

SUBJECT: LEAVE OF ABSENCE FOR MILITARY RESERVISTS

In accordance with Section 242 of the Military Law, military leave shall be granted to all BOCES employees who are also members of the Armed Forces Reserves in the event of their activation. Such leave shall be for the duration of ordered military duty and shall carry the same benefits as other leaves of absence granted by BOCES.

Absence for military duty shall not constitute an interruption of employment, therefore, upon return, an employee shall be entitled to the rate of compensation he/she would have received had the employee remained in his/her position continuously during the period of military duty and shall not be subjected, directly or indirectly, to any loss of time service, increment or any other right or privilege. Moreover, an employee shall not be prejudiced in any way because of such absence with reference to promotion, transfer, reinstatement or continuance in employment.

Adopted: February 13, 2002