

WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES

REGULAR MEETING OF THE BOARD OF EDUCATION

Gick Road Conference Center, Saratoga Springs, New York  
December 14, 2016 6:30 PM

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PUBLIC HEARING

4. MINUTES

Recommend the Board approve the minutes for the November 9, 2016 regular meeting of the Board of Education. A copy of the minutes is attached.

5. COMMUNICATIONS

6. OLD BUSINESS

7. AUDIT REPORT

West & Company will present the Independent External Audit Report for the fiscal year ended June 30, 2016.

Recommend the Board accept the Independent External Audit Report submitted by West & Company for the fiscal year ended June 30, 2016 as recommended by the Board Audit Committee.

8. ADMINISTRATIVE REPORTS

A. **STEP Year 2** - Present by Nancy DeStefano and Turina Parker

B. **Board Committee Reports**

1. Buildings and Grounds Committee **(NO ACTION REQUIRED)**

2. Policy Committee

1<sup>st</sup> Read: 5165 Non-Discrimination and Anti-Harassment in the BOCES  
**(NO ACTION REQUIRED)**

C. **Legislative Update**

Linda King, the Board's legislative representative, will be presenting a report.  
**(NO ACTION REQUIRED)**

D. **District Superintendent Items (NO ACTION REQUIRED)**

9. **NEW BUSINESS**

- A. Recommend the Board approve the following resolution regarding the Washington-Saratoga-Warren-Hamilton-Essex BOCES Board of Education advocacy priorities for the 2017 Legislative Session:

WHEREAS, the WSWHE BOCES Board of Education and its Component School Districts strive to provide an outstanding education and post-secondary pathway for each and every student; and

WHEREAS, the WSWHE BOCES works diligently to meet the needs of all students while still fulfilling the ever increasing list of state mandates and contractual obligations; and

WHEREAS, the WSWHE BOCES and its Component Districts continue to work diligently to create a balanced budget that respects the needs of area taxpayers; and

WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs in public schools; and

WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and

WHEREAS, each child in WSWHE BOCES only has one opportunity to go through the full elementary and secondary educational experience;

THEREFORE, BE IT RESOLVED that the WSWHE BOCES Board of Education is supportive of the component school districts as they call on the New York State Legislature and Governor Andrew Cuomo to act upon the following priorities:

1. **Adequately Fund and Adjust the Foundation Formula**
  - a. **Lower the Income Wealth Index.**
  - b. **Provide a greater weighting to the Free and Reduced Lunch Factor (FRPL).**
2. **Increase the \$30,000 Threshold on BOCES Aid for Career and Technical Education (CTE) Programs**
3. **Adjust the District Superintendent Salary Cap**
  - a. **Remove the reference to Commissioner's salary in the 2003-2004 fiscal year, and link the cap to the Commissioner's current salary.**
4. **Small Group Insurance**
  - a. **Change the "small group" definition back to 1-50 employees and extend the protection that currently allows school districts with 51-100 employees to remain in their Health Care Consortiums or Trusts beyond the two years.**

**B. Donation**

Recommend the Board accept the donation of two Box Trucks, a 2000 Freightliner FL 70 and a 2001 Freightliner FL50 from Stewarts Corporation, Ballston Spa, NY.

**C. Terms and Conditions for Groups and Individuals Not Covered by a Collective Bargaining Agreement**

1. Recommend the Board approve a change in rate of pay for Building Maintenance Helper substitute in Non-Unit Group 9 from \$9.00 per hour to \$9.70 per hour effective January 1, 2017, in compliance with the minimum wage requirements under Article 19 of the New York State Labor Law.
2. Recommend the Board set the salary at \$33,620 for Mary Vanderwerken, Benefits Specialist in Non-Unit Group 1 Confidential Administrative Support Personnel and Supervisors, effective July 1, 2016.

**10. PERSONNEL**

**A. Position Changes**

1. Recommend the Board create the positions listed below, pending enrollment and/or district request:

**CERTIFIED POSITIONS**

<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>PROGRAM/LOCATION</u></b>
Teaching Assistant 4 Full-time	December 1, 2016	Various

**CLASSIFIED POSITIONS**

<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>PROGRAM/LOCATION</u></b>
Building Maintenance Helper, Full-time	December 1, 2016	Southern Adirondack Education Center
Information Processing Specialist, Part-time (60%) Up to Full-Time	November 28, 2016	Gick Road
Network Systems Engineer Full-time	November 21, 2016	Various
Senior Information Processing Specialist Full-time	December 15, 2016	Various

2. Recommend the Board create one (1) full-time position in the Social Studies 7-12 area, and abolish one (1) full-time position in the ELA 7-12 and Social Studies 7-12 area, effective December 12, 2016.

3. Recommend the Board approve a change of employment status for Michael Spero from a full-time, 12-month provisional to a full-time, 12-month permanent position with a 12-week probationary period in the Network Analyst area, effective November 21, 2016 through February 13, 2017.
4. Recommend the Board approve a change in training date for Nicole VanZandt, TASC Examiner, from August 30, 2016 to September 30, 2016.
5. Recommend the Board approve a change in end date for Carol Wolfe, Secretary to the Principal for training transition, from October 31, 2016 to November 1, 2016.
6. Recommend the Board approve a change in end date for leave without pay for Emily Tarity from a full-time position in the Special Education tenure area, from November 30, 2016 to January 9, 2017. (21 days)
7. Recommend the Board approve a change in end date for Lorelei Fugaro, long term substitute in the Special Education area, from November 30, 2016 through January 10, 2017, subject to adjustment for extended absence of staff member.

**B. Staff Resignations for the Purpose of Retirement**

1. Recommend the Board accept with appreciation and regret the retirement resignation of John Major from a full-time position as Work Based Learning Coordinator in the Auto Mechanic tenure area effective June 30, 2017, with the last paid day of work June 23, 2017. Mr. Major will have completed 27 years of service with the BOCES.
2. Recommend the Board accept with appreciation and regret the retirement resignation of Jane Kehoe from a full-time position in the Information Processing Specialist area effective July 1, 2017, with the last paid day of work June 30, 2017. Ms. Kehoe will have completed 15 years of service with the BOCES.
3. Recommend the Board accept with appreciation and regret the retirement resignation of Juliet Aldrich from a full-time position in the Teacher of Speech and Hearing Handicapped tenure area effective July 1, 2017, with the last paid day of work June 23, 2017. Ms. Aldrich will have completed over 33 years of service with the BOCES.
4. Recommend the Board accept with appreciation and regret the retirement resignation of Laura Paniccia from a full-time position in the Teacher of Speech & Hearing Handicapped tenure area effective July 1, 2017, with the last paid day of work June 23, 2017. Ms. Paniccia will have completed 29 years of service with the BOCES.
5. Recommend the Board accept with appreciation and regret the retirement resignation of Janet Stewart from a full-time position in the Sr. Purchasing Clerk area effective July 1, 2017, with the last paid day of work June 30, 2017. Ms. Stewart will have completed 27 years of service with the BOCES.

**C. Staff Resignations/Leave of Absences**

1. Recommend the Board accept the resignation of Christian Bruce from a full-time position in the Social Studies 7-12 and English Language Arts 7-12 tenure area effective December 9, 2016.

2. Recommend the Board approve a leave of absence without pay for Maria Richards from a full-time position in the Teaching Assistant tenure area effective November 8, 2016 through June 23, 2017.
3. Recommend the Board approve a leave of absence without pay for Amanda Blondin from a full-time position in the Teaching Assistant tenure area effective February 6, 2017 through February 10, 2017 (5 days).
4. Recommend the Board approve a leave of absence without pay for Elizabeth Smith from a full-time position in the Senior Information Processing Specialist area effective December 5, 2016 through December 9, 2016 (5 days).

**D. Permanent Appointments**

1. Recommend the Board appoint **Shannon Neil** to permanent status in the MicroComputer Specialist area effective December 19, 2016.
2. Recommend the Board appoint **Darron Moore** to permanent status in the Building and Grounds Supervisor (Assistant) area effective January 3, 2017.

**E. Staff Appointments**

1. Recommend the Board appoint Kathleen Firlet to a full-time, four (4) year probationary position in the Math 7-12 tenure area effective December 12, 2016 through December 11, 2020, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable based on assignment. Ms. Firlet has a Permanent certificate dated February 1, 1997 in the Math 7-12 area. Her salary will be prorated based on step 6 of the salary schedule – \$41,078.
2. Recommend the Board appoint Kaitlyn Connor to a part-time (65%) term position in the Foreign Language subject area, effective November 1, 2016 through June 30, 2017. Ms. Connor has a Conditional Initial certificate dated October 25, 2016 through January 31, 2018 in the Spanish 7-12 area. Her salary will be prorated based on step 1 of the salary schedule – \$37,205.
3. Recommend the Board appoint Robert Engwar to a full-time, four (4) year probationary position in the Teaching Assistant tenure area effective November 14, 2016 through November 13, 2020. Mr. Engwar has a Level I certificate pending in the Teaching Assistant area. His salary will be prorated based on step 2 of the salary schedule – \$14,308.
4. Recommend the Board appoint Kathleen Donohue to a part-time hourly long term substitute position in the Physical Therapy area, effective November 28, 2016 through on or about December 22, 2016, as needed, subject to adjustment for extended absence or early return of staff member. Her salary will be prorated based on step 27-16 of the salary schedule - \$66,931.
5. Recommend the Board appoint Babette Furman to a part-time (30%) long term substitute position in the Physical Therapy area, effective November 30, 2016 through December 20, 2016, as needed, subject to adjustment for extended absence or early return of staff member.

6. Recommend the Board appoint Elizabeth Anne Smith to a full-time, provisional position (pending civil service qualification) in the Senior Information Processing Specialist area, effective November 14, 2016. Her salary will be prorated based on step 10 of the salary schedule - \$35,333.
7. Recommend the Board appoint Christopher Guenther to a full-time, provisional position (pending civil service qualification) in the Senior Information Processing Specialist area, effective December 15, 2016. His salary will be prorated based on step 4 of the salary schedule - \$30,168.
8. Recommend the Board appoint Vincent Ragone to a full-time, provisional position (pending civil service qualification) in the MicroComputer Repair Technician area, effective December 1, 2016. His salary will be prorated based on step 3 of the salary schedule - \$35,375.
9. Recommend the Board appoint Jared Goodmote to a full-time temporary term non-competitive position in the Teacher Aide area effective November 7, 2016 through June 30, 2017, as needed. His salary will be prorated based on Step 2 of the salary schedule - \$12,431.
10. Recommend the Board appoint the following staff to temporary term hourly non-competitive positions in the Technology Helper II area, effective dates as indicated, as needed, at an hourly rate of \$12.75. (Non-Unit Group 7 Miscellaneous)

<u>Name</u>	<u>Effective Date(s)</u>	<u>Location</u>
Billows, Marc	12/19/16-01/20/17	Gick Road
Myers, Connor	12/20/16-01/13/17	Gick Road

11. Recommend the Board appoint Thomas Mebert to a temporary term hourly non-competitive position in the Student Helper area effective January 3, 2017 through January 17, 2017, as needed, at an hourly rate of \$10. (Non-Unit Group 7 Miscellaneous)

**F. Other**

1. Recommend the Board approve hourly/per diem employment, as needed, at the applicable **2016-17** hourly/per diem rate (unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Amodeo, Christine	Adult Literacy (Article 19) - GRASP and Literacy Instruction	up to 3 hours 09/29/16-9/30/16
Bates, Peter	Substitute Bus Driver – Travel time for afternoon runs and Basic Bus Driver 30 hr Course	up to 40 hours 09/27/16-12/22/16
Costello, John	Substitute Bus Driver – Travel time for afternoon runs and Basic Bus Driver 30 hr Course	up to 40 hours 10/01/16-06/23/17
Gillani, Shazima	Adult Literacy (Article 19) – Literacy Instruction	up to 1 hour 11/07/16-11/11/1

Marcellus, Lisa	Data Specialist – District Data Services	up to 32.5 hours 10/24/16-11/12/16
Makenzie, Brenda	Talented Unlimited- Odyssey of the Mind	up to 20 hours 11/01/16-06/30/17
Makenzie, Brenda	IPS- Work on budget	up to 20 hours 11/01/16-06/30/17
Shippee, Ruth	Dean of Students- Relocation of Office from Myers to Sanford Street	up to 7 hours 08/29/16-08/30/16
Wright, Debbie	Talented Unlimited- Odyssey of the Mind	up to 20 hours 11/01/16-06/30/17
Yemans, Carol	Talented Unlimited- Odyssey of the Mind	up to 20 hours 11/01/16-06/30/17

2. Recommend the Board appoint the following staff to the 2016-2017 Employment Training For Adults (ETA) Program (contingent upon funding and enrollment), at the indicated hourly rate:

**ETA – Industry Partnership Contract Trainer**

<u>Name</u>	<u>Program</u>	<u>Rate (per hr)</u>
Villano, Thomas	HVAC Technician	\$35.00

3. Recommend the Board appoint staff listed below, to the 2016-2017 Enrichment Resource Programs (contingent upon funding and enrollment), with the maximum number of hours indicated below as needed, as the indicated rate:

**STEM Integration Programs  
Instructional and Curriculum Rate of \$30 per hour**

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Cioffi, Jan	Making K’Nex-tions	up to 45hrs	12/01/16-06/30/17

4. Recommend the Board appoint staff listed below for Curriculum Writing for up to 19.5 hours (unless otherwise noted) effective November 1, 2016 through June 30, 2017, at the curriculum development rate of \$34 per hour:

Dinsmore, Michael  
Donovan, Courtney  
Herkenharm, Erin  
Hilker, Emily  
Riggins, Katherine  
Sheppard, Kelly

5. Recommend the Board appoint staff listed below for Curriculum Writing for up to 9 hours (unless otherwise noted) effective November 21, 2016 through December 7, 2016, at the curriculum development rate of \$34 per hour:

Beaulieu, Deb (7.5hrs)	O'Connor, Ruth (6hrs)
Facteau-St. Gelais, Jodi	Robinson, Linda
Flacke, Martha	Tesario, Kaitlyn
Hughes, Melissa	VanVoorhis, Kim
McGaughnea, Meghan	Watson, Anne
Meeker, Carol (10hrs)	

6. Recommend the Board appoint staff listed below as Head Technician for the Learning Technology Department for the 2016-2017 school year at the annual rate of \$2,000, prorated for effective dates listed below:

<u>Name</u>	<u>Date</u>
Millerwurst, Nathan	12/01/16-6/30/17
Randles, Jereme	12/01/16-6/30/17
Rogers, Mark	12/01/16-6/30/17

7. Recommend the Board appoint Lisa Colvin to act as Mentor for Kimberly Moran effective November 8, 2016 through December 8, 2016 at the clerical mentor rate of \$119.
8. Recommend the Board appoint staff listed below to act as Teacher Mentors effective September 1, 2016 through June 30, 2017 (unless otherwise noted) at the annual rate of \$1,238, prorated as appropriate:

<u>Mentor</u>	<u>Intern</u>
Morris, Michele	Glover, Alexandra (9/01/16-8/31/17)
Piotrowski, Paul	Kelly, Jennifer (11/07/16-11/7/17)
Young, Matthew	Cirelli, Michael (10/31/16-6/30/17)

9. Recommend the Board appoint Marie Rossi as a School Library Systems Presenter for Planning and Presenting NoodleTools Workshop for up to 4 hours effective November 9, 2016 through November 30, 2016, at the rate of \$50 per hour.
10. Recommend the Board appoint Eileen Minder, Enrichment Support Specialist, for up to 300 hours, effective November 16, 2016 through June 30, 2017, as needed, at the rate of \$25 per hour.
11. Recommend the Board appoint Ellen Franklin-Furgason, Enrichment Resource Specialist, for up to 300 additional hours, effective October 15, 2016 through June 30, 2017, as needed, at the rate of \$25 per hour.
12. Recommend the Board appoint Brian Aylward as Administrative Substitute for the 16-17 school year as needed.

## 11. FINANCIAL

- A. **Audit Committee Report (NO ACTION REQUIRED)**
- B. **Cash Disbursements**

Recommend the Board approve the cash disbursements for the month of November 2016.



**C. Financial Reports**

1. Recommend the Board approve the Appropriations and the Budget Status Reports for the month ending June 30, 2016.
2. The Financial Reports for the months ending July 31, 2016, August 31, 2016, September 30, 2016, and October 31, 2016 will be distributed at the meeting. **(NO ACTION REQUIRED)**
3. The Budget Adjustment to Appropriations and the Budget Status Reports for the months ending July 31, 2016, August 31, 2016, September 30, 2016, and October 31, 2016 will be distributed at the meeting. **(NO ACTION REQUIRED)**

**D. 2016-17 Internal Audit Exemption**

Whereas a mandate relief measure was enacted in the 2013-14 budget by New York State to exempt school districts from the requirement to maintain an internal audit function and Education Law 2116-B was amended to include language relative to this exemption; and Whereas the New York State Education Department Office of Management Services provided guidance that BOCES can also partake in this exemption and created a certification form for BOCES to use to document eligibility; and Whereas WSWHE BOCES qualifies for this exemption; and Whereas the WSWHE BOCES Board Audit Committee met and considered this mandate relief and is recommending adopting this resolution; Be it resolved that the WSWHE BOCES shall adopt the mandate relief measure first enacted in the 2013-14 New York State Budget and shall not conduct an Internal Audit during 2016-17.

**E. E-Rate Distribution**

Recommend the Board authorize the treasurer to distribute the E-Rate balance from the 2014-15 application to the school districts and the BOCES in the total amount of \$684,409.77.

**F. E-Rate Services Agreement**

Recommend the Board approve a contract with E-Rate Central for E-rate consulting services for funding year 2017 at a cost not to exceed \$23,000.00.

**G. Copier Lease (BOCES)**

Recommend the Board approve a proposal for 36 months at \$180.52 per month for a Xerox 5875APT Copier for use by all of the special education and STEP Programs in Building E at the Southern Adirondack Education Center. The estimated cost for the equipment is \$6,498.72 with an \$18.00 a month service base fee, and black and white copies at \$.0043. This equipment is being purchased through a Deferred Payment Plan through Eastern Suffolk BOCES Bid#2017-044-0421.

**H. Change Order – SAEC Building G Reconstruction**

Recommend the Board approve Change Order GC-001 for Bast Hatfield Construction, LLC. in the amount of (\$3,157.00) to credit BOCES for the unused allowance for the General Construction Contract work.

**I. Disposal of Surplus Property**

Recommend the Board declare surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

<b>Qty.</b>	<b>Description with Model/Serial Number, etc.</b>	<b>BOCES ID Number</b>
3	HP Desktop Computers	52631
		53602
		52636

**12. OTHER**

- A. December 16, 2016 ~**  
Holiday Concert at Sanford Street Teaching and Learning Center; 12:30 PM
- B. January 10, 2017 ~**  
SAEC Open House; 6:00 PM – 8:00 PM
- C. January 11, 2017 ~**  
Regular meeting of the Board of Education at Gick Road; 6:30 PM
- D. January 17, 2017 ~**  
Myers Center Open House; 6:00 PM – 8:00 PM
- E. January 30, 2017 ~**  
Saratoga County School Boards Association Meeting; Gick Road Conference Center; 6:30 PM  
Residency, Homelessness and Foster Care: A Panel Discussion
- F. February 16, 2017 ~**  
Adirondack Area School Boards Association Meeting; Queensbury Hotel; 6:30 PM  
Legal Panel of Jay Worona, Jay Girvin, and Larry Paltrowitz
- G. Board Member Comments**

**13. ANTICIPATED EXECUTIVE SESSION**

Recommend the Board go into Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

**14. ADJOURNMENT**

Following a tour of Building G, the board meeting was called to order at 6:31 PM at the Southern Adirondack Education Center in Hudson Falls, New York. Frank Grimaldi led the Board in the Pledge of Allegiance with the following present:

**Board of Education Members Present:** John Rieger, President; Frank Grimaldi, Vice President; Linda King; Naomi Marsh; Dan Nelson; David Petruska; Mia Pfitzer; Charles Pidgeon; Paul Rice; Cheryl Smith, Jeff Smith, and Janine Thomas

**Board of Education Member(s) Absent:** Dan Freebern, Gillette Nash, and Stephen Smoller

**Also Present:** James Dexter, District Superintendent; Timothy Place, Deputy District Superintendent; Anthony Muller, Assistant Superintendent; Nancy DeStefano, Director of Instructional Programs, Donna Wisenburn, Director of Human Resources; Turina Parker, Executive Principal; Heather Shelp, Business Administrator; Michael Nelson, Supervisor of Buildings and Grounds; Jackie White, Board Secretary; Rick Horn, Campus Principal (SAEC); Linda Beck-Fragale, Principal for Special Programs (SAEC); Michael Donlon, Principal for CTE Programs (Myers); Sherri Slater, CTE Teacher (SAEC); Randy Weeks, CTE Teacher (SAEC); Chris Dudley, CTE Teacher (SAEC), Dennis Flynn, CTE Teacher (Myers)

6. Board members had an opportunity to view some of the recently purchased heavy equipment vehicles followed by a presentation from Nancy DeStefano, Dennis Flynn, and Chris Dudley on the various uses of the equipment for the CTE programs.
7. On motion made by Mr. Rice, seconded by Mrs. King and unanimously carried, the Board approved the minutes for the October 12, 2016 regular meeting of the Board of Education. A copy of the minutes is attached.
- 10.A.1.a On motion made by Mr. Grimaldi, seconded by Mr. Petruska and unanimously carried, the Board approved **Policy 5225 Health Insurance Coverage for Substitutes and Other Variable and Part-Time District Employees**.
- 10.A.1.b. As part of the same motion, the Board approved **Policy 6230 Use of Surveillance Cameras**.
- 10.B Lin King gave a Legislative Report.
- 10.C. As part of the district superintendent's remarks, James Dexter presented the following:
  - Mr. Dexter thanked the staff for setting up and presenting the equipment for this evening's board meeting.
  - Mr. Dexter thanked everyone who was involved in the renovation of Building G.
  - Tim Place gave an update on the results of the water testing and any follow-up actions that are being taken.
  - The Board was encouraged to sign up for component school board visits.
  - Cheryl Smith presented a report from the Annual Meeting held at the NYSBBA Conference.
  - Board members reflected on highs and lows of the NYSBBA Conference.
  - Mr. Dexter's yearly physical certification is in the board folders.

- A committee was formed to review the Board self-evaluation tool. Lin King, Naomi Marsh, David Petruska, and Mia Pfitzer will convene in December and report out to the Board in January.
- The following Board members would like a copy of the new 36<sup>th</sup> Edition School Law Book: Naomi Marsh, Dan Nelson, and Jeff Smith.
- The 2016-2017 Legislative Priorities are in the board folders for review. The Board will be asked to adopt these at the December Board meeting.
- Assemblyman Daniel Stec's visit to SAEC on October 20, 2016 went very well.
- Mr. Dexter talked about the October 31, 2016 news release from NYSCOSS, "Something has to give" on school finances, warns new survey report from superintendents."

11.1. On motion made by Mr. Grimaldi, seconded by Mrs. King and unanimously carried, the Board approved a Memorandum of Agreement between the Washington-Saratoga-Warren-Hamilton-Essex Counties Board of Cooperative Educational Services and Saratoga Adirondack BOCES Employees Faculty Unit: Sick Leave Payment Plan- Gregory VanDeusen effective November 9, 2016.

12.A.1. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board created the positions listed below, pending enrollment and/or district request:

**CERTIFIED POSITION**

<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>PROGRAM/LOCATION</u></b>
Assistive Technology (Subject Area Coterminous with Speech/Language Disabilities Or Special Education), Part-time (40%) up to Full-time	Anticipated November 10, 2016 through June 30, 2017	Various
Teacher of English to Speakers of Other Languages, Part-time (20%) Up to Full-time	November 10, 2016 through June 30, 2017	Various

**CLASSIFIED POSITION**

<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>PROGRAM/LOCATION</u></b>
Information Processing Specialist, Full-time	November 10, 2016	Myers Education Center

12.A.2. As part of the same motion, the Board abolished one (1) full-time position in the Senior Account Clerk Typist area effective November 10, 2016. (No staff effected)

- 12.A.3. As part of the same motion, the Board created one (1) full-time position in the Custodian area, and abolished one (1) full-time position in the Building Maintenance Helper area, effective October 26, 2016.
- 12.A.4. As part of the same motion, the Board increased one (1) position from part-time (80%) to part-time (95%) up to full-time in the Occupational Therapy area effective October 13, 2016.
- Furthermore, the Board approved a change of employment status for Mary Baker increasing her from part-time (80%) to part-time (95%) in the Occupational Therapy area effective October 13, 2016.
- 12.A.5. As part of the same motion, the Board approved a change of employment status for Babette Furman increasing her from part-time (55%) to part-time (70%) in the Physical Therapy area effective September 12, 2016.
- 12.A.6. As part of the same motion, the Board approved a change of employment status for Amy Hoffer from a full-time, 12-month provisional to a full-time, 12-month permanent position with a 26-week probationary period in the Public Information Liaison area, effective October 24, 2016 through April 24, 2017. Her salary will be prorated based on step 11 of the salary schedule - \$41,157.
- 12.A.7. As part of the same motion, the Board approved a change of employment status for Maribeth Macica from a full-time, temporary to a full-time, 12-month provisional position in the Public Information Specialist area, effective November 10, 2016. Her salary will be prorated based on step 2 of the salary schedule - \$43,066.
- 12.A.8. As part of the same motion, the Board approved a change in end date for Bryton Chikukwa, Administrative Support Assistant, from September 30, 2016 to November 7, 2016.
- 12.A.9. As part of the same motion, the Board approved a change in end date for Summer Extension of Service for John Bates, School Counselor, from August 30, 2016 to August 31, 2016.
- 12.A.10. As part of the same motion, the Board approved a change in employment dates for Michele Hogan, Presenter for Model Schools, from July 26, 2016 through July 27, 2016 to July 25, 2016 through July 27, 2016.
- 12.A.11. As part of the same motion, the Board approved a change of employment status for Cindy Hall discontinuing her extra duty appointment as a Teacher Mentor effective August 31, 2016.
- 12.B.1. On motion made by Mr. Petruska, seconded by Mr. Rice and unanimously carried, the Board accepted with appreciation and regret the retirement resignation of Bonnie O'Rourke from a full-time position in the Teaching Assistant tenure area effective November 30, 2016. Ms. O'Rourke will have completed 20 years of service with the BOCES.

- 12.B.2. As part of the same motion, the Board accepted with appreciation and regret the retirement resignation of Carolyn Green from a full-time position in the Teaching Assistant tenure area effective June 30, 2017. Ms. Green will have completed over 25 years of service with the BOCES.
- 12.B.3. As part of the same motion, the Board accepted with appreciation and regret the retirement resignation of Gregory VanDeusen from a full-time position in the Automotive Mechanics tenure area effective July 20, 2017. Mr. VanDeusen will have completed 20 years of service with the BOCES.
- 12.C.1. On motion made by Mr. Petruska, seconded by Mr. Grimaldi and unanimously carried, the Board accepted the resignation of Lee Levine from a full-time position in the Teaching Assistant tenure area effective November 4, 2016.
- 12.C.2. As part of the same motion, the Board accepted the resignation of Ken Morrill from a full-time position in the Network Systems Engineer area effective November 11, 2016.
- 12.C.3. As part of the same motion, the Board accepted the resignation of Danielle Fazio from a full-time position in the Teaching Assistant tenure area effective October 21, 2016.
- 12.C.4. As part of the same motion, the Board accepted the resignation of Linda Parker from a full-time position in the Teaching Assistant tenure area effective October 14, 2016.
- 12.C.5. As part of the same motion, the Board approved a leave of absence without pay for Emily Tarity, from a full-time position in the Special Education tenure area effective November 8, 2016 through on or about November 30, 2016 (15 days).
- 12.C.6. As part of the same motion, the Board approved a leave of absence without pay for Bonnie Zanker from a full-time position in the Special Education tenure area effective December 12, 2016 through December 16, 2016 (5 days).
- 12.D.1. On motion made by Mr. Petruska, seconded by Mr. Grimaldi and unanimously carried, the Board appointed **Cynthia Goodsell** to permanent status in the Secretary to the Principal area effective November 22, 2016.
- 12.E.1. On motion made by Mr. Grimaldi, seconded by Ms. Pfitzer and unanimously carried, the Board appointed Lisa Palmer to a full-time, 12-month, four (4) year probationary position in the Assistant Director of Human Resource Services tenure area effective January 2, 2017 through January 1, 2021. Ms. Palmer has a Professional certificate in the School Building Leader area dated April 16, 2015 and a Professional certificate pending in the School District Leader area. Her 16-17 salary will be prorated based on \$92,000. (Non-Unit Group 3 Central Office Supervisory Staff)
- 12.E.2. As part of the same motion, the Board appointed Mary Whalen to a full-time, four (4) year probationary position in the Special Education tenure area effective September 1, 2016 through August 31, 2020, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable based on assignment. Ms. Whalen has a Permanent certificate dated September 1, 1997 in the Special Education area. Her salary will be based on step 9 of the salary schedule – \$43,681.

- 12.E.3. As part of the same motion, the Board appointed Ruth O'Connor to a full-time, four (4) year probationary position in the Special Education tenure area effective September 7, 2016 through September 6, 2020, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable based on assignment. Ms. O'Connor has a Permanent certificate dated February 1, 1989 in the Special Education area. Her salary will be based on step 10 of the salary schedule – \$44,451.
- 12.E.4. As part of the same motion, the Board appointed Joanne Kennedy to a full-time, four (4) year probationary position in the Teacher of the Blind and Visually Impaired tenure area effective September 1, 2016 through August 31, 2020. Ms. Kennedy has a Professional certificate in the Blind and Visually Impaired area dated September 27, 2014. Her salary will be based on Step 17 of the salary schedule - \$53,906.
- 12.E.5. As part of the same motion, the Board appointed Stella Cho-O'Grady to a full-time, four (4) year probationary position in the Teacher of English to Speakers of Other Languages tenure effective September 6, 2016 through September 5, 2020, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable based on assignment. Ms. Cho-O'Grady has a Professional certificate in Childhood Education dated September 1, 2011 and a Supplementary in the Teacher of English to Speakers of Other Languages area dated September 30, 2016 through January 31, 2020. Her salary will be prorated based on Step 4 of the salary schedule - \$39,483.
- 12.E.6. As part of the same motion, the Board appointed Autumn Goddard to a full-time, four (4) year probationary position in the Teacher of the Deaf and Hard of Hearing tenure area effective September 19, 2016 through September 18, 2020. Ms. Goddard has a Permanent certificate in the Teacher of the Deaf and Hard of Hearing area dated September 1, 2004. Her salary will be prorated based on Step 9 of the salary schedule - \$43,681.
- 12.E.7. As part of the same motion, the Board appointed Carol Meeker to a full-time, four (4) year probationary position in the Special Education tenure area effective September 15, 2016 through September 14, 2020, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Sections 3012 and 3014, as applicable based on assignment. Ms. Meeker has an Initial certificate dated September 15, 2016 through January 31, 2022 in the Students with Disabilities 7-12 area, an Initial certificate dated September 1, 2013 through August 31, 2018 in Biology 7-12 and an Initial certificate extension dated October 25, 2014 through January 31, 2020 in General Science (5-9). Her salary will be based on step 4 of the salary schedule – \$39,483.
- 12.E.8. As part of the same motion, the Board appointed Mitchell Fearis to a full-time, four (4) year probationary position in the Teaching Assistant tenure area effective October 17, 2016 through October 16, 2020. Mr. Fearis has a Level I certificate pending in the Teaching Assistant area. His salary will be prorated based on step 1 of the salary schedule – \$13,825.

- 12.E.9. As part of the same motion, the Board appointed Courtney Berg to a full-time, four (4) year probationary position in the Teaching Assistant tenure area effective October 17, 2016 through October 16, 2020. Ms. Berg has a Level I certificate pending in the Teaching Assistant area. Her salary will be prorated based on step 2 of the salary schedule – \$14,308.
- 12.E.10. As part of the same motion, the Board appointed Zachary Zulauf to a full-time, four (4) year probationary position in the Teaching Assistant tenure area effective October 31, 2016 through October 30, 2020. Mr. Zulauf has a Level I certificate in the Teaching Assistant area dated October 20, 2016 through January 31, 2020. His salary will be prorated based on step 3 of the salary schedule – \$14,809.
- Furthermore, the Board accepted the resignation of Mr. Zulauf from a full-time temporary term non-competitive position in the Teacher Aide area effective October 28, 2016.
- 12.E.11. As part of the same motion, the Board appointed Patti Shepard to a part-time (80%) term position in the Practical Nursing area, effective October 17, 2016 through June 30, 2017, as needed. Ms. Shepard has a Transitional A certificate pending in the Practical Nursing area. Her salary will be prorated based on step 8 of the salary schedule - \$42,782.
- 12.E.12. As part of the same motion, the Board appointed Michael Cirelli to a part-time (50%) term position in the Home Economics/Foods area effective October 31, 2016 through June 30, 2017, as needed. Mr. Cirelli has a Transitional A certificate pending in the Culinary Careers 7-12 area. His salary will be prorated based on step 10 of the salary schedule - \$44,451.
- 12.E.13. As part of the same motion, the Board appointed Lorelei Fugaro to a long term substitute position in the Special Education subject area, effective October 18, 2016 through on or about November 30, 2016, as needed, subject to adjustment for extended absence or early return of staff member. Her salary will be prorated based on step 10 of the salary schedule - \$44,451.
- 12.E.14. As part of the same motion, the Board appointed Kimberly Moran to a full-time, provisional position (pending civil service qualification) in the Secretary to the Principal area, effective November 2, 2016. Her salary will be prorated based on step 11 of the salary schedule - \$29,879.
- 12.E.15. As part of the same motion, the Board appointed Amanda Dean to a non-competitive full-time, 12-month permanent position with a 26-week probationary period in the Building Maintenance Mechanic area effective October 26, 2016 through April 26, 2017. Her salary will be prorated based on Step 3 of the salary schedule - \$23,999.
- Furthermore, the Board accepted the resignation of Ms. Dean from a full-time position in the Building Maintenance Helper area effective October 25, 2016.
- 12.E.16. As part of the same motion, the Board appointed Stacey Kelly to a full-time temporary term non-competitive position in the Teacher Aide area effective October 11, 2016 through June 30, 2017, as needed. Her salary will be prorated based on Step 10 of the salary schedule - \$15,668.



- 12.E.17. As part of the same motion, the Board appointed Linda Parker to a full-time temporary term non-competitive position in the Teacher Aide area effective October 17, 2016 through June 30, 2017, as needed. Her salary will be prorated based on Step 5 of the salary schedule - \$13,544.
- 12.E.18. As part of the same motion, the Board appointed Linda Petteys to a full-time temporary term non-competitive position in the Teacher Aide area effective October 24, 2016 through June 30, 2017, as needed. Her salary will be prorated based on Step 3 of the salary schedule - \$12,792
- 12.E.19. As part of the same motion, the Board appointed Henry Keith to a temporary, substitute hourly position in the School Bus Driver area effective September 13, 2016 through June 30, 2017, as needed, at an hourly rate of \$15.25.
- 12.E.20. As part of the same motion, the Board appointed Peter Bates to a temporary, substitute hourly position in the School Bus Driver area effective September 13, 2016 through June 30, 2017, as needed, at an hourly rate of \$15.25.
- 12.F.1. On motion made by Mr. Petruska, seconded by Mr. Grimaldi and unanimously carried, the Board approved hourly/per diem employment, as needed, at the applicable **2016-17** hourly/per diem rate (unless otherwise noted) for the staff listed below:

<b><u>Name</u></b>	<b><u>Program</u></b>	<b><u>Maximum Hours/Days</u></b>
Amodeo, Christine	Adult Literacy (Article 19) - GRASP and Literacy Instruction	up to 7.5 hours 09/12/16-10/28/16
Finch, Frank	Adult Literacy (Article 19) – Literacy Instruction	up to 21.5 hours 09/26/16-10/28/16
Furman, Babette	Physical Therapist - New evaluations, 4 hours per evaluation up to 10 evaluations	up to 40 hours 09/27/16-6/30/17
Gillani, Shazima	Adult Literacy (Article 19) – Literacy Instruction	up to 13.5 hours 09/19/16-10/21/16
Jones, Diane	Adult Literacy (Article 19) - Literacy Instruction	up to 4 hours 09/19/16-10/21/16
Marcellus, Lisa	Data Specialist – District Data Services	up to 60 hours 09/18/16-10/21/16
Plummer, Jeffrey	CTE Instructor- Student supervision at Washington County Fair	up to 9 hours 08/24/16-08/28/16
Ramsey, Brandie	English 7-12- Mandatory Meeting	up to 6 hours 10/21/16
Sarnelli, Jaclyn	Teacher Aide- Mandatory Faculty Meeting	up to 1 hour 09/08/16

- 12.F.2. As part of the same motion, the Board appointed the following staff to the 2016-2017 Employment Training For Adults (ETA) Program (contingent upon funding and enrollment), at the indicated hourly rate:

**ETA- CNA Substitute**

<u>Name</u>	<u>Program</u>	<u>Hrs</u>	<u>Dates</u>	<u>Rate (per hr)</u>
Joseph, Denise	CNA	up to 23hrs	09/26/16-10/06/16	\$23

**ETA- Vocational-Article 19**

<u>Name</u>	<u>Program</u>	<u>Hrs</u>	<u>Dates</u>	<u>Rate (per hr)</u>
Halford, Tamara	LPN	up to 16hrs/wk	11/03/16-06/30/17	\$32.67

- 12.F.3. As part of the same motion, the Board appointed staff listed below, to the 2016-2017 Enrichment Resource Programs (contingent upon funding and enrollment), with the maximum number of hours indicated below as needed, as the indicated rate:

**On Site Coordinator  
Rate of \$27 per hour**

<u>Name</u>	<u>Location</u>	<u>Max # of Hours</u>	<u>Dates</u>
Bruno, RoseAnne	Pine Bush Elem STEM	up to 15hrs	10/20/16-12/08/16
Flynn, Meaghan	Lynnwood Elem STEM	up to 15hrs	10/17/16-12/05/16
Huber, Sandra	Altamont Elem STEM	up to 15hrs	10/14/16-12/09/16
LaRose, Kathryn	Wash. County –Granville	up to 15hrs	10/17/16-12/05/16
Malanga, Alicia	Farnsworth MS STEM	up to 15hrs	10/18/16-12/06/16
Sim, Debra	Guilderland Elem STEM	up to 15hrs	10/18/16-12/06/16

**STEM Integration Programs  
Instructional and Curriculum Rate of \$30 per hour**

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Brown, Jason Wayne	PTECH STEM –Global Found.	up to 11hrs	10/01/16-10/30/16
Brown, Jason Wayne	PETCH-SUNY Adk.	up to 7hrs	10/28/16
Cavotta, Karen	PTECH	up to 36hrs	10/01/16-06/30/17
Combs, Christopher	PTECH STEM –Global Found.	up to 11hrs	10/01/16-10/30/16
Combs, Christopher	PETCH –SUNY Adk.	up to 7hrs	10/28/16
Coonradt, David	PTECH	up to 100hrs	10/01/16-06/30/17
Franklin-Ferguson, Ellen	SIP Galway	up to 45hrs	09/01/16-12/19/16
Gallagher, Mike	PTECH-Saratoga Springs HS	up to 36hrs	10/01/16-06/30/17
Grieco, Ben	PTECH - Myers	up to 36hrs	10/01/16-06/30/17
Guenther, Christopher	PTECH	up to 100hrs	10/01/16-06/30/17
McClure, James	PTECH	up to 200hrs	10/01/16-06/30/17
Simpson, Gage	PTECH	up to 200hrs	10/01/16-06/30/17
Tennant, Arthur	PTECH-SUNY Adk	up to 22hrs	10/01/16-06/30/17

**STEM Academy  
Instructional and Curriculum Rate of \$125 per day**

<u>Name</u>	<u>Program</u>	<u>Max # of Days</u>	<u>Dates</u>
Mitzen, Deanna (DeeDee)	Nano-Wash. County –Granville	up to 18days	10/17/16-12/07/16
Selsley, Adam	Vex Robotics- STEM Academy	up to 5days	10/15/16-12/03/16

Furthermore, the Board approved the above listed staff for up to one hour for a mandatory Enrichment Resource meeting for the 2016-2017 school year at the rate of \$25 per hour.

- 12.F.4. As part of the same motion, the Board appointed staff listed below to a Team Leader position for the 2016-2017 school year at the annual rate of \$3,716, prorated as appropriate:

<u>Name</u>	<u>Position/Location</u>	<u>Date</u>
Cerone, Paul	Human & Public Services/Myers	10/20/16-06/30/17
Shropshire, Beth	Secondary Special Education & GED/SAEC	09/01/16-06/30/17
Rabideau, Denise	Natural & Agricultural Sciences/SAEC	09/01/16-06/30/17

- 12.F.5. As part of the same motion, the Board appointed staff listed below to an Advisor position, pending enrollment, for the 2016-2017 school year at the annual rate of \$1,294, prorated as appropriate. Payment upon conclusion of activities for 2016-2017 school year.

<u>Name</u>	<u>Position/Location</u>	<u>Date</u>
Hall, Laurie	Student Council Advisor (50% w Owen Landrey)	10/05/16-06/30/17
Landrey, Owen	Student Council Advisor (50% w Laurie Hall)	10/05/16-06/30/17
Rabideau, Denise	National Technical Honor Society	10/25/16-06/30/17
Richardson, Cheryl	SkillsUSA Advisor-Building C-SAEC	09/12/16-06/30/17
Rockwood, Jennifer	Student Council Advisor – Myers	10/21/16-06/30/17
Valastro, Pamela	Yearbook Advisor – SAEC	10/20/16-06/30/17

- 12.F.6. As part of the same motion, the Board appointed staff listed below to act as Teacher Mentors effective September 1, 2016 through June 30, 2017 (unless otherwise noted) at the annual rate of \$1,238, prorated as appropriate:

<u>Mentor</u>	<u>Intern</u>
Davis, Maura	Tesario, Kaitlyn (9/06/16-6/30/17)
Hilker, Emily	Tarity, Emily
James, Jo	Whalen, Mary
Madalla, Michelle	McElhinney, Amy (10/20/16-6/30/17)
Monastero, Karen	Scanlan, Jane (9/01/16-11/30/16)
Moran, Jennifer	Savoie, Michelle (10/07/16-10/06/17)
Morris, Michele	Bull, Georgianna (10/01/16-10/01/17)
VanEarden, Melissa	Gates, Andrew (10/14/16-10/14/17)

- 12.F.7. As part of the same motion, the Board appointed the following staff to the 2016 Regional Academic Summer School Program at the Hudson Falls CSD for proctoring and/or grading at the rate of \$25 per hour up to 15 hours (unless otherwise noted), effective August 1, 2016 through September 31, 2016, as needed:

Aubrey, Nathan -2.75hrs	Lloyd, Dan – 9.75hrs
Carlson, Denise – 6.25hrs	Musto, Tracy
Fox, Lawrence – 7.5hrs	Perry, Dan – 3hrs
Havern, Chris – 6.5hrs	Rose, John – 3hrs
Livingston, Robert – 3.5hrs	Sanders, Dan – 7.5hrs

- 12.F.8. As part of the same motion, the Board appointed Elizabeth Barrett as a Presenter for True North Superintendent Conference Day for up to 1 session effective October 7, 2016, at the rate of \$500 per session.

- 12.F.9. As part of the same motion, the Board appointed Michael Sgambelluri as a Presenter for True North Superintendent Conference Day for up to 1 session effective October 7, 2016, at the rate of \$400 per session.
- 12.F.10. As part of the same motion, the Board appointed Michele Powers as a Presenter for True North Superintendent Conference Day for up to 1 session effective October 7, 2016, at the rate of \$300 per session.
- 12.F.11. As part of the same motion, the Board appointed Heidi Kelly as a Special Project Administrator for True North for up to 10 sessions, effective July 1, 2016 through October 31, 2016, at the rate of \$500 per session.
- 12.F.12. As part of the same motion, the Board appointed Logan Fisher as a Consultant for up to 1 session effective November 7, 2016, at the rate of \$150 per session.
- 12.F.13. As part of the same motion, the Board appointed Hillary Brewer as a Regional Certification Officer Consultant for up to an additional 40 hours, as needed, effective November 1, 2016 through December 31, 2016, at the rate of \$43.75 per hour.
- 12.F.14. As part of the same motion, the Board appointed Carol Wolfe as Secretary to the Principal for training transition for up to 10 days, as needed, effective October 31, 2016 through December 31, 2016, at the per diem rate of \$133.08.
- 12.F.15. As part of the same motion, the Board appointed Barb Nadeau as Senior Account Clerk/Typist for Financial Aid training and follow-up for up to 5 days, as needed, effective October 27, 2016 through December 2, 2016, at the rate of \$30 per hour.
- 12.F.16. As part of the same motion, the Board appointed Sharon Davidson as a Senior Typist for training purposes for up to 10 days, as needed, effective October 24, 2016 through December 30, 2016.
- 12.F.17. As part of the same motion, the Board approved the following preliminary district participants listed below in the 16-17 Principal Leadership Development Series listed below at a rate of \$500:

<b><u>Name</u></b>	<b><u>District</u></b>
Curella, Salvatore	Queensbury UFSD
Delair, Laura	South Glens Falls CSD
Goss, Caroline	Cambridge CSD
Harrelson, Camille	Granville CSD
Harrington, Ralph	Cambridge CSD
LaLone, Keith	Granville CSD
Troelstra, Denise	Queensbury UFSD

- 13.A. Tim Place reported for the Audit Committee.
- 13.B. On motion made by Mr. Rice, seconded by Mrs. Smith and unanimously carried, the Board approved the cash disbursements for the month of October 2016.
- 13.C.1. On motion made by Mr. Petruska, seconded by Ms. Marsh and unanimously carried, the Board approved the Financial Reports for the month of June 2016.

- 13.D. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board approved Change Order MC-002 for Tri-Valley Plumbing & Heating, Inc. in the amount of \$906.00 to increase the contract sum for a new actuator assembly to correct an existing fan coil unit.
- 13.E. On motion made by Mr. Grimaldi, seconded by Mrs. Thomas and unanimously carried, the Board extended the contract for an additional six (6) months, November 21, 2016 – May 12, 2017 with Contract Paper Group for 8 ½ x 11 white copy paper. This bid #143-16 was awarded at the June 2016 Board meeting.
- 13.F. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board approved the reimbursement of Hudson Falls Central School for the installation of a sidewalk at Burgoyne Avenue to add a walkway from the BOCES entrance to the main entrance. The sidewalk is part of the measures to improve safety and security at the Burgoyne Avenue Location. The cost of the improvement and reimbursement amount is estimated to be \$5,000.
- 13.G. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board approved a contract with Imaginethat for \$50,000 for Marketing and Branding Project Work. Imaginethat was selected as a result of a RFP process.
- 13.H. On motion made by Mr. Petruska, seconded by Mrs. Thomas and unanimously carried, the Board confirmed the sale of the 4 dump trucks through Auctions International as follows:

Item	BOCES ID #	VIN #	Purchaser	Sale Amount
2004 Dump Truck	139510057	1HTMPAFN94H610057	Town Of Boonville, NY	\$ 18,900
2004 Dump Truck	139510055	1HTMPAHF04H610058	Dan Crowley Hilton, NY (Monroe County)	\$ 20,100
2004 Dump Truck	139510056	1HTMPAFN24H610059	Fyles Bros Inc. Orwell, VT	\$ 16,700
2004 Dump Truck	139510058	1HTMPAFN94H610060	Lake Shore CSD Angola, NY (Erie County)	\$ 19,800

- 13.I. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board declared surplus and authorized disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

Qty.	Description with Model/Serial Number, etc.	BOCES ID Number
1	Color LaserJet 2600 Printer	42928
18	Dell Computers	54732
		72534
		49800
		52687
		53583
		48408
		52637
		41139
		50631

		48339
		51777
		48395
		47574
		52730
		52646
		49698
		48407
		72553
1	HP LJ 5 Printer	7590
4	Hp Computers	43217
		43883
		16464
		41732
1	Apple Monitor	18384
1	Pelco DX 8100 DVR	48624
1	Net TV	12521
9	Dell Computer	42338
		48037
		48058
		48048
		43916
		17904
		46762
		17896
		17910
1	Dell Laptop	17482
1	HP Laptop	56719
11	Dell Computer	42004
		53653
		40029
		51758
		17906
		17911
		17904
		17986
		43916
		48048
		48058
14	Dell Computers	48037
		17898
		17897
		17909
		17899
		17902

		17903
		17908
		17900
		17905
		43915
		17914
		17913
		17910
1	Apple Tower	46762
9	HP Computers	001240
		000893
		001239
		70063
		52789
		57954
		52698
		52704
		53575
24	Dell Computers	53567
		49696
		52718
		53614
		53596
		53595
		48492
		53634
		53649
		53661
		72582
		53585
		52776
		72579
		52653
		53638
		49700
		47748
		53595
		52667
		53574
		49703
		47573
		48498
24	Dell Computers	52715
		53644
		48403

		72541
		49699
		53637
		53629
		51778
		000915
		44935
		48497
		53643
		52676
		72552
		53631
		52633
		72596
		72535
		53599
		52735
		53580
		48404
		53635
		48415
24	Dell Computers	50673
		50659
		53648
		52630
		53639
		53645
		50670
		50657
		53587
		52755
		53654
		52737
		50809
		52745
		47572
		53609
		43658
		43613
		48406
		48414
		53636
		51780
		44778
		48399



- 14.A. November 17, 2016 ~**  
Washington Street Teaching and Learning Center Thanksgiving Luncheon; 11:00 AM; WSTLC Gym
- 14.B. November 17, 2016 ~**  
Adirondack Area School Boards Association Meeting at the Queensbury Hotel: 6:30 PM. Guest speaker, Ms. Kyle Belokopitsky, Executive Director of the NYS PTA. Component School Districts have been asked to bring a parent representative or two.
- 14.C. November 18, 2019 ~**  
Myers Center Spa Catholic Thanksgiving Luncheon; St. Peter's Parish Center; 11:30 AM
- 14.D. November 19, 2016 ~**  
Fiduciary Training for New Board Members; Gick Road Conference Center; 9:00 AM to 3:30 PM
- 14.E. December 14, 2016 ~**  
Regular meeting of the Board of Education; Gick Road Conference Center; 6:30 PM
- 14.F. December 16, 2016 ~**  
Holiday Concert at Sanford Street Teaching and Learning Center; 12:30 PM
- 15.** On motion made by Mrs. Thomas, seconded by Ms. Marsh and unanimously carried, the Board went into Executive Session at 8:03 PM to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation; and to discuss collective negotiations pursuant to article 14 of the Civil Service Law.

On motion made by Mr. Grimaldi, seconded by Mr. Petruska and unanimously carried, the Board returned to regular session and adjourned at 8:24 PM.

Respectfully submitted,

Jackie White, Secretary  
Washington-Saratoga-Warren-Hamilton-Essex  
Board of Cooperative Educational Services

Timothy Place, Clerk  
Washington-Saratoga-Warren-Hamilton-Essex  
Board of Cooperative Educational Services

<b>ERATE 2014-15</b>	<b>TOTAL</b>
ARGYLE	14,060.47
BALLSTON SPA	84,838.90
BOLTON	5,549.51
CAMBRIDGE	23,491.69
CORINTH	36,740.37
FORT ANN	13,782.49
FORT EDWARD	16,799.98
GALWAY	16,138.80
GLENS FALLS	9,983.64
GRANVILLE	25,732.73
GREENWICH	18,303.30
HADLEY-LUZERNE	21,444.43
HARTFORD	15,973.23
HUDSON FALLS	20,173.71
INDIAN LAKE	10,355.40
JOHNSBURG	20,953.13
LAKE GEORGE	17,349.90
MECHANICVILLE	35,372.90
MINERVA	2,588.66
SALEM	10,243.43
SARATOGA SPRINGS	47,182.02
SCHUYLERVILLE	10,348.40
SOUTH GLENS FALLS	60,954.48
STILLWATER	22,147.96
WARRENSBURG	10,269.52
WATERFORD-HALFMOON	19,741.81
WHITEHALL	15,887.14
WSWHE BOCES	78,001.77
<b>Grand Total</b>	<b>684,409.77</b>

**WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX COUNTIES  
2015-16 BUDGET ADJUSTMENT REPORT  
INCREASES/(DECREASES) TO APPROPRIATIONS**

Date	Adjustment		Explanation
		<b>72,368,718.72</b>	
6/1/2016	(11,735.56)		Decrease budget to match anticipated revenue - 504
6/1/2016	92.56		Increase budget to match cross contract Questar III - 609
6/1/2016	1,305.71		Increase budget to match cross contract Monroe 1 - 656
6/1/2016	15,000.00		Increase budget to match anticipated revenue - 507
6/2/2016	1,000.00		Increase budget to match excess revenue - 531
6/3/2016	31,500.00		Increase budget to match anticipated revenue - 401
6/6/2016	17,043.41		Increase budget to match anticipated revenue HLCS - 507
6/7/2016	24,873.00		Increase budget to match anticipated revenue Galway - 504
6/7/2016	2,501.00		Increase budget to match anticipated revenue So Colonie - 504
6/7/2016	219.00		Increase budget to match anticipated revenue Fort Ann - 504
6/8/2016	5,357.00		Increase budget to actual salaries - 331
6/8/2016	4,961.98		Increase budget to actual salaries - 322
6/8/2016	5,561.42		Increase budget to actual salaries - 306
6/8/2016	21,315.00		Increase budget to actual salaries - 324
6/8/2016	420.00		Increase budget to match cross contract Jefferson Lewis BOCES - 615
6/8/2016	(19,935.50)		Decrease budget to match cross contract Capital Region BOCES - 219
6/8/2016	(9,659.52)		Decrease budget to match cross contract Capital Region BOCES - 226
6/8/2016	(284.96)		Decrease budget to match cross contract Capital Region BOCES - 327
6/8/2016	(368.16)		Decrease budget to match cross contract Capital Region BOCES - 617
6/8/2016	(1,530.88)		Decrease budget to match cross contract Capital Region BOCES - 635
6/8/2016	262.08		Increase budget to match cross contract Capital Region BOCES - 211
6/8/2016	1,963.52		Increase budget to match cross contract Capital Region BOCES - 351
6/8/2016	10,002.32		Increase budget to match cross contract Capital Region BOCES - 606
6/8/2016	2,506.31		Increase budget to match cross contract Capital Region BOCES - 608
6/8/2016	2,107.40		Increase budget to match cross contract Capital Region BOCES - 616
6/8/2016	9,838.20		Increase budget to match cross contract Capital Region BOCES - 616
6/10/2016	(26,141.00)		Decrease budget to match anticipated revenue Granville - 504
6/10/2016	770.00		Increase budget to match anticipated revenue Saratoga Springs - 507
6/10/2016	(625.14)		Decrease budget to match cross contract Oneida-Madison Herkimer BOCES - 510
6/13/2016	935.00		Increase budget to match anticipated revenue Hudson Falls - 507
6/13/2016	1,128.00		Increase budget to match anticipated revenue - 411
6/14/2016	25,284.00		Increase budget to match anticipated revenue - 401
6/16/2016	1,385.00		Increase budget to match anticipated revenue Corinth - 504
6/22/2016	500.00		Increase budget to match cross contract Questar III - 529
6/24/2016	(2,080.00)		Decrease budget to match cross contract invoice Capital Region - 211
6/24/2016	(2,080.00)		Decrease budget to match cross contract invoice Capital Region - 219
6/24/2016	(2,080.00)		Decrease budget to match cross contract invoice Capital Region - 226
6/24/2016	(284.96)		Decrease budget to match cross contract invoice Capital Region - 327
6/24/2016	2,865.20		Increase budget to match cross contract invoice Capital Region - 329
6/24/2016	1,718.08		Increase budget to match cross contract invoice Capital Region - 351
6/24/2016	2,927.60		Increase budget to match cross contract invoice Capital Region - 535
6/24/2016	85,927.28		Increase budget to match cross contract invoice Capital Region - 606
6/24/2016	1,300.00		Increase budget to match cross contract invoice Capital Region - 608
6/27/2016	23,403.76		Increase budget to match cross contract Capital Region BOCES - 002
6/27/2016	12,031.82		Increase budget to match anticipated revenue - 531
6/27/2016	234,222.00		Increase budget to match anticipated revenue - 101
6/29/2016	5,500.00		Increase budget to match cross contract Putnam/Northern Westchester BOCES - 511
6/30/2016	(18,300.53)		Decrease budget to match revenue Lake George - 504
6/30/2016	20.00		Increase budget to match anticipated revenue - 504
6/30/2016	65,235.19		Increase budget to match cross contract Sullivan County BOCES - 551

**WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX COUNTIES  
2015-16 BUDGET ADJUSTMENT REPORT  
INCREASES/(DECREASES) TO APPROPRIATIONS**

6/30/2016	1,364.21		Increase budget to match cross contract Monroe 1 - 656
6/30/2016	685.00		Increase budget to match cross contract Jefferson Lewis BOCES - 615
6/30/2016	1,225.00		Increase budget to match cross contract HFM - 532
6/30/2016	8,188.25		Increase budget to match anticipated revenue - 506
6/30/2016	3,286.00		Increase budget to match anticipated revenue Ballston Spa - 504
6/30/2016	(123.44)		Decrease budget to match cross contract Eastern Suffolk BOCES - 641
6/30/2016	7,301.94		Increase budget to match cross contract Questar III - 609
6/30/2016	936.00		Increase budget to match cross contract Capital Region BOCES - 211
6/30/2016	(20,917.07)		Decrease budget to match cross contract Capital Region BOCES - 224
6/30/2016	981.76		Increase budget to match cross contract Capital Region BOCES - 351
6/30/2016	17,668.97		Increase budget to match cross contract Capital Region BOCES - 606
6/30/2016	944.60		Increase budget to match cross contract Capital Region BOCES - 616
6/30/2016	3,120.00		Increase budget to match cross contract Capital Region BOCES - 617
6/30/2016	223.70		Increase budget to match cross contract Capital Region BOCES - 531
6/30/2016	426.00		Increase budget to match cross contract Clinton Essex - 441
6/30/2016	360.00		Increase budget to match cross contract Clinton Essex - 536
6/30/2016	(10.00)		Decrease budget to match anticipated revenue - 504
6/30/2016	47.91		Increase budget to match anticipated revenue - 326
6/30/2016	335.56		Increase budget to match anticipated revenue - 301
6/30/2016	676.50		Increase budget to match anticipated revenue - 302
6/30/2016	(32,641.70)		Decrease budget to match anticipated revenue - 424
6/30/2016	(7,757.00)		Decrease budget to match year end expenditure - 707
6/30/2016	(10,361.97)		Decrease budget to match year end expenditure - 711
6/30/2016	(62,707.27)		Decrease budget to match year end expenditure for closing down coser - 714
6/30/2016	0.09		Increase budget to match revenue - 326
6/30/2016	(2,500.00)		Decrease to keep budget in balance - 703
6/30/2016	(18,169.19)		Decrease to keep budget in balance - 706
6/30/2016	(1,050.23)		Decrease budget to keep in balance - 709
6/30/2016	92,203.28		Increase budget to keep in balance - 710
6/30/2016	(13,361.07)		Decrease budget to keep in balance - 712
6/30/2016	902.33		Increase budget to keep in balance - 715
6/30/2016	(2,770.85)		Decrease budget to keep in balance - 716
6/30/2016	(8,752.29)		Decrease budget to keep in balance - 718
6/30/2016	(15,545.81)		Decrease budget to keep in balance - 720
6/30/2016	(250.00)		Decrease budget to keep in balance - 720
6/30/2016	2,423.55		Increase budget to keep in balance - 726
6/30/2016	(19,750.96)		Decrease budget to keep in balance - 705
6/30/2016	(1,383.95)		Decrease budget to keep in balance - 713
6/30/2016	(7,689.35)		Decrease budget to keep in balance - 719
6/30/2016	(474,951.61)		Decrease budget to keep in balance - 703
6/30/2016	3,899.06		Increase budget to keep in balance - 703
6/30/2016	32.56		Increase budget to match revenue - 302
6/30/2016	1,157,429.59		Increase budget to match revenue - 416
6/30/2016	108,500.00		Increase budget to match revenue - 501
6/30/2016	4,300.10		Increase budget to match revenue - 623
6/30/2016	(50,226.17)		Decrease budget to keep in balance - 703
6/30/2016	121,111.87		Increase budget to match revenue - 205
6/30/2016	(31,534.46)		Decrease budget to keep in balance w 701 year end expenditure - 001
6/30/2016	638,193.97		Increase budget to keep in balance w 701 year end expenditure - 101
6/30/2016	21,857.03		Increase budget to keep in balance w 701 year end expenditure - 203
6/30/2016	336,561.08		Increase budget to keep in balance w 701 year end expenditure - 204
6/30/2016	(121,111.87)		Decrease budget to keep in balance w 701 year end expenditure - 205
6/30/2016	(38.08)		Decrease budget to keep in balance w 701 year end expenditure - 401
6/30/2016	(142.97)		Decrease budget to keep in balance w 701 year end expenditure - 408
6/30/2016	(83.59)		Decrease budget to keep in balance w 701 year end expenditure - 416

**WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX COUNTIES  
2015-16 BUDGET ADJUSTMENT REPORT  
INCREASES/(DECREASES) TO APPROPRIATIONS**

6/30/2016	(9.57)		Decrease budget to keep in balance w 701 year end expenditure - 469
6/30/2016	62,311.83		Increase budget to keep in balance w 701 year end expenditure - 504
6/30/2016	(285.23)		Decrease budget to keep in balance w 701 year end expenditure - 505
6/30/2016	(236.83)		Decrease budget to keep in balance w 701 year end expenditure - 506
6/30/2016	5,902.29		Increase budget to keep in balance w 701 year end expenditure - 507
6/30/2016	(49.86)		Decrease budget to keep in balance w 701 year end expenditure - 527
6/30/2016	(63,622.06)		Decrease budget to keep in balance w 701 year end expenditure - 531
6/30/2016	1,868.15		Increase budget to keep in balance w 701 year end expenditure - 601
6/30/2016	(532.94)		Decrease budget to keep in balance w 701 year end expenditure - 611
6/30/2016	462.98		Increase budget to keep in balance w 701 year end expenditure - 614
6/30/2016	(2,606.02)		Decrease budget to keep in balance w 701 year end expenditure - 680
6/30/2016	(835,289.23)		Decrease budget to keep in balance - 701
6/30/2016	19,100.01		Increase budget to keep in balance - 701
6/30/2016	94,806.03		Increase budget to match revenue - 101
		<b>1,441,051.19</b>	
		<b>73,809,769.91</b>	

Budget Status Report  
June 30, 2016

<b>COSER Group</b>	<b>Initial Revenue</b>	<b>Actual Year End Revenue</b>
CTE	11,890,819.00	12,064,404.40
Special Ed	21,147,709.00	24,142,050.77
SSS	16,771,672.00	22,238,946.47
Admin/Mgmt	7,496,555.00	7,689,606.44
X-Contracts	5,709,351.00	8,469,558.04
Capital	1,669,043.00	1,605,625.34
<b>Total Revenue</b>	<b>64,685,149.00</b>	<b>76,210,191.46</b>

<b>COSER Group</b>	<b>Initial Budget</b>	<b>Actual Year End Expense</b>
CTE	11,890,819.00	11,323,996.49
Special Ed	21,147,709.00	21,261,724.45
SSS	16,771,672.00	20,511,548.41
Admin/Mgmt	7,496,555.00	7,062,746.07
X-Contracts	5,709,351.00	8,176,446.86
Capital	1,669,043.00	1,605,625.34
<b>Total Expenses</b>	<b>64,685,149.00</b>	<b>69,942,087.62</b>

<b>COSER Group</b>	<b>Surplus/Deficit</b>	<b>Surplus/Deficit</b>
CTE	0.00	740,407.91
Special Ed	0.00	2,880,326.32
SSS	0.00	1,727,398.06
Admin/Mgmt	0.00	626,860.37
X-Contracts	0.00	293,111.18
Capital	0.00	0.00
<b>Total Deficit/Surplus</b>	<b>0.00</b>	<b>6,189,641.55</b>
Adjustment to refund via G/L Acct 431-80		-621,278.13
<b>Refund</b>		<b>5,568,363.42</b>

Total Surplus is what is reflected in wincap under Surplus/refund by Coser Group Summary

Revenue:

Carryover encumbrance from 14-15 school year \$86,932.99

\$174,550.65 addl revenue for special education June billing and supplementals

\$37,575.32 refund ACA Tracking from 680 Health Insurance Coser

\$92,410.72 prior year refunds

\$337,866.84 addl revenue for telephone interconnect for June billing and supplemental

\$380,921.08 Addl revenue for Arts & Ed, Distance Learning, Exploratory Enrichment, Technology & School Development

Expenditures:

\$632,828.04 reduction in expenditure for TRS, WC & UIB spreadback from the reserves

\$748,519.93 savings in O&M expense