

WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX
BOARD OF COOPERATIVE EDUCATIONAL SERVICES

REGULAR MEETING OF THE BOARD OF EDUCATION

GICK ROAD, SARATOGA SPRINGS, NEW YORK
September 9, 2015 6:30 PM

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PUBLIC HEARING

4. MINUTES

Recommend the Board approve the minutes for the August 12, 2015 regular meeting of the Board of Education. A copy of the minutes is attached.

5. COMMUNICATIONS

6. OLD BUSINESS

7. ADMINISTRATIVE REPORTS

A. **Enrollment Update – Opening of School Report**

Administrative staff will present reports on the opening of school and initial enrollment. **(NO ACTION REQUIRED)**

B. **2015 Proposed NYSSBA Bylaw Amendments and Resolutions**

President Rieger will be leading a discussion on the proposed 2015 NYSSBA bylaw amendments and resolutions at the October 14, 2015 Board meeting. These resolutions will be considered at the October 20, 2015 Annual Business Meeting of NYSSBA's 96th Annual Convention and Education Expo. **(NO ACTION REQUIRED)**

C. **Board Committee Reports**

- Audit Committee **(NO ACTION REQUIRED)**
- Buildings and Grounds Committee **(NO ACTION REQUIRED)**

D. **Legislative Update**

Linda King, the Board's legislative representative, will be presenting a report. **(NO ACTION REQUIRED)**

E. **District Superintendent Items (NO ACTION REQUIRED)**

8. NEW BUSINESS

None

9. **PERSONNEL**

A. **Position Changes**

1. Recommend the Board create the positions listed below, pending enrollment and/or district request:

CERTIFIED POSITIONS

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Deaf and Hearing Impaired Part-time (50% up to full-time)	September 1, 2015 through June 30, 2016	various
Special Education Part-time (50% up to full-time)	September 1, 2015 through June 30, 2016	Schuylerville CSD and SAEC
Teaching Assistant (2) Positions	September 1, 2015	Various
Teaching Assistant Part-time (50%)	September 1, 2015 through June 30, 2016	various

CLASSIFIED POSITIONS

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Social Work Associate	September 1, 2015	STEP, SAEC
Network Systems Engineer (Pending civil service classification)	September 1, 2015	Gick Road

2. Recommend the Board increase the length of the work year for one (1) position in the Supervisor for Special Programs area from 183 days to 12-months effective September 1, 2015. Further recommend the Board approve a change of employment status for Amelia Gallagher, increasing her from a 183 day to a 12-month position in the Supervisor for Special Programs area effective September 1, 2015. Her new 2015-16 salary will be \$83,000 prorated.
3. Recommend the Board approve a salary adjustment for Scot Carpenter, Coordinator of Network and Technology Services, for the 2015-16 school year, from \$63,395 to \$66,000 prorated, effective September 1, 2015, to reflect additional duties. (Non-Unit Group 3)
4. Recommend the Board increase one (1) position from part-time (60%) to full-time in the English tenure area effective September 1, 2015.
Further recommend the Board approve a change of employment status for Emily Nagle increasing her from a part-time (60%) to a full-time (4) year

probationary position in the Math 7-12 tenure area, effective September 1, 2015 through June 30, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014.

5. Recommend the Board approve a change of employment status for Jennifer Moran increasing her from a part-time (70%) to a part-time (80%) position in the Physical Education area, effective September 1, 2015 through June 30, 2016.
6. Recommend the Board approve a change of status for Michael Sgambelluri, Presenter for DASA Training, increasing him from up to 12 sessions to up to 13 sessions, effective July 21, 2014 through June 30, 2016.
7. Recommend the Board approve a change of status for Deborah Hanson, 2015 Summer Academy at the Queensbury UFSD, increasing her from up to 38 hours to up to 40 hours, effective July 6, 2015 through August 31, 2015.
8. Recommend the Board approve a change of effective dates for Bianca Bernard-Gusto for two additional extension of service days for the 2015-16 school year from September 2 and 3, 2015 to August 31 and September 1, 2015.
9. Recommend the Board approve a change of end date for Morgan Lange, temporary hourly Summer Technology Helper, from August 31, 2015 to October 16, 2015, as needed, when needed.
10. Recommend the Board approve a change of end date for Nicholas Carpenter, temporary hourly Student Helper – Information Technology Support, from August 31, 2015 to December 31, 2015, as needed, when needed.

B. Staff Resignations for the Purpose of Retirement

Recommend the Board accept with appreciation and regret the retirement resignation of Patricia O'Brien Grossman from a full-time position in the Administrative Secretary area effective September 30, 2015, with the last paid day of work September 29, 2015. Ms. O'Brien Grossman will have completed over 30 years of service with the BOCES.

Further recommend the Board authorize the District Superintendent to extend the Sick Leave Payment Plan benefits to Ms. O'Brien Grossman as stipulated in the Non-Unit Group 1 Terms and Conditions, waiving the notification deadline.

C. Staff Resignations/Leave of Absences

1. Recommend the Board accept the resignation of James Christopher from a full-time probationary position in the Campus Principal area effective September 25, 2015.

2. Recommend the Board accept the resignation of Emily Hume from a part-time (75%) term position in the Foreign Language (Spanish) area effective September 22, 2015.
3. Recommend the Board accept the resignation of William Houle from a full-time position in the Network Analyst area effective September 25, 2015.
4. Recommend the Board accept the resignation of Sean Cudney from a temporary hourly position in the Audio Visual Mechanic area effective September 4, 2015.
5. Recommend the Board approve a one (1) year Leave of Absence for Sherri Slater from a Teaching Assistant position, effective September 1, 2015 through June 30, 2016.
6. Recommend the Board accept the resignation of Daphne Richard from a full-time position in the MicroComputer Specialist area effective September 3, 2015.

D. Permanent Appointments

1. Recommend the Board appoint **Paula Danforth** to permanent status in the Accounts Payable Specialist area effective September 23, 2015.
2. Recommend the Board appoint **Angela Spring** to permanent status in the Assistant Treasurer area effective September 23, 2015.
3. Recommend the Board appoint **Michael Pearson** to permanent status in the Data Network and Communications Analyst area effective September 23, 2015.
4. Recommend the Board appoint **Christopher Martino** to permanent status in the MicroComputer Specialist area effective September 24, 2015.
5. Recommend the Board appoint **Jessica Paradise** to permanent status in the MicroComputer Specialist area effective September 25, 2015.
6. Recommend the Board appoint **John Osgood** to permanent status in the MicroComputer Specialist area effective September 28, 2015.
7. Recommend the Board appoint **Brian Buckley** to permanent status in the Network Analyst area effective September 24, 2015.
8. Recommend the Board appoint **Robert Bush** to permanent status in the Network Analyst area effective September 28, 2015.
9. Recommend the Board appoint **Bryan Garrant** to permanent status in the Network Analyst area effective September 29, 2015.

E. Staff Appointments

1. Recommend the Board appoint Jason LaMora to a full-time, 12 month, four (4) year probationary position in the Supervisor for Instructional and

Network Technologies tenure area effective September 21, 2015 through September 20, 2019. Mr. LaMora has an Initial certificate dated September 1, 2012 through August 31, 2017 in the School Building Leader area and a Professional certificate dated September 1, 2012 in the School District Leader area. His 2015-16 salary will be prorated based on \$66,000.

2. Recommend the Board appoint Mikey Dady to a full-time, three (3) year probationary position in the Social Studies tenure area (.5FTE) and the English tenure area (.5FTE) effective September 1, 2015 through August 31, 2018 (with credit for prior tenure in New York State) contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Mr. Dady has a Permanent certificate dated September 1, 2009 in the Social Studies area and a Supplementary certificate pending in the English area. His salary will be based on step 13 of the salary schedule – \$46,956

Further recommend the Board approve a leave of absence for Mr. Dady from a full-time position in the Special Education tenure area, effective September 1, 2015 through August 31, 2016.

3. Recommend the Board appoint Ian Hamilton to a full-time, four (4) year probationary position in the Construction tenure area effective September 8, 2015 through September 7, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Mr. Hamilton has a Transitional A certificate pending in the Residential/Commercial Building Maintenance & Remodeling 7-12 area. His salary will be prorated based on step 10 of the salary schedule – \$43,575.
4. Recommend the Board appoint Helen Rebisz to a full-time, four (4) year probationary position in the English 7-12 tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Rebisz has an Initial certificate dated May 21, 2015 in the English 7-12 area. Her salary will be based on step 1 of the salary schedule – \$36,472.
5. Recommend the Board appoint Erin Matthews to a full-time, four (4) year probationary position in the Teacher of Speech and Hearing Handicapped (Learning Disabilities) tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable. Ms. Matthews has an Initial certificate dated February 1, 2012 through January 31, 2017 in the Speech and Language Disabilities area. Her salary will be based on step 5 of the salary schedule – \$39,479.
6. Recommend the Board appoint Cami Samuelson to a full-time, four (4) year probationary position in the Math 7-12 tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout

her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Samuelson has an Initial certificate dated September 1, 2013 through August 31, 2018 in the Math 7-12 area. Her salary will be based on step 3 of the salary schedule – \$37,946.

7. Recommend the Board appoint Christina Ferlise-Clark to a full-time, four (4) year probationary position in the School Social Worker tenure area effective September 1, 2015 through August 31, 2019. Ms. Ferlise-Clark has a Permanent certificate dated September 1, 2011 in the School Social Worker area and licensure as a Clinical Social Worker through August 2016. Her salary will be based on step 10 of the salary schedule – \$43,575.
8. Recommend the Board appoint Olivia Claypool to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable. Ms. Claypool has an Initial certificate dated December 12, 2014 through January 31, 2020 in the Students with Disabilities 1-6 area. Her salary will be based on step 4 of the salary schedule – \$38,705.
9. Recommend the Board appoint Deann Harper to a full-time, three (3) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2018, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Harper has previously received tenure in New York State (pending verification) and has a Permanent certificate dated September 1, 2004 in the Special Education area. Her salary will be based on step 12 of the salary schedule – \$45,713.
10. Recommend the Board appoint Melissa Hughes to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Hughes has a Professional certificate dated September 1, 2011 in the Students with Disabilities 5-9 area. Her salary will be based on step 5 of the salary schedule – \$39,479.
11. Recommend the Board appoint Kimberly VanVoorhis to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. VanVoorhis has an Initial certificate dated September 1, 2013 through August 31, 2018 in the Students with Disabilities 1-6 area. Her salary will be based on step 1 of the salary schedule – \$36,472.

12. Recommend the Board appoint Melissa Myers to a full-time, three (3) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2018, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Myers has previously received tenure in New York State (pending verification) and has a Professional certificate dated September 1, 2011 in the SWD Social Studies 7-12 area. Her salary will be based on step 3 of the salary schedule – \$37,946.
13. Recommend the Board appoint Nicholas Zwart to a part-time (50%) term position in the Home Economics/Foods area effective September 1, 2015 through June 30, 2016, as needed. Mr. Zwart has a Transitional A certificate dated January 7, 2014 in the Culinary Arts 7-12 area. His salary will be prorated based on step 2 of the salary schedule – \$37,202.
14. Recommend the Board appoint Sherri Slater to a part-time (50%) term position in the Natural Resources and Ecology area effective September 1, 2015 through June 30, 2016, as needed. Ms. Slater has a Transitional A certificate pending in the Natural Resources and Ecology 7-12 area. Her salary will be prorated based on step 4 of the salary schedule - \$38,705.
15. Recommend the Board appoint Sherri Slater to a part-time (50%) term position in the Teaching Assistant area effective September 1, 2015 through June 30, 2016, as needed. Ms. Slater has a continuing certificate dated February 1, 1997 in the Teaching Assistant tenure area. Her salary will be prorated based on off step 1816 of the salary schedule - \$23,423.
16. Recommend the Board appoint David Mann to a full-time, three (3) year probationary position in the Teaching Assistant tenure area effective September 1, 2015 through August 31, 2018. Mr. Mann has a Level I certificate pending in the Teaching Assistant area. His salary will be based on step 3 of the salary schedule – \$14,517.
17. Recommend the Board appoint Nicholas Drellos to a full-time, 12-month, temporary position in the Communications Systems Engineer area (pending civil service classification), effective August 31, 2015. His 2015-16 salary will be prorated based on \$59,576.
18. Recommend the Board appoint Kenneth Morrill to a full-time, 12-month, temporary position in the Network Systems Engineer area (pending civil service classification), effective August 31, 2015. His 2015-16 salary will be prorated based on \$57,842.
19. Recommend the Board appoint Sandy Charette to a full-time, 12-month, temporary position in the Executive Secretary to the Assistant Superintendent area (pending civil service classification), effective September 1, 2015. Her 15-16 salary will be pro-rated based on \$44,000.
20. Recommend the Board appoint Jean Rhodes to a full-time temporary term non-competitive position in the Teacher Aide area effective September 8, 2015 through June 30, 2016, as needed. Her salary will be prorated based on step 2 of the salary schedule - \$12,186.

21. Recommend the Board appoint Louise Paquette-Wells to a full-time temporary term non-competitive position in the Teacher Aide area effective September 8, 2015 through June 30, 2016, as needed. Her salary will be prorated based on step 1 of the salary schedule - \$11,843.
22. Recommend the Board approve an emergency conditional appointment for Daniel Giacomo, pending employment clearance from SED, to a temporary term hourly position in the non-competitive Audio Visual Mechanic area effective on or about September 1, 2015 through December 31, 2015, as needed, at an hourly rate based on step 1 of the salary – \$24,528.
23. Recommend the Board appoint Michael Noon to a full-time, 12-month permanent position with a 26-week probationary period in the Building Maintenance Helper area, effective September 1, 2015 through March 1, 2016. His salary will be prorated based on Step 2 of the salary schedule - \$17,891.

F. Other

1. Recommend the Board approve hourly per diem employment at the applicable 2015-16 hourly/per diem rate (unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Brayton, John	Social Work Associate – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Coffinger, John	Construction Trades – Transition new staff	up to 1 day 8/25/15-9/8/15
Evans, Matthew	School Bus Driver – 2 Hour Refresher Course	up to 2 hours 8/10/15-8/11/15
Henke, William	Mental Health Counselor – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Kelly, Jennifer	Mental Health Counselor – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Keough, Kristina	Social Work Associate – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Layden, Joanne	Model Schools Trainer – Technology Workshops	up to 2 days 8/27/15-8/28/15
Major, John	Work Based Learning – Horsecare Program	up to 4 days 8/24/15-8/28/15

McDonald, Pamela	School Bus Driver – 2 Hour Refresher Course	up to 2 hours 8/10/15-8/11/15
	P-Tech Camp Transportation	up to 15 hours 7/20/15-8/7/15
McDonnell, Denise	School Nurse – ESY Fieldtrip Nurse for SSTLC	up to 5 days 7/1/15-8/11/15
	Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
McNulty, Richard	Social Work Associate – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Millhouse, Tara	School Counselor – Placement and scheduling	up to 6 days 7/1/15-6/30/16
Monroe, Kim	Social Work Associate – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Peattie, Renee	School Counselor – Placement and scheduling	up to 8 days 7/1/15-6/30/16
Plude, Jacqueline	Secretary to the Principal – Phone coverage from 7:30-8:00AM	up to .5 hrs/day 9/8/15-6/30/16
Robinson, Karen	School Nurse – Opening Day and Professional Development	up to 2 days 9/2/15-9/3/15
Shinn, Kathleen	Substitute School Bus Driver – 2 Hour Refresher Course	up to 2 hours 8/10/15-8/11/15

2. Recommend the Board appoint staff listed below to the 2015-2016 Adult and Continuing Education Program (contingent upon funding and enrollment), with the maximum number of hours indicated below as needed at the indicated hourly rate pursuant to Article 19 of the Faculty Negotiated Agreement:

Basic Adult Education – Article 19 – Vocational

<u>Name</u>	<u>Program</u>	<u># of Hours</u>	<u>Dates</u>	<u>Rate (per hr)</u>
Barber, June	LPN	up to 16 hrs/wk	09/01/15-06/30/16	\$32.03
Clute- Smith, Michelle	CNA	varies	07/01/15-06/30/16	\$38.50
Hargis-Grover, Claudia	CNA	varies	07/01/15-06/30/16	\$32.03
Pennington, Patricia	LPN	up to 34 hrs/wk	08/26/15-06/30/16	\$32.03
Ross-Hager, Dale	Adult Literacy	up to 36 hrs	07/01/15-06/30/16	\$32.03

3. Recommend the Board appoint the following staff to the 2015-2016 Adult and Continuing Education Program (contingent upon funding and enrollment), at the indicated hourly rate:

Basic Adult Education – Vocational

<u>Name</u>	<u>Program</u>	<u>Rate (per hr)</u>
Corey, Clay	Welding	\$25.50
Crandell, Paul	Security Guard Training	\$23
Diamond, Richard	Driver Training	\$24.50
Eads, John	Apprenticeship	\$23
Ivins, Ken	Computer Skills	\$25.50
Izzo, John	Welding	\$23
Mahoney, Dave	Electrical Wiring	\$24.50
Westover, Dave	Driver Training	\$24.50

Basic Adult Education – TASC

(Staff may only serve in one title per exam)

<u>Name</u>	<u>Title/Program</u>	<u>Rate (per exam)</u>
Ernst, Linda	TASC Examiner	\$227
Ernst, Linda	TASC Alternate Examiner	\$175
Ernst, Linda	TASC Proctor	\$125
Pinter, George	TASC Examiner	\$227
Pinter, George	TASC Alternate Examiner	\$175
Pinter, George	TASC Proctor	\$125
Ross-Hager, Dale	TASC Examiner	\$227
Ross-Hager, Dale	TASC Alternate Examiner	\$175
Ross-Hager, Dale	TASC Proctor	\$125
VanZandt, Nicole	TASC Examiner	\$227
VanZandt, Nicole	TASC Alternate Examiner	\$175
VanZandt, Nicole	TASC Proctor	\$125
Wright, Deborah	TASC Proctor	\$125

4. Recommend the Board appoint staff listed below, to the 2015-2016 Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

Language and Culture Resource Center (LCRC) Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Chou, Lee-hua (Maria)	Chinese	up to 51hrs	09/18/15-01/13/16
Marcks, Ira	Computer Game Design	up to 50hrs	09/15/15-12/16/15
Mercogliano, Carrie	Spanish	up to 16hrs	09/18/15-12/09/16
Sheeran, Linda	French	up to 24hrs	09/18/15-12/02/15
Wu, Quanxi	Chinese	up to 101hrs	09/18/15-12/09/15

STEM Academy Instructional Rate of \$125 per day

<u>Name</u>	<u>Program</u>	<u>Max # of Days</u>	<u>Dates</u>
Jacko, Joel	Contraptions	up to 10 days	10/09/15-11/24/15
Marcks, Ira	Computer Game Design	up to 12days	10/13/15-12/04/15
Mercogliano, Carrie	Flash! Bing! Pop! Fizz!	up to 6 days	10/13/15-11/24/15
Phillips, Paul	Extinctions & De-extinction	up to 2 days	10/17/15-12/05/15
Phillips, Paul	Exoplanets, Rogue Planets and Pulsar Planets	up to 3 days	11/07/15-11/21/15
Sanchez, Anita	Great Ideas	up to 28 days	10/05/15-12/23/15
White, Pauline	Can you keep a Secret?	up to 4 days	10/06/15-11/03/15

STEM Integration Program
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Love Miller, Caroline	Animal Prints	up to 24hrs	09/18/15-12/02/15
Phillips, Paul	Revolution in your backyard	up to 24hrs	09/18/15-12/02/15
Sanchez, Anita	Get Real!	up to 24hrs	09/18/15-12/02/15
Scott, Jason	Archaeology 101	up to 24hrs	09/18/15-12/02/15

Mini-Course
Instructional Rate of \$25 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Clancy, Maureen	Junior Gourmet	up to 12hrs	10/15/15-12/03/15
Love Miller, Caroline	Animal Prints	up to 37.5hrs	10/05/15-12/03/15
Phillips, Paul	Mystery Solved 2015	up to 24hrs	10/13/15-12/03/15
Rockwood, Jennifer	Hair Goes Nothin	up to 12hrs	10/15/15-12/03/15
Schwartz, Mary Beth	Perfect Party Planners	up to 12hrs	10/13/15-11/24/15

Mini-Course – On-Site Administrator
Rate of \$275 per Fall Semester

<u>Name</u>	<u>Location</u>
Bates, John	Southern Adirondack Education Center
Bates, John	Myers Education Center

5. Recommend the Board appoint the following staff for the Writing Institute Grade One: Next Steps for Writers’ Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 12, 2015, as needed.

Arnone, Kristie	Powhida, Juli
Belanger, Tamara	Prakelt, Karen
Bogdan, Kristen	Priest, Carrie
Conley, Elizabeth	Wicks, Barbara
Graham, Heather	Wicks-Lindsay, Joy
Polunci, Michelle	

6. Recommend the Board appoint the following staff for the Reading Institute Grade One: Next Steps for Reader’s Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 16, 2015, as needed.

Polunci, Michelle
Powhida, Juli (2.5hrs)
Wicks, Barbara
Wicks-Lindsay, Joy (2.5hrs)

7. Recommend the Board appoint the following staff for the Reading Institute Grade One: Next Steps for Reader’s Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 17, 2015, as needed.

Arnone, Kristie	Powhida, Juli
Belanger, Tamara	Prakelt, Karen
Bogdan, Kristen	Priest, Carrie
Graham, Heather	Wicks, Barbara
Polunci, Michelle	Wicks-Lindsay, Joy

8. Recommend the Board appoint the following staff for the Reading Institute Grade Two: Next Steps for Reader’s Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours (unless otherwise noted) at \$30 per hour effective August 14, 2015, as needed.

Battiste, Heather	Gunning, Jessica
Belanger, Tamara	Keenan, Lisa
Carpenter, Erin	LaPan, Debbie
Connolly, Elizabeth	Markey, Karen
Ecker, Laurie	Rogers, Wendy
Grieser, Wendy	Ryan, Megan

9. Recommend the Board appoint the following staff for the Writing Institute Grade Three: Next Steps for Writer’s Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours at \$30 per hour effective August 13, 2015, as needed.

Beecher, Julie	Hartman, Karen
Brogan, Jennifer	Larson, Terri
Casavant, Stephen	Nassivera, Allison
Dzialo, Angel	Nassivera, Karen
Elliott, Leslie	Trevlakis, Lisa

10. Recommend the Board appoint the following staff for the Reading Institute Grade Three: Next Steps for Reader’s Workshop for summer curriculum development at the Hudson Falls School District for up to 5 hours at \$30 per hour effective July 8, 2015, as needed.

Beecher, Julie	Hartman, Karen
Belanger, Tamara	Larson, Terri
Brogan, Jennifer	Nassivera, Allison
Casavant, Stephen	Nassivera, Karen
Dzialo, Angel	Trevlakis, Lisa
Elliott, Leslie	

11. Recommend the Board appoint the following staff for the Reading and Writing Institutes: Next Steps for Reader’s and Writers’ Workshops for summer curriculum development at the Hudson Falls School District for hours and effective dates indicated below at \$30 per hour:

<u>Name</u>	<u>Program/Grade Lvl</u>	<u># of Hrs</u>	<u>Date</u>
Bush, Amy	Writing/Gr 2	up to 5 hrs	7/10/15
Bush, Amy	Reading/Gr 2	up to 5 hrs	7/14/15
Conley, Elizabeth	Writing/Gr 1	up to 5 hrs	7/15/15
Conley, Elizabeth	Reading/Gr 1	up to 5 hrs	7/16/15
Conley, Elizabeth	Writing/Gr 2	up to 5 hrs	7/10/15
Conley, Elizabeth	Reading/Gr 2	up to 5 hrs	7/14/15
Ecker, Laurie	Reading/Gr 2	up to 5 hrs	7/14/15
Linck, Penny	Reading/Writing/Gr K	up to 10 hrs	7/6/15-7/9/15
Lynch, Virginia	Reading/Writing/Gr K	up to 10 hrs	7/6/15-7/9/15
Plata, Lisa	Reading/Gr 4	up to 10 hrs	7/7/15-7/8/15
Pinkowski, Katie	Reading/Writing/Gr UPK	up to 10 hrs	7/6/15-7/9/15

12. Recommend the Board appoint staff listed below for developing a Technology Plan for Stillwater CSD for up to 14 hours effective July 10, 2015 through July 15, 2015 at the rate of \$30 per hour:

Callanan, Renee
MacArthur, Stephanie
O'Malley, Susan
Toleman, Rebecca
Wilson, Joy

13. Recommend the Board appoint the following staff from Hudson Falls CSD for regents scoring for number of hours listed below at the rate of \$25 per hour effective August 12, 2015 through August 14, 2015:
- Aubrey, Nathan (5.5hrs)
Thompson, Susan (4 hrs)
14. Recommend the Board appoint staff listed below for New Teacher Academy Orientation for up to 18 hours at the curriculum development rate of \$34 per hour effective August 3, 2015 through August 5, 2015:
- | | |
|---------------------|-------------------|
| Bennett, Carly | Nevins, Jessica |
| Bianconi, Cheryl | Peattie, Renee |
| DelSignore, Melissa | Schuyler, Chris |
| Donovan, Courtney | Sheppard, Kelly |
| Kelly, Jennifer | Thomas, Elizabeth |
| Millhouse, Tara | Zito, Steven |
15. Recommend the Board appoint staff listed below for TCI Training for New Teacher Academy for up to 12 hours at the curriculum development rate of \$34 per hour effective August 10, 2015 through August 11, 2015:
- | | |
|-------------------|---------------------|
| Bennett, Carly | Nevins, Jessica |
| Bianconi, Cheryl | Peattie, Renee |
| Donovan, Courtney | Sheppard, Kelly |
| Kelly, Jennifer | Thompson, Elizabeth |
| Millhouse, Tara | |
16. Recommend the Board appoint staff listed below for BoysTown Training for New Teacher Academy for up to 30 hours (unless indicated below) at the curriculum development rate of \$34 per hour effective August 17, 2015 through August 21, 2015:
- | | |
|-------------------|------------------------|
| Bennett, Carly | Millhouse, Tara |
| Bianconi, Cheryl | Nagle, Emily |
| Donovan, Courtney | Nevins, Jessica |
| Hilker, Emily | Peattie, Renee |
| Hume, Emily | Sheppard, Kelly |
| Kelly, Jennifer | Young, Matthew (18hrs) |
17. Recommend the Board appoint Michael Perry for Summer Curriculum Work (ECHS) at the curriculum development rate of \$34 per hour, for up to 10 days effective August 19, 2015 through September 1, 2015.
18. Recommend the Board appoint Paul Zabielski for Summer Curriculum Work (Horse Care) at the curriculum development rate of \$34 per hour, for up to 10 hours effective August 25, 2015 through August 31, 2015.
19. Recommend the Board appoint Emily Nagle for Summer Curriculum Work (STEP) at the curriculum development rate of \$34 per hour, for up to 30 hours effective August 10, 2015 through August 31, 2015.

20. Recommend the Board appoint staff listed below for Recertification Work for up to 10 hours (unless indicated below) at the curriculum development rate of \$34 per hour effective September 1, 2015 through June 30, 2016:

Blakely, James (5 hrs)	Nagle, Emily
Choppa, Brene	Rebisz, Helen (15 hrs)
Coffinger, John	Patterson, Lenora (5 hrs)
Mabey, Nicole	Richardson, Cheryl

21. Recommend the Board appoint staff listed below to Advisor positions, pending enrollment, for the 2015-2016 school year at the annual rate of \$1,294; unless otherwise noted. Payment upon conclusion of activities for 2015-16 school year.

<u>Name</u>	<u>Position/Location</u>
Jones, Charles	Key Club Advisor – SAEC
Rabideau, Denise	(50%) Student Council Advisor – Myers
Shippee, Ruth	(50%) Student Council Advisor – Myers

22. Recommend the Board appoint staff listed below as Head Technicians for the Learning Technology Department for the 2015-2016 school year at the annual rate of \$2,000 (prorated) effective dates listed below:

<u>Name</u>	<u>Date</u>
Drellos, Nicholas	07/01/15-08/30/15
Houle, William	07/01/15-08/31/15
Morrill, Kenneth	07/01/15-08/30/15
Hawthorne, David	09/01/15-06/30/16
Kelliher, Traci	09/01/15-06/30/16
Oliver, Benjamin	09/01/15-06/30/16
Rogers, Mark	09/01/15-06/30/16

23. Recommend the Board appoint staff listed below to act as Teacher Mentors effective September 1, 2015 through June 30, 2016 (unless otherwise noted) at the annual rate of \$1,238, prorated as appropriate:

<u>Mentor</u>	<u>Intern</u>
Coffinger, John	Hamilton, Ian
Maddalla, Michelle	Rebisz, Helen
Monastero, Karen	Patterson, Lenora
Young, Matthew	Zwart, Nicholas

24. Recommend the Board appoint Frederick Moran, Special Projects Consultant for VADIR for up to 10 days effective July 1, 2015 through June 30, 2016 at the per diem rate of \$325.

25. Recommend the Board appoint Michael Donlon, BoysTown Trainer, for up to 5 days effective August 17, 2015 through August 22, 2015, at the rate of \$330 per day.

26. Recommend the Board appoint Ruth Shippee as Dean of Students, teacher on special assignment with additional duties, effective on or about August 24, 2015 through July 8, 2016 at the annual rate of \$7,500. Ms. Shippee will continue to accrue seniority credit in the Social Studies tenure area. (Myers Education Center)

27. Recommend the Board appoint Michael Donlon as Dean of Students, teacher on special assignment with additional duties, effective on or about August 24, 2015 through July 8 2016 at the annual rate of \$7,500. Mr. Donlon will accrue seniority credit in the Home Economics/Foods tenure area. (Sanford Street Teaching and Learning Center and Washington Street Teaching and Learning Center)
28. Recommend the Board appoint Elizabeth Barrett as a Presenter for Grades 3-5 and 6-8 Math Translating for up to 2 sessions effective October 5, 2015 through October 8, 2015, at the rate of \$500 per session.
29. Recommend the Board appoint Elizabeth Barrett as a Presenter for Algebra II Carousel Ride for one (1) session effective November 5, 2015 at the rate of \$500.
30. Recommend the Board appoint Michael Sgambelluri as a Presenter for Safe School Training for up to 9 sessions effective September 9, 2015 through May 17, 2016, at the rate of \$200 per session.
31. Recommend the Board appoint Caitlin Stephen, as Substitute Information Processing Specialist, effective July 1, 2015 through August 30, 2015 at the hourly rate of \$13, as needed.

10. **FINANCIAL**

A. Audit Committee Report (NO ACTION REQUIRED)

B. Cash Disbursements

Recommend the Board approve the cash disbursements for the month of August 2015.

C. Financial Reports

None

D. Equipment Leases

1. Recommend the Board approve an equipment lease for Cambridge Central school for 3 years not to exceed 71,599.20 with three payments of 23,866.40 (correction from August 2015 meeting). (Disposition is \$1 buyout) Items to lease: 120 Dell computers
2. Recommend the Board approve an equipment lease (the "Lease") for Hartford School District for 5 years in the base amount of \$8,826.45, with five payments of \$1,765.29 (Disposition is \$1 buyout). Items to lease: 19 printer/copiers. These payments are based on an interest rate of 3.770% (the "Assumed Interest rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2%, with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.

3. Recommend the Board approve an equipment lease (the "lease") for Hartford School District for 3 years in the base amount of \$39,048.57, with three payments of \$13,016.19 (Disposition is \$1 buyout). Items to lease: computers, servers, software. These payments are based on an interest rate of 2.560% (the "Assumed Interest rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2% with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.
4. Recommend the Board approve an equipment lease (the "lease") for Whitehall School District for 5 years in the base amount of \$21,170.10, with five payments of \$4,234.02 (Disposition is \$1 buyout). Items to lease: 3 copiers. These payments are based on an interest rate of 3.890% (the "Assumed Interest rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2% with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.
5. Recommend the Board approve an equipment lease (the "lease") for Cambridge School District for 5 years in the base amount of \$16,166.15, with five payments of \$3,233.23 (Disposition is \$1 buyout). Items to lease: 2 copiers. These payments are based on an interest rate of 3.890% (the "Assumed Interest Rate"). The board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2% with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.

E. Cooperative Bid Eastern Suffolk BOCES

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Washington-Saratoga-Warren-Hamilton-Essex BOCES, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

F. Surplus Property

Recommend the Board rescind the resolution on August 12, 2015 to surplus and dispose of the 2007 Jeep Cherokee VIN #1J8GR48K07C559955.

G. Disposal of Surplus Property

Recommend the Board declare surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

1	Apple MacBook Pro Laptop	46461
1	HP ProBook 6455b Laptop	50357
1	HP ProBook 6455b Laptop	50367
1	Dell Optiplex GX620	46538
2	Dell Optiplex 745	17868
		42237
1	Dell Optiplex 760	45444
1	Dell Latitude D610 Laptop	16843
1	HP LJ4100	12771
1	HP LJ4000	48940
1	Dell Computer	40708
1	Dell Optiplex	5209

2	Dell Laptop	47745
		47749
2	Dell Computers	12542
		12763
1	Dell e6400 Laptop	45270
1	HP Compaq tc4400	40045
1	Dell Latitude D531	41876
1	Dell GX240	11925
3	Dell GX150	11408
		40914
		17238
1	Dell GX260	12976
1	HP LJ5 printer	5945
4	Dell Computer	55298
		41016
		41890
		46194
1	HP LJ4000 printer	5384
19	Dell GX620 Computer	17706
		17507
		17737
		17716
		17740
		17723
		17528
		17743
		17738
		17744
		17717
		17709
		17742
		17703
		17746
		17739
		17751
		17532
		17721
1	Dell Optiplex 755	42332
1	Dell Optiplex 740	42394
1	Dell Optiplex 760	45296
2	Dell Optiplex 755	42325
		42341
1	Dell Optiplex GX620 Desktop	18261
11	HP ProBook 6455b	50352
		50354

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11. OTHER

- A. September 24, 2015 ~**
Adirondack Area School Boards Association Meeting at the Queensbury Hotel; 6:00 PM. Program will feature Dr. Rick Timbs of the Statewide School Finance Consortium, and Ms. Terri Crowley, Governmental Analyst at Hinman Straub.
- B. October 13, 2015 ~**
Myers Center Open House; 6:00 – 8:00 PM
- C. October 14, 2015 ~**
SAEC Open House; 6:00 – 8:00 PM
- D. October 14, 2015 ~**
Regular meeting of the Board of Education at Gick Road; 6:30 PM
- E. October 18-20, 2015 ~**
NYSSBA Annual Convention at the Sheraton New York Times Square Hotel (Attendees: James Dexter, Tony Muller, Frank Grimaldi, Linda King, Naomi Marsh, Gillette Nash, David Petruska, Mia Pfitzer, Charles Pidgeon, John Rieger, Cheryl Smith, Jeff Smith, and Stephen Smoller).
- F. November 18, 2015 ~**
Regular meeting of the Board of Education at **North Warren Central School**; 6:30 PM
- G. November 21, 2015 ~**
Board Governance Training (Fiduciary) at Gick Road; 9:00 AM – 3:30 PM
- H. Board Member Comments**

12. ANTICIPATED EXECUTIVE SESSION

Recommend the Board go into Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

13. ADJOURNMENT

The meeting was called to order at 6:30 PM and Dan Freebern led the Board in the Pledge of Allegiance at the Gick Road Conference Center in Saratoga Springs, New York with the following present:

Board of Education Members: John Rieger, President; Frank Grimaldi, Vice President; Daniel Freebern, Linda King, , Naomi Marsh, Gillette Nash, Daniel Nelson, David Petruska, Mia Pfitzer, Charles Pidgeon, Paul Rice, and Jeffrey Smith.

Also Present: James Dexter, District Superintendent; Timothy Place, Deputy District Superintendent; Anthony Muller, Assistant Superintendent; Donna Wisenburn, Director of Human Resources; Douglas Leavens, Director of Career & Technical Education; Nancy DeStefano, Director of Special & Alternative Education; Heather Shelp, Business Administrator; Mike Nelson, Superintendent of Buildings and Grounds; Jackie White, Board Secretary.

3. Mr. Place delivered the Oath of Office to re-elected Board member, Gillette Nash.

5.1. On motion made by Mr. Freebern, seconded by Mrs. King and unanimously carried, the Board approved the minutes for the July 8, 2015 regular and organizational meeting of the Board of Education.

5.2. On motion made by Mr. Freebern, seconded by Ms. Marsh and unanimously carried, the Board approved the minutes of the July 29, 2015 special meeting of the Board of Education.

8.A. On motion made by Mrs. King, seconded by Mr. Rice and unanimously carried, Gillette Nash was appointed as voting delegate to the NYSSBA Annual Convention to be held in New York City, October 18 – 20, 2015.

On motion made by Mrs. King, seconded by Mr. Rice and unanimously carried, Cheryl Smith was appointed as alternate delegate to the NYSSBA Annual Convention to be held in New York City, October 18 – 20, 2015.

8.B. Tim Place reported for the Buildings and Grounds Committee.

8.C. Linda King gave a legislative update.

8.D. As part of the district superintendent remarks, James Dexter presented the following:

- Mr. Dexter reported that a new 3-year agreement has been reached with the Administrators' Association and that the MOA has been signed, effective July 1, 2014 to June 30, 2017.
- On behalf of the Board and senior staff, a \$50 donation has been made to the Leukemia and Lymphoma Society in memory of former Board member, Kathy Jarvis.
- Mr. Dexter expressed condolences to the Fronhofer family on the passing of Frank Fronhofer, Sr., brother of former Board member, Paul Fronhofer.
- Mr. Dexter explained the agreement to end the lease at 90 South Street as a win-win situation for both parties, the landlord of South Street and the BOCES. Moving the students and staff to other locations will save money as well as provide some additional programmatic and safety improvements.

- The Office of the Comptroller will be auditing the BOCES.
 - Ms. Julie Franklin, the new principal at Sanford Street, has officially started her duties.
 - ESY will be ending this week.
 - Tim Place explained to the Board that the CTE Reserve will show a higher balance than usual at year end, close to the \$2 million limit. This higher balance in the reserve is for the heavy equipment order of just over \$600,000 that was approved in 2014-2015, but will not be expended until 2015-2016.
- 9.A. On motion made by Mr. Grimaldi, seconded by Mrs. King and unanimously carried, the Board approved the fire inspection reports as presented by Michael Nelson.
- 9.B.1. On motion made by Mrs. King, seconded by Mr. Freebern and unanimously carried, the Board authorized the employment of William (Paul) Crandell, as a tenured Security Operations 7-12 teacher, effective September 1, 2015 through June 30, 2016, and further authorized the District Superintendent of Schools to submit a Section 211 waiver application subject to the approval of the NYS Commissioner of Education.
- 9.B.2. As part of the same motion, the Board authorized the employment of Christopher Ogden, as a permanent School Safety Officer, effective September 1, 2015 through June 30, 2016, and further authorized the District Superintendent of Schools to submit a Section 211 waiver application subject to the approval of the NYS Commissioner of Education.
- 9.B.3. As part of the same motion, the Board authorized the employment of Richard Diamond, as a permanent School Safety Officer, effective September 1, 2015 through June 30, 2016, and further authorized the District Superintendent of Schools to submit a Section 211 waiver application subject to the approval of the NYS Commissioner of Education.
- 9.C.1. On motion made by Mr. Grimaldi, seconded by Mr. Pidgeon and unanimously carried, the Board approved a Memorandum of Agreement between the Washington-Saratoga-Warren-Hamilton-Essex Counties Board of Cooperative Educational Services and the WSWHE BOCES Administrators' Association in complete and final settlement of all issues proposed and negotiated for a July 1, 2014 to June 30, 2017 Professional Agreement between the parties, effective July 1, 2014.
- 9.C.2. As part of the same motion, the Board approved a Memorandum of Agreement between the Washington-Saratoga-Warren-Hamilton-Essex Board of Cooperative Educational Services and the Saratoga Adirondack BOCES Employees Faculty Unit to create three (3) Dean of Students positions for the 2015-16 school year.
- 10.A.1. On motion made by Mr. Freebern, seconded by Mrs. King and unanimously carried, the Board created the positions listed below, pending enrollment and/or district request:

CERTIFIED POSITIONS

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Instructional Support Services in the Integration of Technology into Instructional Practices Part-time (25%)	September 1, 2015 through June 30, 2016	Fort Ann CSD and Gick Road
Special Education	September 1, 2015	12:1:4 Oliver Winch Middle School, South Glens Falls School District
Teaching Assistant	September 1, 2015	Various

CLASSIFIED POSITIONS

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Communications Systems Engineer (pending civil service classification)	August 24, 2015	Gick Road
Data Network and Communications Specialist	August 1, 2015	Gick Road
Network Systems Engineer (pending civil service classification)	August 24, 2015	Gick Road
MicroComputer Specialist	August 2, 2015	Gick Road
Public Information Liaison (pending civil service classification)	August 7, 2015	Gick Road
Teacher Aide Nine (9) positions	September 1, 2015 through June 30, 2015	Various

10.A.2. As part of the same motion, the Board created one (1) full time, 12-month position in the Assistant Principal area effective August 13, 2015. (Administrators Association) [SAEC Skills Training and Education Program (STEP)]

10.A.3. As part of the same motion, the Board created one (1) full time, 12-month position in the Supervisor of Instructional and Network Technologies area effective August 13, 2015. (Administrators Association) (Gick Road with travel) (Anticipated)

- 10.A.4. As part of the same motion, the Board created one (1) full time, 12-month position in the Coordinator of Network and Technology Services area effective August 24, 2015. (Non-Unit Group 3 Central Office Supervisory Staff) (Gick Road) (Anticipated)
- 10.A.5. As part of the same motion, the Board approved a change of employment status for Emily Hume, increasing her from a part-time (50%) to a part-time (75%) position in the Foreign Language area, effective September 1, 2015 through June 30, 2016.
- 10.A.6. As part of the same motion, the Board approved a change of employment status for Joanne Kennedy, increasing her from a part-time (50%) to a part-time (80%) position in the Teacher of the Blind and Visually Impaired area, effective September 1, 2015 through June 30, 2016.
- 10.A.7. As part of the same motion, the Board approved a change of employment status for Melissa DeSignore, increasing her from a part-time (50%) to a full-time four (4) year probationary position in the Art tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014.
- 10.A.8. As part of the same motion, the Board approved a change of employment status for Laurie Kincaid from a full-time provisional position in the Benefits Coordinator area to a full-time permanent position with a 26-week probationary period in the Benefits Coordinator area effective July 20, 2015 through January 18, 2016.
- 10.A.9. As part of the same motion, the Board approved a change of employment status for Michael Nelson from a full-time provisional position in the Buildings and Grounds Supervisor area to a full-time permanent position with a 26-week probationary period in the Buildings and Grounds Supervisor area effective August 10, 2015 through February 8, 2016.
- 10.A.10. As part of the same motion, the Board approved a change of employment status for Marc Havens from a full-time provisional position in the Senior Custodian area to a full-time permanent position with a 26-week probationary period in the Senior Custodian area effective July 20, 2015 through January 18, 2016.
- 10.A.11. As part of the same motion, the Board extended a leave of absence without pay for Daphne Richard, MicroComputer Specialist, effective July 28, 2015 to July 31, 2015 and August 4, 2015 to August 13, 2015 (AM).
- 10.A.12. As part of the same motion, the Board approved a change of retirement date for Karen Turcotte from August 12, 2015 to August 15, 2015 to accurately match the date on record at the NYS Teacher's Retirement System.
- 10.A.13. As part of the same motion, the Board amended the previously approved rate of pay for Peter Fowler, temporary term hourly non-competitive position in the Audio Visual Mechanic area, from Step 1 hourly to step 2 hourly effective July 1, 2015 through September 30, 2015.

- 10.A.14. As part of the same motion, the Board approved a change of status for Elizabeth Barrett, Educational Specialist, increasing her from up to 10 sessions to up to 17 sessions, effective July 1, 2014 through June 30, 2015.
- 10.A.15. As part of the same motion, the Board approved a change of end date for Xi (Sharon) Li, Language and Culture Resource Center (LCRC) from May 29, 2015 to June 15, 2015.
- 10.A.16. As part of the same motion, the Board approved a change of status for Kathy Grant, Educational Specialist, increasing her from \$100 per session to \$200 per session for up to 2 sessions effective February 26, 2015 through March 12, 2015.
- 10.A.17. As part of the same motion the Board approved the following changes in staff appointments for the 2015 Extended School Year Program effective June 30, 2015 through August 11, 2015:

<u>Name</u>	<u>Position</u>	<u># of Days From</u>	<u># of Days To</u>
Burchfield, Kristine	Teacher of the Deaf and Hearing Impaired	5	4.5
Davies, Cheri	School Social Worker	16	11
Hill, Wendy	Teacher of the Blind and Visually Impaired	25	27.5

- 10.A.18. As part of the same motion, the Board amended the previously approved position title for Mary Donohue from Teacher to Aide for the 2015 Summer Success Program at the South Glens Falls CSD effective July 6, 2015 through August 6, 2015.
- 10.A.19. As part of the same motion, the Board amended the total number of hours from up to 20 hours to up to 20.25 hours for the Queensbury Teacher's College Institute Summer Professional Development 2015 Program for summer curriculum development at the Queensbury UFSD effective July 13, 2015 through July 16, 2015.
- 10.A.20. As part of the same motion, the Board approved a change of end date for Andrew Oakes, temporary hourly Audio Visual Mechanic, from August 31, 2015 to October 30, 2015.
- 10.B.1. On motion made by Mrs. King, seconded by Mr. Rice and unanimously carried, the Board accepted the following staff resignations from the 2015 Extended School Year Program, effective dated as noted:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Dwyer, Marissa	Teacher Aide	6/30/15 (no show)
Samuelson, Cami	Teaching Assistant	7/2/15

- 10.B.2. As part of the same motion, the Board accepted the resignation of Jeffrey Clemens from a full-time probationary position in the Coordinator for Network and Technology Services area effective August 20, 2015, with the last paid day of work August 19, 2015.
- 10.B.3. As part of the same motion, the Board accepted the resignation of Susan Reardon from a full-time probationary position in the English 7-12 tenure area effective at the end of the day September 11, 2015.
- 10.B.4. As part of the same motion, the Board accepted the resignation of Steven Zito from employment in a full-time probationary position in the Special Education tenure area and a 30-day Extended School Year appointment in the Special Education area, effective August 7, 2015 for both positions.
- 10.B.5. As part of the same motion, the Board accepted the resignation of Stephen Bohmer from a full-time position in the Network Analyst area effective August 14, 2015.
- 10.B.6. As part of the same motion, the Board accepted the resignation of Michael Dardas from a full-time temporary hourly position in the MicroComputer Specialist area effective July 24, 2015.
- 10.B.7. As part of the same motion, the Board accepted the resignation of Robert D'Andrea from a full-time temporary hourly position in the Audio Visual Mechanic area effective July 31, 2015.
- 10.B.8. As part of the same motion, the Board accepted the resignation of Tristen Barton from a full-time temporary hourly position in the Student Helper – Information Technology Support area effective July 5, 2015.
- 10.C.1. On motion made by Mr. Grimaldi, seconded by Ms. Pfitzer and unanimously carried, the Board appointed Linda Beck-Fragale to a full-time, 12 month, four (4) year probationary position in the Assistant Principal tenure area effective August 17, 2015 through August 16, 2019, contingent upon achievement of effective or highly effective APPR ratings, necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Beck-Fragale has a Provisional Renewal certificate dated December 25, 2013 in the School Administrator/Supervisor area. Her 15-16 salary will be pro-rated based on \$72,000.
- The Board further approved a leave of absence for Ms. Beck-Fragale from a full-time position in the Special Education tenure area effective August 17, 2015 through June 30, 2016.
- 10.C.2. As part of the same motion, the Board recalled Matthew Young from the Section 3013 Preferred Eligibility List to a full-time, tenured position in the Home Economic/Foods tenure area effective September 1, 2015. Mr. Young has an Initial Certificate dated September 1, 2012 through August 31, 2017 in the Culinary Careers 7-12 area. His salary will be based on step 9 of the salary schedule – \$42,821.

The Board further rescinded the previously approved appointment for Mr. Young to a part-time (50%) term position in the Home Economics/Foods area effective August 12, 2015.

- 10.C.3. As part of the same motion, the Board appointed Cheryl Bianconi to a full-time, four (4) year probationary position in the Reading (Literacy) tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Bianconi has a Permanent Certificate dated September 1, 1993 in the Reading area. Her salary will be based on step 7 of the salary schedule – \$41,089.
- 10.C.4. As part of the same motion, the Board appointed Jessica Nevins to a full-time, four (4) year probationary position in the Physical Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Nevins has a Professional Certificate dated February 1, 2013 in the Physical Education area. Her salary will be based on step 3 of the salary schedule – \$37,946.
- 10.C.5. As part of the same motion, the Board appointed Kelly Sheppard to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2015 through August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014. Ms. Sheppard has a Professional Certificate dated September 1, 2014 in the Special Education area. Her salary will be based on step 6 of the salary schedule – \$40,268.
- 10.C.6. As part of the same motion, the Board appointed Tara Millhouse to a part-time (60%) term position in the School Counselor area, effective September 1, 2015 through June 30, 2016, as needed, (and retain Section 3013 Preferred Eligibility List status for a full-time position in the School Counselor area). Ms. Millhouse has a Permanent Certificate dated September 1, 2003 in the School Counselor area. Her salary will be prorated based on step 11 of the salary schedule – \$45,209.
- 10.C.7. As part of the same motion, the Board appointed Lenora Patterson to a part-time (60%) term position in the English 7-12 area effective September 3, 2015 through June 30, 2016, as needed. Ms. Patterson has a Permanent Certificate dated September 1, 2000 in the ELA 7-12 area. Her salary will be prorated based on step 10 of the salary schedule – \$43,575.
- 10.C.8. As part of the same motion, the Board appointed Jennifer Moran to a part-time (70%) term position in the Physical Education area effective September 1, 2015 through June 30, 2016, as needed. Ms. Moran has a Professional Certificate dated February 1, 2013 in the Physical Education area. Her salary will be prorated based on step 5 of the salary schedule – \$39,479.

- 10.C.10. As part of the same motion, the Board appointed Jennifer Kelly to a full-time, school calendar, provisional position in the Mental Health Counselor area (pending civil service qualification), effective September 1, 2015. Her salary will be based on step 6 of the salary schedule – \$43,148.
- 10.C.11. As part of the same motion, the Board appointed Dylan Jakacki to a temporary term hourly position in the non-competitive Audio Visual Mechanic area effective July 21, 2015 through August 31, 2015, as needed, at an hourly rate based on step 1 of the salary – \$24,528.
- 10.C.12. As part of the same motion, the Board appointed an emergency conditional appointment for John Costello, pending employment clearance from SED, to a temporary, substitute hourly position in the School Bus Driver area effective September 2, 2015 through June 23, 2016, as needed, at an hourly rate of \$15.
- 10.D.1. On motion made by Mr. Grimaldi, seconded by Mr. Pidgeon and unanimously carried, the Board approved per diem employment at the applicable 2014-15 hourly/per diem rate (unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Amodeo, Christine	Adult Literacy (Article 19) – GRASP and Literacy Instruction	up to 17 hours (Additional) 6/15/15-6/26/15
Amorosi, Jane	Special Education – Classroom relocation	up to 1 day 8/20/14
Blakely, James	Math – Regents scoring	up to 3.5 hours 6/22/15
Finch, Frank	Adult Literacy (Article 19) – Literacy Instruction	up to 7.25 hours (Additional) 6/15/15-6/30/15
Gillani, Shazima	Adult Literacy (Article 19) – Literacy Instruction and meeting	up to 4 hours (Additional) 6/15/15-6/19/15
Hall, Cindy	Math – Regents scoring	up to 7 hours 6/22/15
Jones, Diane	Adult Literacy (Article 19) – Literacy Instruction	up to 13 hours (Additional) 6/15/15-6/19/15
Moyles, Mary	Teaching Assistant – Classroom relocation	up to 1 day 8/20/14
Rychcik, Laura	Teaching Assistant – Classroom relocation	up to 1 day 8/20/14

Woodcock, Eileen	Teacher Aide – Graduation	up to 2 hours 6/15/15-6/16/15
Yeager, Colleen	Substitute Secretary to the Principal – Graduation	up to 6 hours 6/1/15-6/16/15

10.D.2. As part of the same motion, the Board approved per diem employment at the applicable 2015-16 hourly/per diem rate (unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Bernard, Bianca	School Nurse – Extension of 15-16 work year	up to 2 days 9/2/15-9/3/15
Bouchard, Laurie	Special Education – ESY Program Assistive Technology services for Stillwater CSD	up to 18 hours 7/13/15-8/7/15
Gabriele, Frances	Practical Nursing (60%) – Classroom relocation	up to 1 day 7/20/15-8/31/15
Gallagher, Amelia	Supervisor for Special Programs – Additional duties, as needed	up to 20 days 7/1/15-6/30/16
Haag, Dennis	Head School Bus Driver – 30 hour training course	up to 300 hours 8/1/15-6/30/16
Hogan, Michele	ISS Specialist for Professional Development – Training	up to 14 days 6/26/15-8/27/15
Jones, Margaret	Model Schools Trainer – Technology Workshops	up to 3 days 7/1/15-8/31/15
Marcellus, Lisa	Additional CIO services for Salem CSD and Hudson Falls CSD	up to 15hrs/wk 7/1/15-6/30/16
Ogden, Christopher	School Safety Officer – Early morning supervision	up to .5 hrs/day 9/8/15-6/30/16
Woods-Gerber, Carisa	School Social Worker – Completion of FBA/BIP	up to 12 hours 7/10/15-7/30/15
Young, Matthew	Culinary Arts – STEP curriculum building	up to 2 days 7/1/15-8/28/15

10.D.3. As part of the same motion, the Board appointed staff listed below to the 2014-2015 Adult and Continuing Education Program (contingent upon funding and enrollment), at the indicated hourly rate:

Basic Adult Education – Vocational

<u>Name</u>	<u>Program</u>	<u>Hours</u>	<u>Dates</u>	<u>Rate (per hr)</u>
Ross-Hager, Dale	TASC Examiner Training	up to 5hrs	06/11/15	\$15.39

- 10.D.4. As part of the same motion, the Board appointed staff listed below to the **2015-2016** Adult and Continuing Education Program (contingent upon funding and enrollment), with the maximum number of hours indicated below as needed at the indicated hourly rate pursuant to Article 19 of the Faculty Negotiated Agreement:

Basic Adult Education – Article 19 – Vocational

<u>Name</u>	<u>Program</u>	<u>Hrs/Wk</u>	<u>Dates</u>	<u>Rate (per hr)</u>
Snyder, Shannon	Adult Literacy	up to 5 hrs/wk	07/01/15-06/30/16	\$32.03

- 10.D.5. As part of the same motion, the Board appointed staff listed below, to the **2015-2016** Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

**Summer Enrichment Program – SUNY Adirondack
Student Helper Rate of \$10 per hour**

<u>Name</u>	<u>Dates</u>
Davis, Daysia	07/20/15-07/31/15
Buell, Mitchell	07/20/15-07/31/15

- 10.D.6. As part of the same motion, the Board appointed the following staff to the Special Education Extended School Year Program, effective June 30, 2015 through August 11, 2015 (up to 30 days, unless otherwise noted).

School Nurse

Anderson, Jennifer (10 days)
Johnson, Susan (29.5 days)

Teacher of Speech and Language Disabilities

Fontaine, Kelly (23 days 7/01/15-8/11/15)

Teaching Assistant

Bianconi, Cheryl
Hogan, Kelly (changed from Teacher Aide 7/6/15-8/11/15)
Mann, David (changed from Teacher Aide)
Steinger, Ryan (changed from Teacher Aide)

Teacher Aide

DiGiacomo, Chelsea
Wegner, Kerri

- 10.D.7. As part of the same motion, the Board appointed Mark Stratton as Principal for the 2015 Summer Enrichment Program at the Glens Falls City SD effective July 6, 2015 through August 14, 2015.

- 10.D.8. As part of the same motion, the Board appointed the following staff for the Queensbury Teacher's College Institute Summer Professional Development 2015 for summer curriculum development at the Queensbury UFSD for up to 20.25 hours at \$30 per hour effective July 13, 2015 through July 16, 2015, as needed.

Bevivino, Alissa	Kostrzebski, Lynn	Smith, Lauren
Carpenter, Marissa	Lippy, Susan	Whitney, Maria
Hudson, Allison		

- 10.D.9. As part of the same motion, the Board amended the previously approved time period for the following staff from Queensbury UFSD for curriculum development for up to 10 hours at the rate of \$30 per hour, from June 11, 2015 to June 30, 2015 to June 1, 2015 through July 31, 2015:

Anslow, Cassandra	Denno, Amanda	Pagano, Cheryl
Anderson, Michael	Duell, Jessica	Seamans, Andrea
Bailey, Karen	Ethier, Micaela	Terry Andrews
Bergin, Kristin	Gordon, Joel	Tenner, Jason
Boyd, Margaret	Hanson, Deborah	Trimarchi, Michelle
Brown, Jeremy	Harppinger, Ella	Varney, Michael
Burns, Michael	Johnson, Julie	Wright, Alesha
Conway, Stacy	King, Elizabeth	
Cowper, Austin	Moore, Kelli	
Dashnaw, Deborah	Northrapt, Hilary	

- 10.D.10. As part of the same motion, the Board appointed the following staff from Queensbury UFSD for proctoring and grading for up to 8 hours at the rate of \$25 per hour effective August 1, 2015 through August 31, 2015:

Anslow, Cassandra	Ethier, Micaela	Quigan, Pamela
Anderson, Michael	Hickey, Carol	Rogge, Patricia
Britt, Elise	Northrup, Hilary	Tenner, Jason
Burns, Michael	Pagano, Cheryl	Terry, Andrew

- 10.D.11. As part of the same motion, the Board appointed Kristen Saville as Teacher for the Queensbury Review Class for up to 16 hours effective August 1, 2015 through August 31, 2015 at the rate of \$37.04 per hour.

- 10.D.12. As part of the same motion, the Board appointed Cami Samuelson as Math 7/8 Teacher for (2) sections for the 2015 Regional Academic Summer School Program at the Hudson Falls CSD effective July 6, 2015 through August 14, 2015, as needed.

- 10.D.13. As part of the same motion, the Board appointed the following staff from South Glens Falls CSD for curriculum development for up to 10 hours at the rate of \$30 per hour effective June 20, 2015 through August 31, 2015:

Alden, Laurie	Keith, Tammy	Sommo, Katherine
Carpenter, Marissa	McGough, Robert	Whitney, Maria
Hayes, Tina	Porter, Greg	

- 10.D.14. As part of the same motion, the Board appointed staff listed below for the Therapeutic Crisis Intervention for Schools, Train the Trainer Workshop for up to 35 hours effective July 20, 2015 through July 24, 2015 at the rate of \$30 per hour:

<u>Name</u>	<u>District</u>
Brewer, Darci	Hudson Falls CSD
Huchro, Lisa	Argyle CSD
Jones, Bethany	Hudson Falls CSD
North, Melissa	Hudson Falls CSD
Rist, Penny	Argyle CSD

- 10.D.15. As part of the same motion, the Board appointed staff listed below for the Summer Math Professional Development Program for Kindergarten Teachers for up to 11 hours effective August 17, 2015 through August 18, 2015 at the rate of \$30 per hour:

Atkins, Stephanie	Fox, Shannon	O'Keefe, Mary Liz
Burin, Natalie	Giambrone, Jessica	Silvestri, Amanda
Cummings, Katy	Mazurak, Melissa	Wolfe, Jennifer

- 10.D.16. As part of the same motion, the Board appointed staff listed below for Summer Curriculum Development for up to 180 hours (unless otherwise noted) effective July 6, 2015 through August 14, 2015 at the rate of \$34 per hour:

Bazarnick, Joseph
Mabey, Nicole
Maddalla, Michelle

- 10.D.17. As part of the same motion, the Board appointed staff listed below for Recertification Work for up to 10 hours (unless indicated below) at the curriculum development rate of \$34 per hour effective September 1, 2015 through June 30, 2016:

Bitzer, Shannon	Choppa, Brene	Rabideau, Denise
Blakely, James (5 hrs)	Leonhardt, Emily	Richardson, Cheryl
Bruno, Keri	Mabey, Nicole	Sheerer, Brian
Buckley, John	Nagle, Emily	Vassi, Benjamin

- 10.D.18. As part of the same motion, the Board appointed Frances Gabriele for Curriculum Writing at the curriculum development rate of \$34 per hour, for up to 18 hours effective July 1, 2015 through August 31, 2015.

- 10.D.19. As part of the same motion, the Board appointed staff listed below to Dignity for All Students Act (DASA) Coordinator positions for the 2015-2016 school year (in accordance with NYS Education Law Article 2 Dignity for all Students Act):

<u>Name</u>	<u>Location</u>
Beck-Fragale, Linda	SAEC
Franklin, Julie	SSTLC
Hall, Cindy	SAEC
Hunziker, Shawn	Myers
Katz, Paula	Myers

McArthur, Holly	Myers
Mabey, Nicole	SAEC
Maddalla, Michelle	Myers
McGraw, Beth	WSTLC
Monastero, Karen	SAEC
Monroe, Kim	Myers
Rock, Timothy	SSTLC
Parker, Turina	SAEC
Piotrowski, Paul	SAEC
Shippee, Ruth	SSTLC and Myers
Spire, Holly	WSTLC

- 10.D.20. As part of the same motion, the Board appointed staff listed below to Team Leader positions for the 2015-2016 school year at the annual rate of \$3,716:

<u>Name</u>	<u>Position/Location</u>
Blakely, James	Trade/Industrial – SAEC
Bouchard, Laurie	Assistive Technology
Dinsmore, Michael	Component Special Education Classes, BEARS, Early Childhood and Pre School
Fox, Maura	Speech and Hearing Impaired
Hall, Cindy	Natural & Agricultural Sciences – SAEC
Hammond, Gregory	Trade/Industrial – Myers
Loomis, Susan	OT and PT
Mabey, Nicole	Engineering Technology – SAEC
Maddalla, Michelle	Natural & Agricultural Sciences – Myers
Monastero, Karen	Human and Public Service – SAEC
Nardone, Catherine	Social Workers
Perlee, Deana	Academic Itinerants
Pinter, George	ESL/Foreign Language
Rabideau, Denise	Human and Public Service – Myers
Shropshire, Beth	Secondary Special Education and GED
VanVoast, Nancy	Therapeutic Support Programs
Villet, Ann	Engineering Technology – Myers

- 10.D.21. As part of the same motion, the Board appointed staff listed below to Head Advisor positions, pending enrollment, for the 2015-2016 school year at the annual rate of \$2,000; unless otherwise noted. Payment upon conclusion of activities for 2015-16 school year.

<u>Name</u>	<u>Position/Location</u>
Ferguson, Kimberly	(50%) Head Advisor for Youth Activities – Myers
Rescott, Jeffrey	(50%) Head Advisor for Youth Activities – Myers

- 10.D.22. As part of the same motion, the Board appointed staff listed below to Advisor positions, pending enrollment, for the 2015-2016 school year at the annual rate of \$1,294; unless otherwise noted. Payment upon conclusion of activities for 2015-16 school year.

<u>Name</u>	<u>Position/Location</u>
Choppa, Brene	Skills USA/Building F – SAEC
Clancy, Maureen	Key Club Advisor – Myers
Clancy, Maureen	Skills USA/Culinary Arts – Myers
Coffinger, John	Skills USA/Building B – SAEC
Ferguson, Kimberly	Skills USA/Building Trades – Myers
Fleischut, Douglas	FFA Advisor (Horticulture/Horse Care) – Myers
Flynn, Dennis	FFA Advisor (Conservation) – Myers
Hall, Cindy	National Technical Honor Society Advisor – SAEC
Hammond, Gregory	Skills USA/Automotive – Myers
Hoskins, Joel	Skills USA/Building A – SAEC
McArthur, Holly	National Technical Honor Society Advisor – Myers
Nabozny, Roxanne	Skills USA/Health Occupations – Myers
Rabideau, Denise	Skills USA/Customer Service – Myers
Rabideau, Denise	Student Council Advisor – Myers
Young, Matthew	Skills USA/Building D – SAEC

- 10.D.23. As part of the same motion, the Board appointed staff listed below to serve as Central Treasurer for Student Activities for the 2015-2016 school year at the annual rate of \$2,382.

<u>Name</u>	<u>Location</u>
Clements, Beth	Myers
Colvin, Lisa	SAEC

- 10.D.24. As part of the same motion, the Board appointed staff listed below to part-time hourly term positions as Transportation Supervisors effective 2015-2016 school year at the hourly rate of \$25, as needed (30-hour training courses):

<u>Name</u>	<u>Effective Dates</u>
Barss, Charles	09/03/2015-06/30/2016
Butkus, Gregory	07/01/2015-06/30/2016
Duchesne, Julia	07/01/2015-06/30/2016
Monica, Melodie	07/01/2015-06/30/2016
Young, Donald	07/01/2015-06/30/2016

- 10.D.25. As part of the same motion, the Board appointed Linda Beck-Fragale as a Presenter for DASA Certification Training for up to 13 sessions effective July 1, 2015 through June 30, 2016, at the rate of \$500 per session.

- 10.D.26. As part of the same motion, the Board appointed Michael Sgambelluri as a Presenter for DASA Certification Training (Child Abuse and School Violence Prevention) for up to 12 sessions effective July 21, 2015 through June 30, 2016, at the rate of \$500 per session.

- 10.D.27. As part of the same motion, the Board appointed Michael Sgambelluri as a Presenter for Safe School Training for up to 14 sessions effective August 20, 2015 through June 9, 2015, at the rate of \$200 per session.

- 10.D.28. As part of the same motion, the Board appointed Timothy Lawson for School Improvement and Evaluation Services (Evaluations) for up to 2 sessions effective January 1, 2015 through June 30, 2015, at the rate of \$500 per session.
- 10.D.29. As part of the same motion, the Board appointed Sandy Natale, as Substitute Account Clerk/Typist, effective July 1, 2015 through July 31, 2015 at the hourly rate of \$15, as needed.
- 10.D.30. As part of the same motion, the Board approved Eileen Minder, Gifted and Talented/Enrichment Support Specialist, for an additional 3.5 hours, for a communications meeting effective July 31, 2014, at the rate of \$25 per hour.
- 10.D.31. As part of the same motion, the Board appointed Eileen Minder as Gifted and Talented/Enrichment Support Specialist for up 300 hours, effective September 1, 2015 through June 30, 2016, as needed, at the rate of \$25 per hour.
- 10.D.32. As part of the same motion, the Board approved Gregory Aidala for superintendent mentoring at a rate of \$2,500.
- 11.A. Mrs. Nash reported for the Audit Committee.
- 11.B. On motion made by Mrs. King, seconded by Mrs. Nash and unanimously carried the Board approved the cash disbursements for the month of July 2015.
- 11.C. On motion made by Mrs. Nash, seconded by Ms. Pfitzer and unanimously carried, the Board approved the Financial Reports for the month ending May 31, 2015.
- 11.D.1. On motion made by Mr. Freebern, seconded by Mrs. King and unanimously carried, the Board awarded contracts for cafeteria paper products Bid #132-16 for the period of August 13, 2015 through January 31, 2016 to vendors submitting the lowest bid on an item-by-item basis.
- | | | |
|------------------|---------------------|--------------------|
| Leland Paper Co. | Hill & Markes, Inc. | Foley Distributing |
| Glens Falls, NY | Amsterdam, NY | Rutland, VT |
- 11.D.2. As part of the same motion, the Board awarded the bid for two Hunter Alignment Machines, Bid#124-15 to Total Tool, LTD of Castleton, New York; the vendor submitting the lowest qualified bid. Bid from Snap-On Industrial was rejected as not meeting minimum specifications.
- 11.D.3. As part of the same motion, the Board authorized the WSWHE BOCES to purchase and execute appropriate documentation to make purchases under the caterpillar bid led by National IPA (caterpillar contract only).
- 11.D.4. As part of the same motion, the Board awarded contracts for food products Bid #130-16 for the 2015-2016 school year to vendors submitting the lowest bid on an item-by-item basis or on total items bid. Milk, Bread, Ice Cream, and Net Off Invoice Products are for the 2015-2016 school year. Meat and Canned/Frozen food products are for the period 8/17/2015 through 1/31/2016 and will be bid in January for the period 2/1/2016 through 6/30/2016.

BREAD PRODUCTS

Bimbo Bakeries USA, Inc.
Albany, NY

ICE CREAM

Sycaway Creamery Inc.
Troy, NY

MILK

Skiff's Dairy LLC
Johnstown, NY

Sycaway Creamery
Troy, NY

Dobert's Dairy
Division of Capital Candy Co.
Glens Falls, NY

MEAT PRODUCTS

Sysco Albany LLC
Halfmoon, NY

US Foods Albany
Clifton Park, NY

CANNED/FROZEN FOODS

Sysco Albany LLC
Halfmoon, NY

US Foods Albany
Clifton Park, NY

NET OFF INVOICE PRODUCTS

Sysco Albany LLC
Halfmoon, NY

US Foods Albany
Clifton Park, NY

- 11.E.1. On motion made by Mrs. King, seconded by Mr. Rice and unanimously carried the Board approved an equipment lease for Ballston Spa Central School for 5 years not to exceed 50,400.65 with five payments of 10,080.13 (previously approved at April 2015 Meeting). (Disposition is \$1 buyout) Items to lease: 2 Xerox copiers
- 11.E.2. As part of the same motion, the Board approved an equipment lease for Hudson Falls Central School for 3 years not to exceed 185,764.41 with three payments of 61,921.47 (previously approved at June 2015 meeting). (Disposition is \$1 buyout) Items to lease: 350 Acer Travel Mate Tablets, 42 Acer Notebooks, and 42 docking stations
- 11.E.3. As part of the same motion, the Board approved an equipment lease for Cambridge Central School for 5 years not exceed 73,511.40 with five payments of 14,702.28 (previously approved at June 2015 Meeting). (Disposition is \$1 buyout) Items to lease: 120 Dell computers
- 11.E.4. As part of the same motion, the Board approved an equipment lease for Lake George Central School for 3 years not to exceed 226,917.90 with three payments of 75,639.30 (previously approved at June 2015 meeting). (Disposition is \$1 buyout) Items to lease: 160 MacBook Air laptops, 50 iPad Airs, 1 iPad Mini

- 11.E.5. As part of the same motion, the Board approved an equipment lease for Argyle Central School for 3 years not to exceed 127,863.09 with three payments of 42,621.03 (previously approved at June 2015 Meeting). (Disposition is \$1 buyout) Items to lease: 120 Dell Computers
- 11.E.6. As part of the same motion, the Board approved an equipment lease for South Glens Falls Central School for 3 years not to exceed 328,927.56 with three payments of 109,642.52 (previously approved at May 2015 meeting). (Disposition is \$1 buyout) Items to lease: 10 iPad Airs, 30 Mac Mini's, 5 MacBook Pros, adapters, 12 servers, 4 Smart UPS, 150 desktops, 180 Chromebooks, 6 carts, 1 HP printer, 1 3D printer, 1 raspberry pi kit computer, 10 robot kits, 1 Little bits bundle kit
- 11.E.7. As part of the same motion, the Board approved an equipment lease for Greenwich Central School for 4 years not to exceed 113,818.36 with four payments of 28,454.59 (previously approved at June 2015 meeting). (Disposition is \$1 buyout) Items to lease: 150 Acer Chromebooks, 150 Google Chrome Management, 6 carts, and 95 Dell computers
- 11.F.1. On motion made by Mr. Grimaldi, seconded by Mr. Petruska and unanimously carried the Board approved the TBS Renewal Contract for remote Building Automated Control Systems for the Myers and Southern Adirondack Educational Centers in the annual amount of \$4,600 for 2015-2016.
- 11.F.2. As part of the same motion, the Board approved the Mahoney Notify – Plus Renewal Contract for 2015-2016 as follows:
- Southern Adirondack Center (Account #2383) \$2,147.00
 Myers Education Center (Account #2385) \$3,793.00
 Gick Road (Account #2381) \$1,642.00
 Washington Street Teaching & Learning Center (Account #2382) \$722.00
- 11.G. On motion made by Mr. Freebern, seconded by Ms. Marsh and unanimously carried the Board approved a contract with E-Rate Central for E-rate consulting services for funding year 2016 at a cost not to exceed \$23,200.00.
- 11.H. On motion made by Mr. Grimaldi, seconded by Mr. Freebern and unanimously carried the Board approved amending the lease for with 90 South Street, LLC to terminate the lease effective August 31, 2015. The original lease period ended December 31, 2018. The programs and services housed at this site will be relocated to other BOCES owned and leased spaces.
- 11.I. On motion made by Ms. Pfitzer, seconded by Mr. Pidgeon and unanimously carried the Board approved the following classroom leases for 2015-2016:

School District	Type	# Rooms	Lease Amount
Glens Falls City	Regular (CTE) Education	1 + support room	\$14,378
Fort Ann	Special Needs	1	\$15,585
Saratoga Springs	Special Needs	1	\$15,585
South Glens Falls	Special Needs	2	\$31,170
Argyle	Distance learning	1	\$ 1,065

Cambridge	Distance learning	1	\$ 1,065
Corinth	Distance learning	1	\$ 1,065
Fort Ann	Distance learning	1	\$ 1,065
Fort Edward	Distance learning	1	\$ 1,065
Galway	Distance learning	2	\$ 2,130
Glens Falls	Distance learning	1	\$ 1,065
Granville	Distance learning	1	\$ 1,065
Hadley Luzerne	Distance learning	1	\$ 1,065
Hartford	Distance learning	1	\$ 1,065
Hudson Falls	Distance learning	1	\$ 1,065
Indian Lake	Distance learning	1	\$ 1,065
Johnsburg	Distance learning	1	\$ 1,065
Mechanicville	Distance learning	1	\$ 1,065
Salem	Distance learning	1	\$ 1,065
Saratoga Springs	Distance learning	1	\$ 1,065
Schuylerville	Distance learning	2	\$ 2,130
South Glens Falls	Distance learning	1	\$ 1,065
Warrensburg	Distance learning	1	\$ 1,065

11.J. On motion made by Mrs. King, seconded by Mr. Rice and unanimously carried the Board approved the transfer of revenues and expenditures related to the Myers Center CALC Resource Building Capital Project from the Capital Fund to the General Fund for 2014-2015 and 2015-2016 as recommended by NYSED Facilities Planning to appropriately account for the project work.

11.K. On motion made by Mrs. King, seconded by Ms. Pfitzer and unanimously carried the Board approved the disposal of the 2010 Equi-Line Exerciser asset tag # 960664. The Board declares the removal of the asset from its present site an emergency so as to adhere to its contractual obligations and directs the Deputy District Superintendent to use his discretion to have the asset removed and temporarily relocated to another site and/or negotiate a sale of the asset by September 30, 2015.

11.L. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried the Board declared surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

2	Smartboard	17847
		17499
29	HP ProBook 6455b Laptop	49345
		49339
		49367
		49316
		49322
		49329
		49309
		49351
		49303

		49291
		49305
		49307
		49258
		49270
		49272
		49313
		49277
		49363
		49375
		49318
		49273
		49287
		49290
		49366
		49349
		49261
		49293
		49256
		49280
6	HP ProBook 6455b Laptop	49257
		49353
		49296
		49338
		49306
		49324
2	Dell Latitude D620 Laptop	40707
		40798
2	Xerox Phaser 4500 Printer	13448
		13449
1	HP 4200 Printer	15112
24	HP ProBook 6455b Laptop	49279
		49333
		49356
		49297
		49325
		49340
		49312
		49263
		49292
		49278
		49260

		49286
		49357
		49317
		49283
		49264
		49266
		49281
		49321
		49259
		49335
		49265
		49262
		49344
4	Dell OptiPlex 755	52298
		41890
		41016
		46194
2	Dell OptiPlex 745	41072
		44914
2	Dell OptiPlex 755	44268
		44348
7	Dell OptiPlex 780	47999
		47947
		47972
		47335
		47946
		50927
		47945
2	Dell 2120 Netbook	55290
		55257
3	Xerox 4500 Printer	15109
		13449
		13448
1	HP LJ4200 Printer	15112
9	Dell OptiPlex 780	47354
		49955
		49985
		47806
		47348
		47375
		47366
		47352

		47341
37	Dell OptiPlex 780	47304
		47376
		47298
		49858
		49789
		47344
		47347
		47365
		49854
		47373
		47772
		47776
		47360
		47302
		49949
		47370
		49943
		47799
		49980
		47293
		47287
		49974
		47307
		JMK1KM1
		49849
		47367
		47821
		47363
		47331
		47350
		47355
		47326
		49965
		49975
		47358
		47752
		47358
37	Dell OptiPlex 780	47752
		47309
		47725
		47295

		49947
		47342
		47757
		47733
		49790
		49945
		47294
		49852
		47340
		47345
		47324
		47332
		47343
		49964
		47359
		47292
		49957
		49942
		49977
		47290
		49960
		47368
		47308
		47301
		47296
		49845
		47698
		47305
		49851
		47361
		49848
		49835
		49797
21	Dell OptiPlex 780	49805
		49837
		49866
		49952
		47362
		49801
		49828
		47449
		49808

		49829
		49847
		49865
		49869
		49802
		49864
		49838
		47379
		49820
		49958
		49971
		47780
1	Dell Latitude D630	43169
1	Dell Latitude 2120	55310
11	Cisco 2960 Switch	45720
		45766
		46789
		46078
		45750
		45751
		42313
		42316
		45748
		46081
		46777
8	3m Projector	50335
		50298
		50340
		50317
		47404
		50319
		50294
		50291
1	Dell OptiPlex 780	40914
1	Dell OptiPlex 8x620	17238
1	HP LJ2100 Printer	10353
1	Dell Laptop	16954
2	Dell Power vault 2205	17360
		17086
10	HP Compaq Laptop	40650
		40556
		40621

		18684
		40660
		41563
		40625
		41561
		18685
		41560
1	Eiki X8100 Projector	13451
1	Dell 9X270	15319
2	HP Compaq Computer	46935
		46937
1	Brother Fax Machine	5884
1	2007 MacBook S/N Unknown	44507
1	2009 MacBook S/N W89251DD7XK	45505
1	2010 MacBook S/N W8031255AGZ	48070
1	2010 MacBook S/N C02HX2CHF1G3	54355
7	Gateway E1400	15123
		16824
		15128
		15134
		16836
		16830
		15130
2	Gateway E2000	12752
		12355
1	Gateway E 4500 Computer	17084
1	Gateway E 2000 Computer	12748
1	Cisco 3500 Switch	9365
5	Dell Computer	12076
		BTWV1121
		11094
		12529
		11103
2	Dell GX150	13360
		10487
1	Gibson Refrigerator	11609
2	20 qt Mixer	5708
		5642
1	Mac Computer	12704
1	Mac Computer	12710
1	Mac Computer	12592
1	HP DJ 600 Printer	6389

1	Broiler Oven	5653
1	Deck Oven	5654
1	2007 Jeep Cherokee VIN #1J8GR48K07C559955	(use VIN #)

- 12.A. **September 2, 2015 ~**
Opening Day Program at Maple Avenue Middle School, Saratoga Springs
- | | |
|-------------------------------|---------|
| Refreshments | 8:00 AM |
| Welcome & Opening Remarks | 8:30 AM |
| Program | 9:00 AM |
| Adjournment for Board Members | 9:30 AM |
- 12.B. **September 9, 2015 ~**
Regular Meeting of the Board of Education at Gick Road; 6:30 PM
- 12.C. **September 24, 2015 ~**
Adirondack Area School Boards Association Meeting at the Queensbury Hotel; 6:00 PM. Program will feature Dr. Rick Timbs of the Statewide School Finance Consortium, and Ms. Terri Crowley, Governmental Analyst at Hinman Straub.
- 12.D. **October 18-20, 2015 ~**
NYSSBA Annual Convention at the Sheraton New York Times Square Hotel
(Attendees: James Dexter, Tony Muller, Frank Grimaldi, Linda King, Naomi Marsh, Gillette Nash, David Petruska, Mia Pfitzer, Charles Pidgeon, John Rieger, Cheryl Smith, Jeff Smith, and Stephen Smoller).
13. On motion made by Mr. Grimaldi, seconded by Mrs. King and unanimously carried the Board went into Executive Session at 7:15 PM to discuss the proposed acquisition, sale, or lease of real property. The Board entered back into public session at 7:25 PM.
14. On motion made by Mr. Grimaldi, seconded by Mrs. King and unanimously carried the meeting was adjourned at 7:26 PM.

Respectfully submitted,

Jackie White, Secretary
Washington-Saratoga-Warren-Hamilton-Essex
Board of Cooperative Educational Services

Timothy Place, Clerk
Washington-Saratoga-Warren-Hamilton-Essex
Board of Cooperative Educational Services