                           | 12763 |
| 1 | Dell e6400 Laptop         | 45270 |
| 1 | HP Compaq tc4400          | 40045 |
| 1 | Dell Latitude D531        | 41876 |
| 1 | Dell GX240                | 11925 |
| 3 | Dell GX150                | 11408 |
|   |                           | 40914 |
|   |                           | 17238 |
| 1 | Dell GX260                | 12976 |
| 1 | HP LJ5 printer            | 5945  |
| 4 | Dell Computer             | 55298 |
|   |                           | 41016 |

|    |                             |       |
|----|-----------------------------|-------|
|    |                             | 41890 |
|    |                             | 46194 |
| 1  | HP LJ4000 printer           | 5384  |
| 19 | Dell GX620 Computer         | 17706 |
|    |                             | 17507 |
|    |                             | 17737 |
|    |                             | 17716 |
|    |                             | 17740 |
|    |                             | 17723 |
|    |                             | 17528 |
|    |                             | 17743 |
|    |                             | 17738 |
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|    |                             | 17709 |
|    |                             | 17742 |
|    |                             | 17703 |
|    |                             | 17746 |
|    |                             | 17739 |
|    |                             | 17751 |
|    |                             | 17532 |
|    |                             | 17721 |
| 1  | Dell Optiplex 755           | 42332 |
| 1  | Dell Optiplex 740           | 42394 |
| 1  | Dell Optiplex 760           | 45296 |
| 2  | Dell Optiplex 755           | 42325 |
|    |                             | 42341 |
| 1  | Dell Optiplex GX620 Desktop | 18261 |
| 11 | HP ProBook 6455b            | 50352 |
|    |                             | 50354 |
|    |                             | 50355 |
|    |                             | 50356 |
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- 11.A. **September 24, 2015 ~**  
Adirondack Area School Boards Association Meeting at the Queensbury Hotel; 6:00 PM. Program will feature Dr. Rick Timbs of the Statewide School Finance Consortium, and Ms. Terri Crowley, Governmental Analyst at Hinman Straub.
- 11.B. **October 13, 2015 ~**  
Myers Center Open House; 6:00 – 8:00 PM
- 11.C. **October 14, 2015 ~**  
SAEC Open House; 6:00 – 8:00 PM
- 11.D. **October 14, 2015 ~**  
Regular meeting of the Board of Education at Gick Road; 6:30 PM
- 11.E. **October 18-20, 2015 ~**  
NYSSBA Annual Convention at the Sheraton New York Times Square Hotel  
(Attendees: James Dexter, Tony Muller, Frank Grimaldi, Linda King, Naomi Marsh, Gillette Nash, David Petruska, Mia Pfitzer, Charles Pidgeon, John Rieger, Cheryl Smith, Jeff Smith, and Stephen Smoller).
- 11.F. **November 18, 2015 ~**  
Regular meeting of the Board of Education at North Warren Central School; 6:30 PM
- 11.G. **November 21, 2015 ~**  
Board Governance Training (Fiduciary) at Gick Road; 9:00 AM – 3:30 PM
12. On motion made by Ms. Thomas, seconded by Mr. Freebern and unanimously carried, the Board went into Executive Session at 7:05 PM to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
13. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the meeting was returned to regular session and adjourned at 8:08 PM.

Respectfully submitted,

Jackie White, Secretary  
Washington-Saratoga-Warren-Hamilton-Essex  
Board of Cooperative Educational Services

Timothy Place, Clerk  
Washington-Saratoga-Warren-Hamilton-Essex  
Board of Cooperative Educational Services



F. Donald Myers Education Center  
Henning Road  
Saratoga Springs, NY 12866  
<http://wswheboces.org>

voice: 518/581-3610 or 518/746-3610  
fax: 518/581-3626 or 518/746-3626  
email: [dleavens@wswheboces.org](mailto:dleavens@wswheboces.org)

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Douglas E. Leavens  
Director of Career & Technical Education

TO: Jim Dexter  
District Superintendent

FROM: Douglas E. Leavens  
Director of Career and Technical Education

RE: Career and Technical Education Equipment Reserve Fund

DATE: Sept. 29, 2015

Find below information regarding the need for an expenditure of the Career and Technical Education Equipment Reserve Fund for the 2015-2016 school year. The following rationale for equipment is to support the Early College High School Information Technology/Networking Pathway program located on the Wilton Campus of SUNY Adirondack.

A new junior class will be entering the program this year. Laptops that were purchased last year when the initial junior class started, are being used by those students in their second and final year of the program. Therefore it is necessary to purchase laptops for the incoming juniors.

**Equipment request:**

Laptop computers (20) - **\$25,920**

The students will use the laptop computers to:

- complete coursework for the ECHS IT Networking curriculum while in class
- complete homework for the IT Networking courses in addition to their college class work
- connect to the IT Networking Lab equipment racks to perform lab work to learn how to configure and manage network devices
- run simulation software to prepare for labs while offsite
- communicate with their classmates, instructors, and business/internship mentors
- prepare for certification examinations

C: Tim Place  
Deputy District Superintendent

DEL:djv

| District Code | District Name            | Will be Revised Total BOCES AID 2014-15 | Lesser of March Projection or October Actual | Payable to District February 2015 *25% | 2012-2013 Aid Reduction on Capital Projects | Net Payable to District February 2015 | Payable to District June 2015 *30% | Balance of Actual Aid Less Payments |
|---------------|--------------------------|-----------------------------------------|----------------------------------------------|----------------------------------------|---------------------------------------------|---------------------------------------|------------------------------------|-------------------------------------|
| 640101        | ARGYLE CSD               | 637,700                                 | 646,481                                      | 161,620.25                             | (1,385)                                     | 160,235.25                            | 193,944.30                         | 282,135.45                          |
| 521301        | BALLSTON SPA CSD         | 1,595,671                               | 1,569,050                                    | 392,262.50                             | (7,967)                                     | 384,295.50                            | 470,715.00                         | 732,693.50                          |
| 630101        | BOLTON CSD               | 109,150                                 | 109,159                                      | 27,289.75                              | -                                           | 27,289.75                             | 32,747.70                          | 49,112.55                           |
| 641610        | CAMBRIDGE CSD            | 423,318                                 | 434,305                                      | 108,576.25                             | (1,532)                                     | 107,044.25                            | 107,044.25                         | 184,450.25                          |
| 520401        | CORINTH CSD              | 539,794                                 | 554,910                                      | 138,727.50                             | (2,355)                                     | 136,372.50                            | 166,473.00                         | 234,593.50                          |
| 640502        | FORT ANN CSD             | 307,939                                 | 299,395                                      | 74,948.75                              | (826)                                       | 74,022.75                             | 89,818.50                          | 143,271.75                          |
| 640601        | FORT EDWARD UFSD         | 445,405                                 | 438,540                                      | 109,635.00                             | (1,055)                                     | 108,580.00                            | 131,562.00                         | 204,208.00                          |
| 520701        | GALWAY CSD               | 499,899                                 | 489,928                                      | 122,482.00                             | (1,769)                                     | 120,713.00                            | 146,978.40                         | 230,438.60                          |
| 630300        | GLENS FALLS CITY SD      | 889,936                                 | 913,256                                      | 228,314.00                             | (3,678)                                     | 224,636.00                            | 273,976.80                         | 387,645.20                          |
| 640701        | GRANVILLE CSD            | 93,885                                  | 97,295                                       | 24,323.75                              | (617)                                       | 23,706.75                             | 29,188.50                          | 40,372.75                           |
| 640801        | GREENWICH CSD            | 382,506                                 | 396,597                                      | 99,149.25                              | (2,771)                                     | 97,098.25                             | 118,979.10                         | 164,377.65                          |
| 630801        | HADELY-LUZERNE CSD       | 299,403                                 | 302,440                                      | 75,610.00                              | (410)                                       | 75,200.00                             | 90,732.00                          | 133,061.00                          |
| 641001        | HARTFORD CSD             | 410,689                                 | 383,543                                      | 95,885.75                              | (1,075)                                     | 94,810.75                             | 115,062.90                         | 199,740.35                          |
| 641301        | HUDSON FALLS CSD         | 1,478,980                               | 1,445,137                                    | 361,284.25                             | (5,106)                                     | 356,178.25                            | 433,541.10                         | 684,154.65                          |
| 200401        | INDIAN LAKE CSD          | 90,849                                  | 90,865                                       | 22,716.25                              | -                                           | 22,716.25                             | 27,259.50                          | 40,873.25                           |
| 630601        | JOHNSBURG CSD            | 167,095                                 | 167,098                                      | 41,774.50                              | -                                           | 41,774.50                             | 50,129.40                          | 75,191.10                           |
| 630701        | LAKE GEORGE CSD          | 344,271                                 | 344,284                                      | 86,071.00                              | -                                           | 86,071.00                             | 103,285.20                         | 154,914.80                          |
| 521200        | MECHANICVILLE CITY SD    | 761,708                                 | 772,340                                      | 193,085.00                             | (2,788)                                     | 190,297.00                            | 231,702.00                         | 336,921.00                          |
| 150801        | MINERVA CSD              | 94,634                                  | 89,060                                       | 22,265.00                              | -                                           | 22,265.00                             | 26,718.00                          | 45,651.00                           |
| 151001        | NEWCUMB CSD              | 47,158                                  | 47,158                                       | 11,789.50                              | -                                           | 11,789.50                             | 14,147.40                          | 21,221.10                           |
| 630202        | NORTH WARREN CSD         | 82,595                                  | 82,595                                       | 20,648.75                              | -                                           | 20,648.75                             | 24,778.50                          | 37,167.75                           |
| 630902        | QUEENSBURY UFSD          | 1,119,287                               | 1,157,489                                    | 289,372.25                             | (6,838)                                     | 282,534.25                            | 347,246.70                         | 482,668.05                          |
| 641501        | SALEM CSD                | 272,079                                 | 268,877                                      | 67,219.25                              | (915)                                       | 66,304.25                             | 80,663.10                          | 124,196.65                          |
| 521800        | SARATOGA SPRINGS CITY SD | 1,419,036                               | 1,467,261                                    | 366,815.25                             | (7,867)                                     | 358,948.25                            | 440,178.30                         | 612,042.45                          |
| 521701        | SCHUYLERVILLE CSD        | 1,114,424                               | 1,011,265                                    | 252,816.25                             | (3,962)                                     | 248,854.25                            | 303,379.50                         | 558,228.25                          |
| 521401        | SOUTH GLENS FALLS CSD    | 1,454,426                               | 1,497,863                                    | 374,465.75                             | (6,871)                                     | 367,594.75                            | 449,358.90                         | 630,601.35                          |
| 522001        | STILLWATER CSD           | 608,473                                 | 624,271                                      | 156,067.75                             | (2,445)                                     | 153,622.75                            | 187,281.30                         | 265,123.95                          |
| 631201        | WARRENSBURG CSD          | 470,832                                 | 471,281                                      | 117,820.25                             | (1,345)                                     | 116,475.25                            | 141,384.30                         | 211,627.45                          |
| 522101        | WATERFORD-HALFMOON UFSD  | 332,901                                 | 344,306                                      | 86,076.50                              | (1,656)                                     | 84,420.50                             | 103,291.80                         | 143,532.70                          |
| 641701        | WHITEHALL CSD            | 273,862                                 | 282,784                                      | 70,996.00                              | (1,279)                                     | 69,417.00                             | 84,835.20                          | 118,330.80                          |
|               |                          | 17,675,698                              | 17,685,396                                   | 4,421,349.00                           | (68,563)                                    | 4,352,786.00                          | 5,305,618.80                       | 7,948,730.20                        |