

A scenic view of a park. In the foreground, a pond with two ducks. In the middle ground, a fountain with water spraying upwards. In the background, a classical-style pavilion with several columns. The scene is surrounded by lush green trees and grass.

# INVITATION TO APPLY

*For the Position of Superintendent of Schools*

**Saratoga Springs**  
CITY SCHOOL DISTRICT



## Application Process

The WSWHE BOCES District Superintendent of Schools will receive all inquiries and letters of application for the Saratoga Springs Superintendent of Schools position. Candidates should send a letter of interest, resume, completed application, **three letters of reference specific to this position**, transcripts, and proof of certification to:

**Mr. James P. Dexter**  
**District Superintendent**  
**WSWHE BOCES**  
**1153 Burgoyne Ave., Suite 2**  
**Fort Edward, New York 12828**

All inquiries, questions, and requests for clarifications are to be directed to Mr. James Dexter at 518-746-3310, ext. 8, or by email to [jdexter@wswhiboces.org](mailto:jdexter@wswhiboces.org). Under no circumstances are members of the Saratoga Springs Board of Education to be contacted.

The Saratoga Springs Board of Education places a great value on the visibility and approachability of its leaders, but also recognizes that the unique geographic nature of Saratoga Springs places many towns within great proximity to the district. The successful candidate will maintain a residence in reasonable proximity to the district, as determined by the Board, in order for him or her to attend to all of the demands of the position, which include, but are not limited to, being visible at school and community events and activities, as well as interacting with faculty, parents, and residents. The Board will consider financial compensation for candidates who relocate to the district within the first year of employment.

## Invitation to Apply

The Board of Education of the Saratoga Springs City School District has commenced a search for a Superintendent of Schools. WSWHE BOCES District Superintendent of Schools, James P. Dexter, will coordinate the search process over the next several months. The Board of Education will make all decisions relating to the candidacy, interviews, and appointment to the position.

## Terms of Employment

The Board expects to offer a minimum salary of \$175,000 based on the successful candidate's experience and training. A competitive fringe benefit package will be included. The Board will offer a professional contract with renewals based upon performance evaluations.

## Recruiting Timetable

Deadline for receipt of applications	August 14, 2017
New superintendent takes office	January 1, 2018

## Qualifications

The Board of Education is seeking a candidate who successfully demonstrates strengths in the areas listed below:

### Academic Leadership

Demonstrates ability to develop, implement, and assess academic plans for all students; demonstrates knowledge of Common Core and Instructional Shifts; and ability to articulate best practices for elementary, middle and high schools

### Fiscal Leadership

Experience developing a school district budget

### Communications

Possesses strong communication skills

### Community Relations

Evidence that the individual participates in school and community events

### Relationship with the Board of Education

Able to articulate effective communication strategies with the Board of Education

### Human Resources

Demonstrates understanding of relevant laws and regulations and has a deep and thorough understanding of Education Law and NYS Commissioner's Regulations

### Personal Characteristics

Demonstrates strong character and integrity; has experience making difficult decisions that benefit students/district

### Collective Bargaining

Ability to lead "at the table" negotiations

### Other

Able to effectively delegate responsibilities with appropriate accountability



For more information visit [www.saratogaschools.org](http://www.saratogaschools.org)

## Saratoga Springs City School District

The Saratoga Springs City School District serves the city of Saratoga Springs and the Saratoga county towns of Milton, Wilton, Malta, Greenfield and Saratoga. There are eight school buildings in the district: six elementary schools (grades K-5), the Maple Avenue Middle School (grades 6-8), and the Saratoga Springs High School (grades 9-12).

District facilities have been continuously improved over the years. The most recent capital project was approved in May 2016 for \$1.1m, with a 0% increase to the tax levy. The project improved the transportation facility and addressed safety, security, and maintenance needs.

The Saratoga Springs City School District's tradition of excellence has drawn families to the area for many decades. The success of the district's 6,300 students is underscored by its consistent top ten ranking for academics in the Albany Business Review. The graduation rate has steadily increased since 2006 to a rate of 94% with the Class of 2016

The district is committed to preparing students for successful careers and rewarding lives as leaders and contributing members of their communities. With the help of about 1,100 faculty, staff and administrators, supported by committed parents and community members, the school district graduates students each year with the skills needed to succeed in the ever-changing world of the 21st century.

Students have many technological opportunities, including the use of SMARTBoards and touch devices in hundreds of classrooms, as well as online education resources. The Project Lead the Way pre-engineering program is one of the largest in the country, and academic options in Science, Technology, Engineering and Math (STEM) grow every year. Students can also showcase their talents through award-winning programs in art, music and theater.



## Educational Program

The district's mission, supported by the Saratoga Springs community, is for every student to experience a personal connection to learning which will serve them for a lifetime. Each student's innate desire to learn will be fostered through access to: challenging and relevant learning experiences; appropriately designed learning environments; and skilled instructors who are trained to utilize innovative instructional strategies.

Every student in grade k-5 participates in the Project Lead the Way engineering curriculum which includes units on robotics and computer programming. An early intervention and prevention program helps the youngest students achieve academic success, with a goal of all students having literacy and numeracy fluency before entering the middle school. The district has also expanded its social/emotional network to support the needs of students, including social workers, school-based clinics and Project Lift in all elementary schools.

All students in grade 6 are enrolled in computer programming and app design classes, where students learn the fundamentals of computer programming using languages such as Java and Python. Academic acceleration begins in grade 7 in mathematics and grade 8 in science. Enrichment programs are available to all students, including a Saturday STEM Academy at Maple Avenue Middle School and after-school enrichment programs through BOCES.

At the high school level, 18 AP courses are available to high school students each year. College credit is also available in Foreign Language, Business, Music, Family Consumer Science, Project Lead the Way, and Science. Saratoga's Project Lead the Way pre-engineering program is recognized as number one among 3,000 participating high schools nationwide. More than 200 students take at least one course and many do all five in the sequence, leading to college credits from the Rochester Institute of Technology. Students have access to a three-year science research course aligned with the University at Albany. Forensics, Environmental Science and Computer Science courses also serve as extensions of the traditional science curriculum.

# Saratoga Springs Community

Saratoga Springs is located in the heart of New York State's "Tech Valley," approximately 30 miles from the state capital of Albany, and about 200 miles from New York City, Boston and Montreal. The city is well known for its history, cultural events, world class thoroughbred racing and proximity to the Adirondack and Green Mountains.

Saratoga Springs maintains tree-lined streets, lovely Victorian architecture and a thriving business district. Once known as the "Queen of Spas," natural mineral springs are located throughout the city, adding to its charm. Congress Park is home to "Shakespeare in the Park," drawing crowds to a beautiful setting. The Saratoga Performing Arts Center is the summer residence of the New York City Ballet, Philadelphia Orchestra, national entertainment acts, as well as the Saratoga Jazz Festival and Saratoga Wine and Food Festival. The city also has several notable museums. A popular destination for many visitors, the year round population is approximately 28,000.

The region has excellent outdoor recreational opportunities including golf, cross-country skiing, downhill skiing, and hiking. Saratoga Lake and nearby Lake George offer ample access to water activities. In this family oriented community, with a unique level of sophistication, one has the choice to take advantage of all that Saratoga Springs has to offer, or take a breath and enjoy the natural beauty and tranquility of the surrounding areas.



## Board of Education

Saratoga Springs City School District has a nine-person Board of Education, each elected to a three-year term.

### Board Member Term Ends

JoAnne Kiernan, President .....	2018	Robert Shafer .....	2017
Dr. Stephen C. Verral, VP .....	2020	Brad Thomas.....	2019
John Ellis .....	2018	Jim Wendell.....	2019
Steve Grandin.....	2018	<b>Newly Elected</b>	
Mia Pfitzer.....	2017	Anjeanette Emeka .....	2020
Heather Reynolds, Ph.D. ....	2019	Jennifer Leidig .....	2020

## Athletics

- |               |               |
|---------------|---------------|
| Alpine Skiing | Lacrosse      |
| Baseball      | Soccer        |
| Basketball    | Softball      |
| Bowling       | Swimming      |
| Cheerleading  | Tennis        |
| Field Hockey  | Track & Field |
| Football      | Volleyball    |
| Gymnastics    | Wrestling     |
| Golf          |               |

## Clubs and Activities

Amnesty International, Band, Chorus, Creative Writers, Debate Club, Drama Club, Educating Young Engineers, Entrepreneurs Club, French Club, Math Club, Mock Trial, Orchestra, school newspapers and broadcast news, Students Against Destructive Decisions, Spanish Club, Saratoga Springs Robotics Club (to name a few)

## District Financial Data

2017-18 Budget .....	\$122,712,342
2016-17 Full Value Tax Rate (per thousand assessed) .....	\$13.80
2016-17 Taxable Assessed Valuation .....	\$5,689,084,542
2016-17 Full Value Taxable Property .....	\$6,857,015,044