

SUBJECT: ADMINISTRATIVE, MANAGERIAL AND CONFIDENTIAL EMPLOYEES**General**

The BOCES has the responsibility for the employment of administrative, managerial, and confidential personnel in the BOCES. No such person shall be employed unless recommended by the District Superintendent and approved by the Board of Education.

Definitions:

Administrative:	Staff represented by the Washington-Saratoga-Warren-Hamilton-Essex BOCES Administrators' Association
Managerial:	Members of the administrative staff not represented by an employee union
Confidential:	Staff not eligible for representation by an employee union

MANAGERIAL AND CONFIDENTIAL GROUPS

The following groups of employees are managerial and confidential. The District Superintendent shall designate the specific position titles to be included in each group.

<u>GROUP</u>	<u>NAME OF GROUP</u>
1	Confidential Administrative Support Personnel and Supervisors
2	Other SRP Supervisory Personnel
3	Central Office Supervisory Staff
4	Central Office Administrative Staff
5	Other Professional Staff
6	Adult and Continuing Education
7	Miscellaneous
8	Managerial Personnel
9	Substitutes

Employees in Groups 1, 2, 3, and 8 not represented by an employee union shall be eligible for salary and benefits as specified in terms and conditions of employment unique to their respective group designation.

Employees in Group 4 not represented by an employee union shall be eligible for salary and benefits as specified in individual Executive Employment Agreements.

Employees in Groups 5, 6, 7, and 9 not represented by an employee union shall have salaries set annually by the Board of Education. No other benefits are available for employees in these groups.

Adopted: January 9, 2002
Revised: January 13, 2010
Revised: May 11, 2016