

**SUBJECT: HOLD HARMLESS CLAUSE**

If claims and legal proceedings are brought against employees and officers of the BOCES arising from actions taken within the scope of their employment or office, it is the policy of the BOCES to comply with Educational Law Sections 3023, 3028, 3811 and Public Officers Law Section 18. This coverage under Section 18 of New York Public Officers Law is supplemental and is in addition to the coverage available to employees by other state and federal laws or from other sources.

To the extent of its statutory powers, the Board will defend and hold harmless such employees and officers, normally through the legal counsel of the BOCES carrier for liability or officers' and directors' insurance.

**Adopted: February 13, 2002**