

SUBJECT: HUMAN IMMUNODEFICIENCY VIRUS (HIV) RELATED ILLNESSES

The BOCES contends that an employee shall not be denied the right to continue his/her employment who has been diagnosed as having a positive blood test for the antibodies to the Human Immunodeficiency Virus (H.I.V.). The Board further contends that under current law and regulations, the disclosure of confidential AIDS and/or HIV-related information shall be strictly limited relative to employees and students.

Administrative regulations and procedures shall be developed and implemented by the administration based on recommendations from the New York State Education Department and from consultation with appropriate professional staff in the BOCES.

The Superintendent shall also establish protocols for routine sanitary procedures for dealing with the cleaning and handling of body fluids in school, with special emphasis placed on staff awareness.

Confidentiality: Public Health Law, Article 27-F

Adopted: February 13, 2002
Revised: November 14, 2007