

WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX
BOARD OF COOPERATIVE EDUCATIONAL SERVICES

REGULAR MEETING OF THE BOARD OF EDUCATION

GICK ROAD, SARATOGA SPRINGS, NEW YORK
September 12, 2018 6:30 PM

AGENDA

1. **TENURED STAFF RECOGNITION**

The Board of Education will be recognizing certified staff tenure recipients with effective tenure dates October 1, 2017 through August 31, 2018 at a Celebration of Tenure reception beginning at 6:30 PM.

2. **CALL TO ORDER**

3. **PLEDGE OF ALLEGIANCE**

4. **PUBLIC HEARING**

5. **ANTICIPATED EXECUTIVE SESSION**

Recommend the Board go into Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

6. **MINUTES**

Recommend the Board approve the minutes for the August 8, 2018 regular meeting of the Board of Education.

7. **COMMUNICATIONS**

8. **OLD BUSINESS**

9. **ADMINISTRATIVE REPORTS**

A. **Enrollment Update** – Nancy DeStefano

B. **2018 Proposed NYSSBA Bylaw Amendments and Resolutions**

There will be a brief discussion on the resolution process. At the October 10th Board meeting, there will be a more in-depth discussion in order for the Board to provide guidance to its delegate. These resolutions will be considered at the October 27, 2018 Annual Business Meeting of NYSSBA's 99th Annual Convention and Education Expo. **(NO ACTION REQUIRED)**

C. Board Committee Reports

1. Building and Grounds Committee **(NO ACTION REQUIRED)**

2. Policy Committee
 - a. 1st Read - Policy 4090 Use of BOCES Credit Cards
(NO ACTION REQUIRED)
 - b. Recommend the Board approve the technical change to Policy 5165 Non-Discrimination and Anti-Harassment in the BOCES (updated information on BOCES Compliance Officers).

D. Legislative Update

E. District Superintendent Items (NO ACTION REQUIRED)

10. NEW BUSINESS

A. Terms and Conditions for Groups and Individuals Not Covered by a Collective Bargaining Agreement

1. Recommend the Board make the following changes in Group 6 Adult and Continuing Education, effective September 12, 2018:
 - a. Re-name ETA Vocational Staff to ETA Career Development Staff.
 - b. Establish a single rate of pay for ETA Career Development Staff at \$25.50 per hour.

B. Lead Evaluators

Recommend the Board approve the following Lead Evaluators as certified by the District Superintendent, pursuant to Education law 3012 (d) and the BOCES APPR Plan approved by the New York State Education Department. (Additional names will be forthcoming in the future months as needed):

Sarah Battiste	Elizabeth McGraw
Diana Collura	Sarah Matarazzo
Michael DeCaprio	Anthony Muller
Nancy DeStefano	Lisa Palmer
James Dexter	Turina Parker
Michael Donlon	Anne Rode
Julie Franklin	Laura Schaefer
Richard Horn	Dave Terry
Shawn Hunziker	Kim Wegner
Katie Jones	Donna Wisenburn

C. Naming of the Walsh Road Property

WHEREAS, the Board accepted the gift of property located at 191 Walsh Road, Town of Saratoga, New York, at the December 13, 2017 meeting, and

WHEREAS, the Board wishes to recognize the memory of Mr. James Kaplan and his family, therefore, recommend, that the Board officially name the property as the **JAMES M. KAPLAN EDUCATIONAL SITE**.

D. Emergency Response Plans

Recommend the Board approve the District-wide Safety Plan and the Building Level Emergency Response Plans for each of the four (4) centers: the Southern Adirondack Education Center, the F. Donald Myers Education Center, the Sanford Street Teaching and Learning Center, and the Washington Street Teaching and Learning Center.

E. PLACEHOLDER – Settlement Agreement

11. PERSONNEL

A. Position Changes

1. Recommend the Board create the positions listed below, pending enrollment and/or district request:

CERTIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Speech Language/ Disabilities Full-time	September 1, 2018	Various
School Social Worker Full-time	September 1, 2018	Southern Adirondack Education Center
Teaching Assistant Full-time	September 1, 2018	Sanford Street TLC
Physical Education/ Health (70%)	September 1, 2018- June 30, 2019	Various

CLASSIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Teacher Aide Full-time	September 1, 2018- June 30, 2019	Fort Ann Elementary
Instructional Support Service Specialist for Professional Development Full-time	September 5, 2018	Various

2. Recommend the Board abolish one (1) full-time position in the Coordinator for ETA area effective September 3, 2018.
3. Recommend the Board decrease one (1) position from full-time in the Adult Practical Nursing Area to a part-time (90%) effective September 1, 2018 through June 30, 2019.

4. Recommend the Board increase one (1) position in the Instructional Support Service - Integration of Technology into Instruction Practices area from part-time (50%) to full-time, effective October 17, 2018.

Further, recommend the Board approve a change in employment status for Margaret Jones increasing her from a part-time (50%) to a full-time tenured position in the Instructional Support Service- Integration of Technology into Instructional Practices area effective October 17, 2018, recalling her from the Section 3031 Preferred Recall List.

5. Recommend the Board increase one (1) position in the Practical Nursing area from part-time (80%) to part-time (90%), effective September 1, 2018 through June 30, 2019.

Further, recommend the Board approve a change in employment status for Denise Altenburger increasing her from a part-time (80%) to a part-time (90%) position in the Practical Nursing area effective September 1, 2018 through June 30, 2019.

6. Recommend the Board increase one (1) position in the Occupational Therapy area from a part-time (40%) to a part-time (65%) up to full time, effective September 1, 2018.

Further, recommend the Board approve a change in employment status for Diane Desmond increasing her from a part-time (40%) to a part-time (65%) in the Occupational Therapy area effective September 1, 2018.

7. Recommend the Board increase one (1) position in the Physical Therapy area from a part-time (40%) to full-time effective September 1, 2018.

Further, recommend the Board approve a change in employment status for Jennifer Crouse increasing her from a part-time (40%) to full-time, in the Physical Therapy area effective September 1, 2018.

8. Recommend the Board approve a change of employment status for Zosia Skiff from a full-time, 12-month provisional appointment to a full-time, 12-month permanent position with a 26-week probationary period in the Supervisor of Technology Procurement and Management area, effective August 17, 2018 through February 15, 2019.

9. Recommend the Board approve a correction in probationary period for Marie Mercure, in the Teaching Assistant tenure area from January 19, 2015 through January 18, 2019 to January 19, 2016 through January 18, 2020.

10. Recommend the Board approve a change in start date for Randy Diamond, School Safety Officer, from September 7, 2018 to September 10, 2018.

11. Recommend the Board approve the following changes in staff appointments for the **2018-2019** Employment and Training for Adults (ETA) Program (contingent upon funding and enrollment), at the indicated hourly rate:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Moy, Kris	CNA	20 hrs	260 hrs

12. Recommend the Board approve the following changes in staff appointments for the 2018 Special Education Extended School Year Program effective June 24, 2018 through August 10, 2018:

<u>Name</u>	<u>From</u>	<u>To</u>
Hill, Wendy	25 days	22.6 days

13. Recommend the Board approve a change in number of hours for April Cosey, Adult Practical Nurse Instructor, from 50 hours to 66 hours for training and orientation, effective July 1, 2018 through August 28, 2018.

14. Recommend the Board approve a correction for Jessi Corrigan, School Social Worker for up to 2 days of intakes, from July 9, 2019 through August 30, 2018 to July 9, 2018 through August 30, 2018.

15. Recommend the Board approve a correction for Amanda Sander, School Social Worker for up to 15 hours of intakes, from July 9, 2018 through August 30, 2019 to July 9, 2018 through August 30, 2018.

16. Recommend the Board approve a change in days worked for Brandie Ramsey, ELA Instructor, for New Visions Health Programming and Orientation from 3 days to 6 days effective July 17, 2018 through July 26, 2018.

17. Recommend the Board approve the following changes in staff appointments for Curriculum Development effective July 2, 2018 through August 10, 2018, at the rate of \$34 per hour

<u>Name</u>	<u>From</u>	<u>To</u>
Brooks, Susan	30 hrs	60 hrs
Corbett, Lisa	60 hrs	62 hrs

18. Recommend the Board approve a change in number of curriculum hours for the staff listed below, for the 2018 South Glens Falls Summer Success Program, from 5 to 10 hours, effective June 1, 2018 through August 31, 2018:

Abrams, Kristen	Purvis, Lance
Frey, Renee	Sommo, Katherine
Keith, Tammy	Whitney, Maria

19. Recommend the Board approve a change in number of hours for the staff listed below, for the 2018 Regional Academic Summer School Program at the Granville/Whitehall CSD for up to 1 additional hour, effective August 13, 2018:

Burton, Cory	Ramirez, Karina
Conlin, Shelley	Stancampiano, Kathy
Davidson, Lisa	Trinkle, Jacob
	Wood, Heather

20. Recommend the Board approve a change in number of hours for the staff listed below, for the 2018 Regional Summer Literacy at the Fort Edward UFSD from 5 hours to 20 hours effective July 23, 2018 through July 27, 2018:

Peck, Angelique	Smatko, Jessica
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21. Recommend the Board approve a change in number of hours for Linda Ernst, TASC Clerk, from 100 to 137 hours, effective June 1, 2018 through June 30, 2018.
22. Recommend the Board approve a change in number of curriculum hours for Kristin Bergin, 2018 Queensbury Regional Summer School Teacher, from 5 to 10 hours, effective June 1, 2018 through August 31, 2018.
23. Recommend the Board approve a change in number of hours for Heather Meade, Teaching Assistant, 2018 Granville/Whitehall Regional Summer School for up to 1 additional hour for staff meetings effective August 13, 2018.
24. Recommend the Board rescind the appointment of Margaret Maset from an Attending Teacher position, effective August 1, 2018

B. Staff Resignations/Leave of Absences

1. Recommend the Board accept the resignation of Jennifer Kelly from a full-time position in the School Counselor tenure area, effective August 4, 2018.
2. Recommend the Board accept the resignation of Jessica Jarvis-Guay from a full-time position in the Teaching Assistant tenure area, effective August 7, 2018.
3. Recommend the Board accept the resignation of Courtney Sayward from a full-time position in the Assistant Coordinator for Model Schools tenure area, effective August 27, 2018.
4. Recommend the Board accept the resignation of Magaly Barreto from a full-time position in the Teaching Assistant tenure area, effective September 1, 2018.
5. Recommend the Board approve a leave of absence without pay for Sarah Turcotte from a full-time position in the Teaching Assistant tenure area effective September 1, 2018 through June 30, 2019.
6. Recommend the Board approve a leave of absence without pay for Gary Gordon from a full-time position in the Data Network and Communications Analyst area effective August 6, 2018 through August 5, 2019.

C. Permanent Appointments

1. Recommend the Board appoint **John Gurdo** to permanent status in the Data Network & Communication Analyst area, effective September 17, 2018.

D. Staff Appointments

1. Recommend the Board appoint Diane Balog to a full-time, 12-month, provisional position in the Adult Practical Nursing Program Supervisor area (pending civil service qualification) effective August 23, 2018. Her salary will be prorated based on - \$83,000 (Non-Unit Confidential Group 3-Central Office Supervisory Staff.)

2. Recommend the Board appoint Laurie Guyon to a full-time, (200 day) administrative position in the Assistant Coordinator for Model Schools tenure area with a four (4) year probationary period effective September 5, 2018 through September 4, 2022. Ms. Guyon has an Internship certificate pending. Her salary will be based on - \$64,706 (Administrators Association).
3. Recommend the Board appoint Thomas Coffinger to a full-time, 12-month, provisional position in the Coordinator for Network and Technology Services area (pending civil service qualification) effective August 27, 2018. His salary will be prorated based on -\$67,000(Non-Unit Confidential Group 3.)
4. Recommend the Board appoint Crystal Goss to a full-time, school calendar, position in the Graphic Arts tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period consistent with the requirements of Education Law Section 3012 and 3014. Ms. Goss has a Transitional A certificate pending in the Commercial Arts 7-12 area. Her salary will be based on step 12 of the salary schedule-\$47,569.
5. Recommend the Board appoint Angela Cangemi to a full-time, school calendar position in the Speech and Language Disabilities tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Cangemi has an Initial certificate valid through August 31, 2021 in the Speech and Language Disabilities area. Her salary will be based on step 2 of the salary schedule-\$38,713.
6. Recommend the Board appoint Gina Gaudio to a full-time, school calendar position in the School Social Worker tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Gaudio has a pending certificate in the School Social Worker area. Her salary will be based on step 10 of the salary schedule-\$45,345.
7. Recommend the Board appoint Mary Hren to a full-time, school calendar position in the School Social Worker tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Hren has a permanent certificate valid through August 31, 2020 in the School Social Worker area. Her salary will be based on step 8 of the salary schedule-\$43,642.
8. Recommend the Board appoint Ronald Rushia Jr. to a full-time, school calendar position in the Physical Education tenure area with a four (4) year probationary period effective October 3, 2018 through October 2, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period consistent with the requirements of Education Law Section 3012 and 3014. Mr. Rushia has an Initial certificate valid through 8/31/20 in the Physical Education area. His salary will be based on step 5 of the salary schedule - \$41,083.

9. Recommend the Board appoint Christian Giunta to a full-time, school calendar position in the Music tenure area with a four (4) year probationary period effective September 17, 2018 through September 16, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period consistent with the requirements of Education Law Section 3012 and 3014. Mr. Giunta has Initial certificate valid through January 31, 2021 in the Music K-12 area. His salary will be based on step 2 of the salary schedule - \$ 38,713.
10. Recommend the Board appoint Ashley Ferritto to a full-time, school calendar position in the Special Education tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period consistent with the requirements of Education Law Section 3012 and 3014. Ms. Ferritto has an Initial certificate valid through August 31, 2020 in the Students with Disabilities 1-6 area. Her salary will be based on step 4 of the salary schedule-\$40,277.
11. Recommend the Board appoint Krista Britt to a part-time (70%), position in the Physical Education and Health Education subject area effective September 1, 2018 through June 30, 2019. Ms. Britt has an Initial certificate valid through August 31, 2021 in the Physical Education area and an Initial certificate valid through August 31, 2021 in the Health Education area. Her salary will be based on step 3 of the salary schedule-\$39,486.
12. Recommend the Board appoint Patti Shepard to a part-time (80%) term position in the Practical Nursing area effective September 5, 2018 through June 30, 2019, as needed. Ms. Shepard has a Transitional A certificate dated May 5, 2017 through August 31, 2020 in the Practical Nursing 7-12 area. Her salary will be prorated based on step 10 of the salary schedule-\$45,345.
13. Recommend the Board appoint Emily Sobieski to a full-time, temporary, long-term substitute position in the Special Education area effective September 1, 2018 through June 30, 2019, as needed. Her salary will be based on step 2 of the salary schedule-\$38,713.
14. Recommend the Board appoint Kathy Stancampiano to a full-time, temporary long-term substitute position in the Special Education area effective September 1, 2018 through June 30, 2019, as needed. Her salary will be based on step 10 of the salary schedule-\$45,345.
15. Recommend the Board appoint Holly Zelenkewich to a full-time, temporary long-term substitute position in the Special Education area effective September 1, 2018 through June 30, 2019, as needed. Her salary will be based on step 5 of the salary schedule-\$41,083.
16. Recommend the Board appoint Shawna Fleck to a full-time, temporary long-term substitute position in the Special Education area effective September 1, 2018 through June 30, 2019, as needed. Her salary will be based on step 9 of the salary schedule- \$44,559.

17. Recommend the Board appoint Amy McElhinney to a full-time, temporary long-term substitute position in the Gifted and Talented area effective September 1, 2018 through June 30, 2019, as needed. Her salary will be based on step 15 of the salary schedule-\$51,746.
18. Recommend the Board appoint Jean Strasen to a full-time, school calendar, position in the Teaching Assistant tenure area effective September 1, 2018 through August 31, 2022. Ms. Strasen has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be based on step 9 of the salary schedule-\$18,554.
19. Recommend the Board appoint Susan Johnston to a full-time, school calendar, position in the Teaching Assistant tenure area effective September 1, 2018 through August 31, 2022. Ms. Johnston has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be based on step 8 of the salary schedule-\$17,929.
20. Recommend the Board appoint Krystal Brooking to a full-time, school calendar position in the Teaching Assistant tenure area effective September 1, 2018 through August 31, 2022. Ms. Brooking has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be based on step 3 of the salary schedule-\$15,107
21. Recommend the Board appoint Christine Bombard to a full-time, school calendar position in the Teaching Assistant tenure area effective September 1, 2018 through August 31, 2022. Ms. Bombard has a Level 1 certificate valid through August 31, 2019 in the Teaching Assistant area. Her salary will be based on step 5 of the salary schedule-\$16,183
22. Recommend the Board appoint Constance Clark to a full-time, school calendar position in the Teaching Assistant tenure area effective September 1, 2018 through August 31, 2022. Ms. Clark has a Level 3 certificate issued 9/1/12 in the Teaching Assistant area. Her salary will be based on step 8 of the salary schedule-\$17,929.
23. Recommend the Board appoint Carey Breault to a full-time, school calendar position in the Teaching Assistant tenure area effective September 1, 2018 through August 31, 2022. Ms. Breault has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be based on step 3 of the salary schedule-\$15,107.
24. Recommend the Board appoint Lori Finneran to a part-time (40%) term position in the Teacher of Speech and Language Disabilities area effective September 1, 2018 through June 30, 2019, as needed. Ms. Finneran has a Professional certificate issued February 1, 2011 in the Speech and Language Disabilities area. Her salary will be prorated based on step 10 of the salary schedule-\$45,345.
25. Recommend the Board appoint Christopher Sigsbee to a full-time, 12-month, provisional position in the Communications System Engineer area (pending civil service qualification) effective August 30, 2018. His salary will be prorated based on step 11 of the salary schedule-\$60,774.

26. Recommend the Board appoint Shannon Neil to a full-time, 12-month, provisional position in the IT Procurement Specialist area (pending civil service qualification) effective August 13, 2018. Her salary will be prorated based on - \$39,300 (Non-Unit Confidential Group 1.)
27. Recommend the Board appoint Janelle Cahee to a full-time, 12-month, provisional position in the Network Analyst area (pending civil service qualification) effective August 6, 2018. Her salary will be prorated based on step 1 of the salary schedule-\$42,309.
28. Recommend the Board appoint Alexey Pyatovsky to a full-time, 12-month, provisional position in the Network Analyst area (pending civil service qualification) effective August 27, 2018. His salary will be prorated based on step 5 of the salary schedule-\$47,434.
29. Recommend the Board appoint Austin Cook to a full-time, 12-month provisional position in the Data Network & Communication Analyst area (pending civil service qualification) effective September 4, 2018. His salary will be prorated based on step 1 of the salary schedule-\$42,309.
30. Recommend the Board appoint Jackie Hunt to a full-time, 12-month, provisional position in the Microcomputer Specialist area (pending civil service qualification) effective September 10, 2018. Her salary will be prorated based on step 1 of the salary schedule-\$34,081.
31. Recommend the Board appoint Natalie Brooks to a full-time, 12-month, provisional position in the Information Technology Assistant area (pending civil service qualification) effective September 10, 2018. Her salary will be prorated based on step 2 of the salary schedule-\$28,331.
32. Recommend the Board appoint Amanda Dean to a full-time, 12-month, provisional position in the Assistant Building & Grounds Supervisor 1 area (pending civil service qualification) effective August 8, 2018. Her salary will be prorated based on - \$45,000 (Non-Unit Confidential Group 2.)
33. Recommend the Board appoint Kevin Buell to a full-time, 12-month, provisional position in the Assistant Building & Grounds Supervisor 2 area (pending civil service qualification) effective August 8, 2018. His salary will be prorated based on - \$60,000 (Non-Unit Confidential Group 3.)
34. Recommend the Board appoint Serah Lundgren to a full-time, 12-month permanent position with a 26-week probationary period in the Clerk area, effective August 13, 2018 through February 11, 2019. Her salary will be prorated based on step 5 of the salary schedule-\$20,435.
35. Recommend the Board appoint Linda Ernst to a Literacy/Continuing Education Aide position effective July 1, 2018 through June 30, 2019, at the rate of \$18.63 per hour.
36. Recommend the Board appoint Christine Amodeo to an Adult Literacy (Article 19) Instructor position up to 16 hours per week effective August 1, 2018 through June 30, 2019. Ms. Amodeo has a Literacy and GED Prep Instructor, Adult Education Certificate dated 8/1/18. Her salary will be \$33.99 per hour.

37. Recommend the Board reinstate Colleen (Kelly) Brough to a permanent position in the Sr. Information Processing Specialist area effective September 4, 2018, at the prorated salary of \$50,308.

E. Other

1. Recommend the Board approve per diem employment at the applicable **2018-19** hourly/per diem rate(unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Howanksy, Karen	School Media Specialist Summer work	up to 20 days 07/02/18-08/31/18
Kozlow, Rhonda	School Nurse	up to 1 hour 06/24/18-08/10/18
Plude, Jacqueline	Typist Office Coverage	up to 30 mins/day 09/01/18-06/30/19
Robinson, Linda	Special Education Teacher Classroom Relocation	up to 1 day 08/03/18-08/31/18
Savage, Janeen	Special Education Teacher Classroom Relocation	up to 1 day 07/30/18-08/30/18
Sheppard, Kelly	Special Education Teacher Classroom Relocation	up to 1 day 07/30/18-08/30/18

2. Recommend the Board appoint staff listed below, to the **2018-2019** Adult Practical Nursing Program (Article 19) (contingent upon funding and enrollment),with the maximum number of hours indicated below as needed, at the indicated hourly rate:

<u>Name</u>	<u>Max # Hrs/Wk</u>	<u>Rate (Per hr)</u>
Cosey, April	up to 24hrs/wk	\$33.33
Fisk, Kayla	up to 40hrs/wk	\$33.33

3. Recommend the Board appoint staff listed below, to the **2018-2019** Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

STEM Integration Program
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Brayton, Daniel	Ways We Get Around	up to 28 hrs (additional)	07/09/18-07/26/18
Furgason, Ellen	3D printing	up to 135 hrs	09/04/18-01/31/19
Hogan, Jessica	Summer Science	up to 28 hrs (additional)	07/09/18-07/26/18
Miller, Carolina	Animal Prints	up to 60 hrs	09/04/18-01/31/19
Phillips, Paul	Physics of the Impossible	up to 24 hrs	09/04/18-01/31/19
Raftery, Alex	Appetite for Adk	up to 42 hrs	09/04/18-01/31/19

PTECH Summer STEM Program-SUNY Wilton
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Max # of Hours</u>	<u>Dates</u>
Gordon, Gary	up to 40 hrs	08/01/18-08/31/18

PTECH Summer STEM Program-SUNY Wilton
Teaching Assistant Rate of \$10.50 per hour

<u>Name</u>	<u>Max # of Hours</u>	<u>Dates</u>
Canty, Erin	up to 40 hrs	08/01/18-08/31/18
Fuller, Nick	up to 40 hrs	08/01/18-08/31/18

Language and Culture Resource Center (LCRC)
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Adamick, Ann Marie	Chinese	up to 347 hrs	07/01/18-06/30/19
Chou, Lee-hua(Marie)	Chinese	up to 15 hrs	09/04/18-01/31/19
Densmore, Yan Liu	Chinese	up to 15 hrs	09/04/18-01/31/19
Zhai, Wendy	Chinese	up to 165 hrs	09/04/18-03/04/19

Project Enrich (Mini-Course)
Rate of \$27 per hour

<u>Name</u>	<u>Program</u>	<u>Max# of Hours</u>	<u>Dates</u>
Phillips, Paul	Mystery Solved	up to 12 hrs	10/04/18-12/20/18
Rockwood, Jennifer	Hair goes Nothing	up to 12 hrs	10/04/18-12/20/18

Think Series Enrichment Program
Instruction and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max# of Hours</u>	<u>Dates</u>
Cioffi, Jan Clark	GEOart!	Up to 45 hrs	09/04/18-01/31/19
Ferguson, Ellen	Coding Du Jour	up to 9 hrs	09/04/18-01/31/19
Guyon, Laurie	Coding Du Jour	up to 4.5 hrs	09/04/18-01/31/19
Metivier, Dianne	Digital Photo	up to 45 hrs	09/04/18-01/31/19
Phillips, Paul	Cetology 2	up to 15 hrs	09/04/18-01/31/19

4. Recommend the Board appoint the following staff from the 2018 iReady Implementation training at the Fort Edward UFSD for curriculum development for up to 5 hours, effective August 16, 2018 at the rate of \$30 per hour:

Abbattisti, Carol	Iulucci, Stephanie	Tully, Jeffrey
Boucher, Jill	Lucas, Amanda	Wendel, Tiffany
Brewer, Jodie	Marvin, Caroline	
Bruce, Stephanie	Peck, Angelique	
Chase, Nelson	Shaver, Michael	
Condon, Sara	Smatko, Jessica	
Corlew, Lisa	Stark, Marianne	
Durkee, Jeffrey	Suprenant, Kristin	

5. Recommend the Board appoint staff listed below as an event staff member at the Saratoga County Fair for up to the hours listed below effective July 24, 2018 through July 29, 2018, at the rate of \$10.50 per hour:

Brough, Colleen (8hrs)	Williams, Eileen (4hrs)
Vandermark, Chris (16hrs)	

- 6. Recommend the Board appoint staff listed below for Washington County Fair preparation and presentation of two demonstrations for up to the hours listed below effective August 20, 2018 through August 26, 2018, at the rate of \$34 per hour:

David, Celeste (15 hrs)

- 7. Recommend the Board appoint staff listed below as an event staff member for the booth at the Washington County Fair for up to the hours listed below effective August 20, 2018 through August 26, 2018 at the rate of \$10.50 per hour:

Skiff, Zosia (4hrs)

Vandermark, Chris (additional 12hrs)

- 8. Recommend the Board appoint Sandy Charette, Enrichment Support Specialist, for PTECH Program Guide for up to 20 hours, effective August 1, 2018 through August 31, 2018, at the rate of \$25 per hour.

- 9. Recommend the Board appoint Ellen Franklin-Ferguson, Enrichment Support Specialist, for up to 15 hours, effective June 27, 2018 through June 28, 2018 at the rate of \$25 per hour.

- 10. Recommend the Board appoint Mary Whalen, Special Education Teacher, for planning and preparation for up to 12 hours, effective July 30, 2018 through August 31, 2018, at the rate of \$34 per hour.

- 11. Recommend the Board appoint the staff listed below for the New Teacher Academy Training for up to 10 days (unless otherwise noted) at the rate of \$34 per hour effective August 6, 2018 through August 22, 2018:

Bowers, Erin	DuBois, Gary (7 days)	Ketchum Katherine (1 day)
Brown, Kelsi (5 days)	Eaddy, Lendell	Moran, Monica (6 days)
Cerone, Paul (7 days)	Farrell, Joy (8 days)	Mylod, Patrick (5days)
Church, Linda (4 days)	Finneran, Lori (4 days)	Perreault, Erica (1 day)
Cooke, Katherine (2 days)	Gibb, Erin (9 days)	Ross, Julie (3 days)
Crosby, Timothy	Gordon, Gary (2 days)	Smith, Ashley
Crouse, Jennifer (4 days)	Ives, Vanessa (9 days)	Sobieski, Emily (5 days)
David, Celeste (3 days)	Johnson, Scott (8 days)	Torda, Ashley
Diamond, Randy (8 days)	Johnston, Vanessa	Towne, Stephanie (3 days)
		Walser, Michael

- 12. Recommend the Board appoint Michele Powers as a TCI Trainer for up to 55 days, effective July 1, 2018 through August 30, 2019, at the per diem rate of \$300.

- 13. Recommend the Board appoint Michele Powers for providing NYSAA Training for 18 hours, effective July 30, 2018 through August 30, 2018, at the per diem rate of \$300:

- 14. Recommend the Board appoint Alexandra Glover for receiving NYSAA Training for 12 hours, effective July 30, 2018 through August 30, 2018, at the rate of \$34 per hour:

- 15. Recommend the Board appoint Randy Weeks, Heavy Equipment Teacher, for vehicle transportation for up to 1 hour effective August 13, 2018 through August 17, 2018 at the rate of \$34 per hour.

16. Recommend the Board appoint staff listed below to Coordinator positions for the 2018-2019 school year at the annual rate of \$2,180, unless otherwise noted:

<u>Name</u>	<u>Position/Location</u>
Facteau-St.Gelais, Jodi	Work Based Learning- Myers
Fleischut, Doug	Work Based Learning-Myers (50%-\$1090)
Hoffman, Bruce	Work Based Learning-Myers
McArthur, Holly	Guidance-Myers
Rockenstyre, Tracy	Guidance-SAEC
Seale, Mary	Work Based Learning-SAEC

17. Recommend the Board appoint staff listed below to Advisor positions, pending enrollment, for the 2018-2019 school year at the annual rate of \$1,294, unless otherwise noted. Payment upon conclusion of activities for 2018-19 school year.

<u>Name</u>	<u>Position/Location</u>
Bitzer, Shannon	Skills USA/Health Occupations/Early Childhood Cluster
Carnevala, Rebecca	Skills USA ECCA
Corey, Clay	Skills USA/HVAC/Construction/Welding Cluster
Fleischut, Doug	Future Farmers of America/Horticulture
Flynn, Dennis	Future Farmers of America/Conservation
Foldi, David	Skills USA/Customer Service Cluster
Hammond, Gregory	Skills USA/Automotive Cluster
Hoffman, Bruce	(50%) Skills USA/ Youth Activities (shared with J.Rescott)
Hoffman, Bruce	(50%) Key Club (shared with N.Zwart)
McArthur, Holly	NTHS
Rescott, Jeff	(50%) Skills USA/ Youth Activities (shared with B.Hoffman)
Rockwood, Jennifer	Student Council
Rychick, Laura	Yearbook
Villet, Ann	Skills USA/Graphics Cluster
Zwart, Nick	Skills USA/Culinary Arts Cluster
Zwart, Nick	(50%) Key Club (shared with B.Hoffman)

18. Recommend the Board appoint staff listed below to Team Leader positions for the 2018-2019 school year at the annual rate of \$3,716:

<u>Name</u>	<u>Position/Location</u>
Brooks, Kenneth	Trade / Industrial
Brooks, Susan	Math/ Science
Cerone, Paul	Human and Public Services
Hilker, Emily	Elementary Team
Maddalla, Michelle	Natural and Agricultural Sciences
Rockenstyre, Tracy	Engineering/Technology
Simpson, Gage	ECCA
Zabielski, John	Engineering/Technology

19. Recommend the Board appoint the staff listed below to a Head Teacher position for the 2018-2019 school year at the annual rate of \$1500:

<u>Name</u>	<u>Location</u>
Amorosi, Jane	Myers-Spec. Ed
Curley, Mary Jo	WSTLC-Spec. Ed

20. Recommend the Board appoint staff listed below to BoysTown Consultant positions for the 2018-2019 school year, effective September 1, 2018 through June 30, 2019, at the annual rate of \$1,000. Payment upon conclusion of activities for 2018-19 school year.

Name

Curley, Mary Jo
Foran, Shelbie
Perreault, Erica
Rees, Christina
Rychick, Laura

21. Recommend the Board appoint Beth Clements, Principal Account Clerk, to serve as Central Treasurer for Student Activities for the 2018-2019 school year at the annual rate of \$2,382.

22. Recommend the Board appoint the staff listed below to act as Teacher Mentors effective September 1, 2018 through June 30, 2019 at the annual rate of \$1,238, prorated as appropriate:

Mentor

James, Jo
Simpson, Gage
Young, Matt

Intern

Stancampiano, Kathy
Middleton, Mike
Eaddy, Lendell

23. Recommend the Board appoint the staff listed below for the 2018 Regional Academic Summer Program at Granville CSD for proctoring and/or grading regents for up to 30 hrs, effective August 13, 2018 through August 20, 2018, at the rate of \$25 per hour:

Bromley, Michelle
Byrtus, Barbara
Kirkland, Susan

Myott, Richard
Rath, Kimberly
Wilbur, Jean

24. Recommend the Board approve a change in number of curriculum hours for the staff listed below, 2018 Regional Academic Summer School Program at the Hudson Falls CSD for up to 5 hours(unless otherwise noted), effective August 16, 2018 through August 20, 2018 at the rate of \$25 per hour :

Aubrey, Nathan(6 hrs)
Boucher, Katelyn
Bryant, Carrie
Clevenger, Walter
Graney, Sean
Hall, Chelsea
Havern, Chris

Hayes, Amy
McEvoy, Drew
Mondella, Matthew
Murphy, Susan
Nassivera, Anthony
Nicolls, Patricia
Perry, Daniel

Sanders, Daniel
Santerre, Richard
Smith, Meghan
TenEyck, Trisha
Thompson, Sue
Vanderzyden, Mark
Williams, Olivia

25. Recommend the Board approve the staff listed below for proctoring and scoring, 2018 Regional Academic Summer School Program at the Granville/Whitehall CSD for up to 18 hours, effective August 16, 2018 through August 20, 2018 at the rate of \$25 per hour

Burton, Cory
Conlin, Shelley
Davidson, Lisa
Hover, Brooke
Meade, Heather

Ramirez, Karina
Stancampiano, Kathy
Trinkle, Jacob
Wood, Heather

26. Recommend the Board appoint the staff listed below, Regents Review, Hudson Falls Regional, for up to 5 hours of Proctoring and Scoring, effective August 16, 2018 through August 20, 2018 at the rate of \$25 per hour:

Livingston, Robert Suprenant, Jodi

27. Recommend the Board appoint Marie Grimmke, Regents Review, Granville/Whitehall Regional, for up to 10 hours of Proctoring and Scoring, effective August 13, 2018 through August 20, 2018 at the rate of \$25 per hour

28. Recommend the Board appoint the staff listed below for IT Networking Cisco Training & Curriculum Development, for up to 40 hours, effective August 1, 2018 through August 31, 2018, at the rate of \$34 per hour:

Gordon, Gary Middleton, Mike

29. Recommend the Board appoint Elizabeth A. Smith, Case Manager, for up to 6.5 hours of Case Management, effective July 1, 2018 through August 31, 2018, at the rate of \$33.33 per hour.

30. Recommend the Board appoint Heidi Robak, 2018 Queensbury Regional Summer School, for up to 14 hours of preparation and planning, effective July 2, 2018 through July 10, 2018, at the rate of \$12.03 per hour.

31. Recommend the Board appoint the staff listed below as Presenters for Educational Technology effective August 1, 2018 through August 2, 2018, for up to 3 hours preparation and planning at the rate of \$25 per hour, and up to 3 hours for presenting at \$50 per hour:

Fisher, Logan Hogan, Michele
Guyon, Laurie Stellato, Jerilyn

32. Recommend the Board appoint Logan Fisher as a Presenter for Educational Technology for up to 2 sessions effective June 9, 2018 through June 14, 2018 for preparation and planning at the rate of \$150 per session.

33. Recommend the Board appoint Logan Fisher as a Presenter for Educational Technology for up to 2 sessions effective July 31, 2018 through August 2, 2018 for presenting at the rate of \$300 per session.

12. FINANCIAL

A. Audit Committee Report (NO ACTION REQUIRED)

B. Cash Disbursements

Recommend the Board approve the cash disbursements for the month of August 2018.

C. Financial Reports

None

D. Copier Purchase (BOCES)

Recommend the Board approve a proposal for 48 months at \$326.91 per month for a Ricoh MP 7503SP Copier for Building C at the Southern Adirondack Education Center. The estimated cost for the equipment is \$15,691.68. Black and white copies are \$0.0045. This equipment is being purchased through a Deferred Payment Plan through Eastern Suffolk BOCES Bid#2017-044-0421.

E. BOCES Cooperative Bid for Water Sampling/Lab Analysis

WHEREAS, The Cooperative Bidding (Purchasing) Service is a plan of a number of public school districts in the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) in New York, to bid jointly equipment, supplies, contractual items, as well as cafeteria commodities, including but not limited to food, beverages and culinary items, and

WHEREAS, The Washington-Saratoga-Warren-Hamilton-Essex BOCES is desirous of participating with other districts in the Capital Region BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS, This resolution shall not preclude the Washington-Saratoga-Warren-Hamilton-Essex BOCES from separately bidding equipment, supplies and contractual items in those instances where only a single School District is seeking to make a purchase, and

WHEREAS, The Washington-Saratoga-Warren-Hamilton-Essex BOCES may at its option notify the Capital Region BOCES that it elects not to participate in a particular bid, and

WHEREAS, The Washington-Saratoga-Warren-Hamilton-Essex BOCES wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED, That the Board of Cooperative Educational Services of the Washington-Saratoga-Warren-Hamilton-Essex BOCES hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, That the Board of Cooperative Educational Services of the Washington-Saratoga-Warren-Hamilton-Essex BOCES authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, That the Board of Cooperative Educational Services of the Washington-Saratoga-Warren-Hamilton-Essex BOCES agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

F. Disposal of Surplus Property

Recommend the Board declare surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

Qty.	Description	BOCES ID Number
6	Forte	1, 2, 3, 5, 6, 7
7	Alpha Smart	ALF3000-0600-61521-GA, ALF3000-0600-61598-GA, ALF3000-0600-61566-GA, ALF3000-0600-61587-GA, ALF3000-0600-61575-GA, ALF3000-0600-60716-GA, ALF3000-0600-61626-GA
2	Food Slicer	5644, 5700
1	2000 Dodge Caravan Minivan VIN# 2B4GP25R1YR866690	Vehicle #25
1	Microwave	5699
30	AED Units	001342, 48984, 11786, 01229, 001980, 12068, 48932, 001832, 48968, 17816, 11789, 001226, 40202, 000722, 48965, 55486, 15509, 15343, 17817, 45039, 001530, 000296, 45109, 11791, 45038, 55487, 11790, 55488, 12070, 40201
1	Dell Server	1375
1	Cisco Server	2339
12	Cisco Switch	42407, 2011, 10017, 42315, 42415, 42801, 42803, 42818, 45211, 46534, 46806, 46905
1	Cisco AP	50867
1	Blucoat SG500	50114
1	Polycom	18688
1	Apple Mack G4	44506
10	Cat 6500 Switch	16704, 40682, 40684, 40687, 40720, 40722, 41925, 45244, 51048, 61961
6	Cisco AirLap	47397, 52969, 53175, 53157, 51627, 52968
4	Laptop Carts	61780, 61781, 61787, 61788
178	Dell 3340	52279, 55331, 62223, 62224, 62226, 62227, 62237, 62240, 62246, 62248, 62252, 62254, 62259, 62263, 62268, 62272, 62373, 62377, 62379, 62381, 62382, 62392, 62409, 62421, 62802, 62804, 62806, 62807, 62808, 62810, 62812, 62817, 62821, 62822, 62824, 62828, 62831, 62832, 62834, 62840, 62842, 62846, 62849, 62854, 62855, 62857, 2858, 62864, 62877, 62881, 62886, 62894, 62896, 62901, 62903, 2914, 62917, 62919, 62920, 62921, 62923, 62927, 62928, 62932, 62933, 62934, 62935, 62938, 62939, 62940, 62947, 62965, 62977, 62988, 62991, 62992, 62997, 63000, 63012, 63068, 63069, 63070, 63073, 63074, 63080, 63083, 63084, 63096, 63100, 63102, 63118, 63124, 63136, 63165, 63293, 63330, 63331, 63333, 63334, 63336, 63339, 63354, 63362, 63365, 63369, 63370, 63376, 63394, 63402, 63463, 63464, 63466, 63472, 63473, 63475, 63477, 63478, 63481, 63483, 63484, 63485, 63486, 63490, 63491, 63493, 63494, 63495, 63496, 63497, 63499, 63501, 63504, 63508, 63509, 63510, 63515, 63516, 63518, 63519, 63520, 63521, 63523, 63524, 63525, 63526, 63529, 63534, 63536, 63537, 63539, 63540, 63541, 63542, 63544, 63547, 63548, 63554, 63555, 64230, 64504, 64505, 64518, 64534, 64585, 65449, 65480, 65508, 66151, 66168, 66216, 66340, 66366, 68122, 68147, 68192, 73496, 70328, 70320
1	HP Probook	48210
11	Dell Optiplex	44203, 44183, 44254, 44251, 44199, 44256, 44198, 44259, 44202, 44189, 52320
50	Dell Computers	57037, 57038, 57039, 57040, 57041, 57042, 57043, 57044, 57046, 57047, 7048, 57050, 57051, 57052, 57053, 57054, 57055, 57056, 57057, 57058, 57060, 57062, 57067, 57068, 57070, 57071, 57072, 57074, 57075, 57076, 57077, 57078, 57079, 57080, 57082, 57083, 57084, 57087, 57089, 57090, 57093, 57096, 57098, 57099, 57100, 57101, 57103, 57104, 57106, 57762

27	HP Probook 6455	2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2407, 2425, 2426, 51707, 51708, 51709, 51710, 51712, 51713, 51716, 51717, 51718, 51719, 51720, 51721, 51722, 51724, 51725
2	Macbook Pro	3480, 71812
103	Dell 9010	1315, 46503, 46509, 46510, 47796, 50476, 50963, 50978, 52031, 52063, 53490, 55332, 55834, 55988, 55992, 56001, 56009, 56040, 56044, 56048, 56049, 56050, 56051, 56054, 56055, 56057, 56059, 56060, 56061, 56064, 56065, 56066, 56067, 56072, 56073, 56084, 56089, 56132, 56193, 56355, 56357, 56385, 56391, 56398, 56400, 56416, 57492, 58991, 59013, 59037, 59041, 59042, 59043, 59044, 59045, 59046, 59050, 59053, 59054, 59057, 59057, 59062, 59064, 59065, 59071, 59073, 59074, 59077, 59079, 59080, 59083, 59087, 59142, 59145, 59146, 59147, 59150, 59155, 59156, 59160, 59161, 59165, 59167, 59169, 59170, 59171, 59173, 59177, 59178, 59181, 59183, 59186, 59187, 59189, 59192, 59194, 59195, 59196, 59198, 59225, 59451, 66307, 66309
12	Dell Optiplex 760	44013, 44015, 44016, 44022, 44025, 44036, 46500, 46502, 46505, 46511, 46513, 46719
29	Smart Boards	40416, 40417, 40427, 40429, 40430, 40432, 40433, 40435, 40436, 40439, 40440, 40442, 40446, 44610, 44612, 18380, 966, 40463, 41865, 41868, 41872, 42965, 42969, 42972, 44573, 44758, 44768, 44846, 51881
15	Eiki Projectors	18071, 43316, 43317, 43318, 43321, 43325, 43332, 44601, 44918, 44921, 46230, 46272, 46273, 46275, 46281
6	Dell Computers	12346, 13390, 16606, 56199, 63591, 12570
1	HP LJ 4100 Printer	002241
12	Eiki LC Projectors	41723, 41856, 41857, 42264, 42266, 42268, 42272, 42856, 48829, 48843, 48871, 48951
1	iRover	48723
1	Compact Precario	9936
1	Samsung Chromebook	67547
1	Brother Printer	52547
1	iPad	57695
1	HP Probook646D	53874
1	HQ Compaq 6005	48483
7	HP 8300	49691, 52220, 57918, 57932, 58009, 58011, 58064
1	HP Probook6445	48420
1	HP 4600DN printer	12773

13. OTHER

- A. October 4, 2018 ~**
Adirondack Area School Boards Association Meeting
Queensbury Hotel; 6:00 PM.
- B. October 10, 2018 ~**
Walsh Road Dedication Ceremony; Walsh Road Property; 1:00 PM
Regular meeting of the Board of Education at Gick Road; 6:30 PM
- C. October 16, 2018 ~**
F. Donald Myers Education Center Open House; 6:00-8:00 PM
- D. October 18, 2018 ~**
Southern Adirondack Education Center Open House; 6:00-8:00 PM
- E. October 25-27, 2018 ~**
NYSSBA Annual Convention, NYC
(Attendees: James Dexter, Tony Muller, Maribeth Macica, Michael Glass, Frank Grimaldi, Naomi Marsh, David Petruska, John Rieger, Jeffery Smith, and Stephen Smoller)

- F. November 3, 2018 ~**
Fiduciary Training for New Board Members; Gick Road Conference Center;
9:00 AM to 3:30 PM
- G. November 5, 2018 ~**
Saratoga County School Boards Association Meeting
Holiday Inn, 232 Broadway, Saratoga Springs; 6:00 PM
- H. November 14, 2018 ~**
Regular meeting of the Board of Education at the Cambridge Central School
District; 24 South Park Street, Cambridge; 6:30 PM
- I. Board Member Comments**

14. ADJOURNMENT

The meeting was called to order at 6:30 PM with the Pledge of Allegiance at the Gick Road Conference Center, Saratoga Springs, New York with the following present:

Board of Education Members Present: John Rieger, President; Linda King, Vice President; Pamela Ellis, Michael Erickson, Michael Glass, Frank Grimaldi, Naomi Marsh, Gillette Nash, Kevin Ostrander, David Petruska, Paul Rice, Cheryl Smith, and Jeff Smith, Stephen Smoller, and Janine Thomas.

Board of Education Member(s) Absent: None

Also Present: James Dexter, District Superintendent; Anthony Muller, Deputy District Superintendent; Ronald Black, Chief Financial Officer; Donna Wisenburn, Assistant Superintendent for Human Resources; Nancy DeStefano, Assistant Superintendent for Instructional Programs; Turina Parker, Executive Director for Educational and Support Programs; Lisa Palmer, Director of Personnel Development and Improvement; Michael Donlon, Executive Principal; Heather Shelp, Business Administrator; Michael Nelson, Supervisor of Buildings and Grounds; and Jackie White, Board Secretary.

1. Mr. Black delivered the Oath of Office to re-elected Board members, Frank Grimaldi and Gillette Nash.
3. On motion made by Mr. Grimaldi, seconded by Ms. Marsh and unanimously carried, the Board went into Executive Session at 6:32 PM to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
5. On motion made by Mrs. Smith, seconded by Mr. Glass and unanimously carried, the Board approved the minutes for the July 11, 2018 organizational and regular meetings of the Board of Education.
- 8.A. Turina Parker and Nancy DeStefano gave an update on the 2018-2019 enrollment.
- 8.B. On motion made by Mr. Grimaldi, seconded by Mrs. King and unanimously carried, Mrs. Smith was nominated as voting delegate at the NYSSBA Annual Convention (October 25-27, 2018 in NYC).

Michael Glass volunteered to be the alternate voting delegate at the NYSSBA Annual Convention (October 25-27, 2018 in NYC).
- 8.C.1.a. On motion made by Mr. Petruska, seconded by Mr. Erickson and unanimously carried, the Board adopted the following policies:

Policy 4070 Personal Property Accountability
Policy 5700 Social Media Use
- 8.C.2. Mr. Black reported for the Buildings and Grounds Committee.
- 8.D. There was no Legislative Report this month.

8.E. As part of the District Superintendent's remarks, James Dexter presented the following:

- September 4, 2018 is Opening Day. Board members are welcome to attend.
- The sign-up sheet for component school board visits will be distributed shortly.
- CTE Day at The Fair is Friday, August 24.

9.A.1. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board accepted a monetary donation of \$200.00 from Ronald VanBuren for the Maureen VanBuren Memorial Scholarship.

9.B.1. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board authorized the employment of William (Paul) Crandell, as a tenured Security Operations 7-12 teacher, effective September 1, 2018 through June 30, 2019, and further authorized the District Superintendent of Schools to submit a Section 211 waiver application subject to the approval of the NYS Commissioner of Education.

9.B.2. As part of the same motion, the Board approved a Memorandum of Agreement between the Washington-Saratoga-Warren-Hamilton-Essex Board of Cooperative Services and the Saratoga Adirondack BOCES Employees Faculty Unit to create three (3) Dean of Students positions for the 2018-19 school year.

9.C. On motion made by Mrs. King, seconded by Mr. Petruska and unanimously carried, the Board approved the amended Practical Nursing Handbook effective August 9, 2018.

9.D. On motion made by Mr. Glass, seconded by Mrs. King and unanimously carried, the Board appointed the District Wide Safety Committee for the 2018-19 school year.

David Ashdown	Rick Horn	Beth McGraw
Ronald Black	Shawn Hunziker	Mike Nelson
James Dexter	Scott Johnson	Walter Sandford
Randy Diamond	Micki Jones	Laura Schaefer
Mike Donlon	Terry LaNoir	Ruth Shippee
Julie Franklin	Naomi Marsh	
Lance Freiburger	Sarah Matarazzo	

10.A.1. On motion made by Mr. Glass, seconded by Mr. Petruska and unanimously carried, the Board created the positions listed below, pending enrollment and/or district request:

CERTIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
School Social Worker Full time	September 1, 2018	Various
Math 7-12 Part-time (60%)	September 1, 2018- June 30, 2019	F. Donald Myers Center
English 7-12 Part-time (60%)	September 1, 2018 - June 30, 2019	F. Donald Myers Center

Special Education Full-time	September 1, 2018	Southern Adirondack Education Center
Attending Principal 2 Positions	August 1, 2018 - June 30, 2019	Residency Various
Attending Teacher 6 Positions	August 1, 2018 - June 30, 2019	Residency Various
Resident 5 Positions	August 1, 2018 - June 30, 2019	Residency Various
Attending Principal 4 Positions	August 1, 2018 - June 30, 2020	Residency Various
Attending Teacher 10 Positions	August 1, 2018 - June 30, 2020	Residency Various
Resident 6 Positions	August 1, 2018 - June 30, 2020	Residency Various
Teaching Assistant Full-time (2)	September 1, 2018	School to Work

CLASSIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
1:1 Teacher Aide Full-time	September 1, 2018- June 30, 2019	Southern Adirondack Education Center
1:1 Teacher Aide Full-time	September 1, 2018- June 30, 2019	Southern Adirondack Education Center
1:1 Teacher Aide Part-time (50%)	September 1, 2018- June 30, 2019	Southern Adirondack Education Center
1:1 Teacher Aide Part-time (50%)	September 1, 2018 June 30, 2019	F. Donald Myers Center

- 10.A.2. As part of the same motion, the Board abolished one (1) full-time position in the Information Processing Specialist area, and created one (1) full-time, 12-month position in the Senior Information Processing Specialist area, effective August 1, 2018.
- 10.A.3. As part of the same motion, the Board increased one (1) position from part-time (90%) to full-time in the English 7-12 tenure area, effective September 1, 2018. The Board further increased Brandie Ramsey from a part-time (90%) position to a full time, school calendar, position in English 7-12 tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law Section 3012 and 3014.

- 10.A.4. As part of the same motion, the Board increased one (1) position from part-time (50%) to full-time in the Auto Tech/Mechanic tenure area, effective September 1, 2018. The Board further increased Robert Somma from part-time (50%) to full-time in the Auto Tech/Mechanic tenure area with a remaining probationary period, effective September 1, 2018 through September 18, 2021, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Section 3012 and 3014, recalling him from the Section 3031 Preferred Eligibility List.
- 10.A.5. As part of the same motion, the Board approved the following changes in staff appointments for the 2018 Special Education Extended School Year Program effective June 28, 2018 through August 10, 2018:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Corrigan, Jessi	School Social Worker	19 days	17 days
Hill, Wendy	Teacher Vision Impaired	15 days	25 days
Nunez, Patricia	School Nurse	10 days	7 days
Sprague, Leanne	Teacher of Speech / Hearing	26.5 days	25 days

- 10.A.6. As part of the same motion, the Board approved the following changes in staff appointments for Curriculum Development (program) effective July 2, 2018 through August 10, 2018, at the rate of \$34 per hour

<u>Name</u>	<u>From</u>	<u>To</u>
Buckley, John	60 hrs	30 hrs
Cerone, Paul	24 hrs	54 hrs
Jones, John	60 hrs	32 hrs
Ketchum, Katherine	60 hrs	90 hrs
Moran, Monica	176 hrs	174 hrs
Pietropaolo, Darcy	176 hrs	174 hrs

- 10.A.7. As part of the same motion, the Board approved a change of employment status for Erik Morrison from a full time, 12-month provisional appointment to a full-time, 12-month permanent position with a 26-week probationary period in the Human Resource Specialist area, effective July 16, 2018 through January 14, 2019.
- 10.A.8. As part of the same motion, the Board approved a change in retirement effective date for Brian Sheerer from June 22, 2018 to July 10, 2018.
- 10.A.9. As part of the same motion, the Board approved a change in start date for Mary Ims, School Nurse, Saratoga Springs CSD Explorers/Get Ready Summer Success, from July 15, 2018 to July 12, 2018.
- 10.A.10. As part of the same motion, the Board approved the following change in date for Christine Benware Special Education teacher for preparation of additional IEPs from February 1, 2018 through June 22, 2018 to January 26, 2018 through June 22, 2018.
- 10.A.11. As part of the same motion, the Board approved the following change in date for Jan Clark Cioffi for STEM Integration Program Rube Goldberg (Sub) from March 2, 2018 to March 1, 2018 at the rate of \$30 per hour.

- 10.A.12. As part of the same motion, the Board approved the following change in number of sessions and dates for Sarah Fink as a presenter for North Country Science Workshop Series from 5 to 6 sessions effective December 2, 2017 through December 3, 2017, at the rate of \$150 per session.
- 10.A.13. As part of the same motion, the Board approved a change in the end date for Cassandra Blunt, Regional Data Service Support, from June 30, 2018 to August 31, 2018.
- 10.A.14. As part of the same motion, the Board approved a change in start date for Sherry Guice for Preparation and Planning as a Presenter from May 1, 2018 to April 30, 2018.
- 10.A.15. As part of the same motion, the Board approved a change in number of days worked for staff listed below, Cosmetology Instructors, from 19 to 20 days effective June 25, 2018 through July 23, 2018:
- | | |
|--------------|---------------|
| Bruno, Kerri | Choppa, Brene |
|--------------|---------------|
- 10.A.16. As part of the same motion, the Board approved a change in employment status for Susan Brooks, Special Education Teacher, for preparation of additional IEPs and curriculum from 41 hours to 61 hours, at the rate of \$34 per hour, effective April 5, 2018 through June 30, 2018.
- 10.A.17. As part of the same motion, the Board approved a change in number of curriculum hours for Patrick Gormley, Queensbury Regional Summer School Teacher, from 5 to 6 hours, effective June 1, 2018 through July 15, 2018.
- 10.A.18. As part of the same motion, the Board approved a change in the number of sessions for Kerry Rodriguez, Queensbury Regional Summer School Teacher, from two (2) 2-hour sessions to one (1) 2-hour session effective July 10, 2018 through August 20, 2018.
- 10.A.19. As part of the same motion, the Board approved a change in the number of sessions for Trisha TenEyck, Teacher Hudson Falls Regional Summer School, from two (2) 2 hour sessions and one (1) 1-hour session to one (1) 2-hour session and one (1) 1-hour session effective July 9, 2018 through August 20, 2018.
- 10.A.20. As part of the same motion, the Board rescinded a previous appointment of Taylor Tessitore to Hudson Falls Regional Summer School for two (2) 2-hour sessions effective July 9, 2018.
- 10.B.1. On motion made by Mr. Grimaldi, seconded by Mr. Petruska and unanimously carried, the Board accepted the resignation of Katherine Gonzalez from a full-time position in the Speech and Hearing Handicapped tenure area, effective end of day August 10, 2018.
- 10.B.2. As part of the same motion, the Board accepted the resignation of Tom Wessling from a full time position in the Math tenure area, and from all other employment, effective August 14, 2018.

- 10.B.3. As part of the same motion, the Board accepted the resignation of Kaitlyn Tesario from a full-time position in the Special Education tenure area, effective August 23, 2018.
- 10.B.4. As part of the same motion, the Board accepted the resignation of Emily Lavin from a full-time position in the ESOL tenure area, effective August 31, 2018.
- 10.B.5. As part of the same motion, the Board accepted the resignation of Michelle Savoie from a full-time position in the Physical Education and Health tenure areas, effective August 31, 2018.
- 10.B.6. As part of the same motion, the Board accepted the resignation of Laurie Stevens from a full-time position in the Teaching Assistant tenure area, effective July 9, 2018.
- 10.B.7. As part of the same motion, the Board accepted the resignation of Walter Sandford from a full-time, term position in the Teacher Aide area, effective August 31, 2018.
- 10.B.8. As part of the same motion, the Board accepted the resignation of David Jones from a full-time position in the Building Maintenance Helper area, effective July 24, 2018.
- 10.B.9. As part of the same motion, the Board accepted the resignation of Leah Lapczenski, from a full-time position in the Teaching Assistant tenure area, effective July 24, 2018.
- 10.B.10. As part of the same motion, the Board accepted the resignation of Kelly Fulmer, Saratoga Springs Explorers Summer Success Teacher, effective July 6, 2018.
- 10.B.11. As part of the same motion, the Board accepted the resignation of Kristine Kelly, Saratoga Springs Explorers Summer Success Teaching Assistant, effective July 6, 2018.
- 10.C.1. On motion made by Mr. Glass, seconded by Mrs. King and unanimously carried, the Board appointed **Ryan Bunce** to permanent status in the Building Maintenance Helper area, effective August 16, 2018.
- 10.C.2. As part of the same motion, the Board appointed **Christopher Garnsey** to permanent status in the Building Maintenance Helper area effective, August 15, 2018.
- 10.D.1. On motion made by Mrs. King, seconded by Mr. Glass and unanimously carried, the Board appointed Michelle Waite to a full-time, 12 month, provisional appointment in the Employment Training for Adults Supervisor area (pending civil service qualification), effective August 20, 2018. Her 2018-2019 salary will be prorated based on \$80,000. (Administrators Association)
- 10.D.2. As part of the same motion, the Board appointed Lendell Eaddy to a full time, school calendar, position in the Home Economics/Culinary tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Section 3012 and 3014. Mr. Eaddy has a Transitional A certificate pending in the Culinary Careers area. His salary will be based on step 9 of the salary schedule- \$44,559.

- 10.D.3. As part of the same motion, the Board appointed Gary Gordon to a full time, school calendar, position in the Computer Technology tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law Section 3012 and 3014. Mr. Gordon has a Transitional A certificate pending in the Computer Technology area. His salary will be based on step 17 of the salary schedule- \$54,989.
- 10.D.4. As part of the same motion, the Board appointed Vanessa Ives to a full time, school calendar position in the School Social Worker tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Ives has a provisional certificate pending in the School Social Worker area. She holds a LMSW. Her salary will be based on step 12 of the salary schedule-\$47,569.
- 10.D.5. As part of the same motion, the Board appointed Celeste David to a part-time (50%) term position in the Home Economics/Culinary area, effective September 1, 2018 through June 30, 2019 as needed. Ms. David has a Transitional A certificate pending in the Home Economics/Culinary area. Her salary will be prorated based on step 9 of the salary schedule - \$44,559.
- 10.D.6. As part of the same motion, the Board appointed Joy Farrell to a full-time, school calendar, provisional position in the Mental Health Counselor area (pending civil service qualification) effective September 1, 2018. Her salary will be based on Step 9 of the salary schedule-\$46,939.
- 10.D.7. As part of the same motion, the Board appointed Daniel Ungeheuer to a full time, school calendar position in the Teaching Assistant tenure area with a four (4) year probationary period, effective September 1, 2018 through August 31, 2022. Mr. Ungeheuer has a Level 1 certificate in the Teaching Assistant area, valid February 8, 2018 through August 31, 2021. His salary will be based on step 6 of the salary schedule-\$16,743.
- 10.D.8. Removed
- 10.D.9. As part of the same motion, the Board appointed Amy Brennan-Strack to a full-time, 12-month, provisional position in the Information Processing Specialist area (pending civil service qualification) effective August 27, 2018. Her salary will be prorated based on step 9 of the salary schedule - \$ 31,195.
- 10.D.10. As part of the same motion, the Board appointed Melissa Esquivol-Gonzalez to a full time, 12-month, provisional position in the Accountant area (pending civil service qualification) effective August 8, 2018. Her 2018-2019 salary will be prorated based on - \$41,000 (Non-Unit Confidential Group 1.)
- 10.D.11. As part of the same motion, the Board appointed Shane Walsh to a full-time, 12-month, provisional position in the Microcomputer Specialist area (pending civil service qualification) effective July 16, 2018. His salary will be prorated based on step 9 of the salary schedule - \$42,910

- 10.D.12. As part of the same motion, the Board appointed Nico Paniccia to a full-time, 12-month, provisional position in the Microcomputer Specialist area (pending civil service qualification) effective July 25, 2018. His salary will be prorated based on step 1 of the salary schedule - \$34,081.
- 10.D.13. As part of the same motion, the Board appointed Tristen Barton to a full-time, 12 month, provisional position in the Data Network Communications Specialist area (pending civil service qualification) effective July 23, 2018. His salary will be based on Step 2 of the salary schedule-\$35,069.
- 10.D.14. As part of the same motion, the Board appointed Beth Anne Smith to a part-time (up to two hours per week) position in the Senior Information Processing Specialist area effective July 1, 2018 through June 30, 2019. Her salary will be \$20.55 per hour. (Adult Literacy Program)
- 10.D.15. As part of the same motion, the Board appointed Edward Sherwood Jr. to an hourly, school calendar provisional position in the Bus Driver area (pending civil service qualification) effective September 1, 2018. His salary will be based on Step 20 of the salary schedule at \$16.62 per hour.
- 10.D.16. As part of the same motion, the Board appointed the following staff as Attending Principal, effective August 1, 2018 through June 30, 2019 at the annual rate \$1,500:
- | | |
|----------------|-----------------|
| Colleen Lester | Michael McTague |
|----------------|-----------------|
- 10.D.17. As part of the same motion, the Board appointed the following staff as Attending Principal, effective August 1, 2018 through June 30, 2020 at the annual rate \$1,500:
- | | |
|------------------|----------------|
| James Bennefield | Caroline Goss |
| Amy Campbell | April Struwing |
- 10.D.18. As part of the same motion, the Board appointed the following staff as Attending Teacher, effective August 1, 2018 through June 30, 2019 at the annual rate \$4,500:
- | | |
|-----------------|-----------------------|
| Audrey Brownell | Jessica Gunning-Hogan |
| Sharon Farrell | Heather Gwin |
| Therese DeCan | Joy Wicks-Lindsay |
- 10.D.19. As part of the same motion, the Board appointed the following staff as Attending Teacher, effective August 1, 2018 through June 30, 2020 at the annual rate \$4,500:
- | | |
|--|-----------------|
| Scott Cutaiar (25%-split with Gadaway, Villa, TBD) | |
| Pete Villa (25%-split with Cutaiar, Gadaway, TBD) | |
| Sara Gadaway (25%-split with Cutaiar, Villa, TBD) | |
| Dan Kittell | Nathan St. John |
| Melissa Dickenson | Meg Maset |
| Lisa Keenan | Jason Sutliff |

- 10.D.20. As part of the same motion, the Board appointed the following staff as Residents, effective August 1, 2018 through June 30, 2019 at the annual rate \$22,000:

Courtney Berg	Ryan Schuette
Stacia Bonanno	Kayleigh Ward
Megan Headwell	

- 10.D.21. As part of the same motion, the Board appointed the following staff as Residents, effective August 1, 2018 through June 30, 2020 at the annual rate \$22,000:

Adam Cabana	Maria Leuci
Brad Clark	Kathryn McGeoch
Lauren Ketring	Lucas Sconzo

- 10.E.1. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board approved per diem employment at the applicable **2017-18** hourly/per diem rate(unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Amodeo, Christine	Adult Literacy (Article 19) - GRASP and Literacy Instruction	up to 1 hours 06/11/18-06/15/18
Conrick, Krista	Adult Literacy (Article 19) - GRASP and Literacy Instruction	up to 9 hours 06/11/18-06/29/18
Finch, Frank	Adult Literacy (Article 19) - Literacy Instruction	up to 68 hours 06/04/18-06/30/18
Ingersoll, Emily	Public Information Consultant	up to 10.5 hours 06/01/18-06/30/18
Schewe, Paula	Adult Practical Nursing Instructor- Clinical Instruction	up to .5 hours 06/18/18-06/23/18
Scott, Katherine	Teaching Assistant ESY Prep	up to 2 hours 06/28/18-06/28/18
Macica, Maribeth	Public Information Specialist - Special Projects	up to 12 hours 06/15/18-06/30/18

- 10.E.2. On motion made by Mr. Petruska, seconded by Mr. Glass and carried 14-0-1 (Rieger), the Board approved per diem employment at the applicable **2018-19** hourly/per diem rate(unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Brennan-Strack, Amy	Information Processing Specialist	up to 15 days 07/01/18-08/31/18
Carnevala, Rebecca	School Counselor Program Prep	up to 8 days 07/01/18-08/31/18
Chandler, Nathan	School Social Worker Intakes	up to 2 days 07/09/18-08/30/18
Corrigan, Jessi	School Social Worker Intakes	up to 2 days 07/09/19-08/30/18
Cosey, April	Adult Practical Nursing Instructor – Program Prep	up to 50 hours 07/01/18-08/25/18
Hulka, Kent	Bus Driver Safety and varying assignment Locations as needed	up to 25 hours 07/08/18-08/18/18
Hulka, Kent	Bus Driver STEM Camp	up to 32.5 hours 08/13/18-08/18/18
McDonald, Pam	Bus Driver Safety and varying assignment Locations as needed	up to 25 hours 07/08/18-08/18/18
McDonald, Pam	Bus Driver STEM Camp	up to 32.5 hours 08/13/18-08/18/18
Pfeiffer, J'aime	Coordinator School Library Services	up to 230 days 07/02/18-06/28/19
Pierce, Alicia	School Social Worker Intakes 18-19	up to 15 hours 07/09/18-08/31/18
Ross, Julie	New Visions Health Instructor Student Orientation	up to 2 day 07/17/18-08/27/18
Sander, Amanda	School Social Worker Intakes 18-19	up to 15 hours 07/09/18-08/31/19
Shinn, Kathy	Bus Driver Safety and varying assignment Locations as needed	up to 25 hours 07/08/18-08/18/18
Shinn, Kathy	Bus Driver STEM Camp	up to 32.5 hours 08/13/18-08/18/18

- 10.E.3. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board appointed staff listed below to the 2018-2019 Employment Training for Adult Programs (ETA) (contingent upon funding and enrollment), at the indicated hourly rate:

Basic Adult Education – TASC

(Staff may only serve in one title per exam)

<u>Name</u>	<u>Title/Program</u>	<u>Rate (per exam)</u>
Ernst, Linda	TASC Examiner	\$227
Ernst, Linda	TASC Alternate Examiner	\$175
Ernst, Linda	TASC Proctor	\$125
Pinter, George	TASC Examiner	\$227
Pinter, George	TASC Alternate Examiner	\$175
Pinter, George	TASC Proctor	\$125
Ross-Hager, Dale	TASC Examiner	\$227
Ross-Hager, Dale	TASC Alternate Examiner	\$175
Ross-Hager, Dale	TASC Proctor	\$125
VanZandt, Nicole	TASC Examiner	\$227
VanZandt, Nicole	TASC Alternate Examiner	\$175
VanZandt, Nicole	TASC Proctor	\$125
Wright, Deborah	TASC Procter	\$125

Basic Adult Education – TASC

<u>Name</u>	<u>Program</u>	<u>Hrs/Wk</u>	<u>Dates</u>	<u>Rate (per hr)</u>
Ernst, Linda	TASC Clerk	up to 100 hrs	07/01/18-06/30/19	\$15.39

- 10.E.4. As part of the same motion, the Board appointed staff listed below, to the 2018-2019 Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

STEM Integration Program

Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Barsukoff, Sarah	Duct Tape Wars	up to 25hrs	07/01/2018-08/10/2018
Franklin-Ferguson, Ellen	ADK Adventures	up to 5hrs	07/09/2018-07/13/2018

Language and Culture Resource Center (LCRC)

Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>of Hours</u>	<u>Max # Dates</u>
Zhai, Wenyi	Chinese	up to 4.5 hrs	02/01/18-06/30/19

- 10.E.5. As part of the same motion, the Board appointed staff listed below, to the 2018-2019 Hudson Falls Summer Enrichment Program with the maximum number of hours indicated below as needed, at the indicated rate:

Project Enrichment

Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Berg, Courtney	Summer Enrichment	up to 7 hrs	07/19/18 & 07/23/18
Brayton, Daniel	Ways We Get Around	up to 28 hrs	07/09/18-07/26/18
Connolly, Elizabeth	Summer Enrichment	up to 7 hrs	07/19/18 & 07/23/18
French, Jennifer	Summer Enrichment	up to 7 hrs	07/17/18 & 07/18/18
Headwell, Megan	FairyTale STEAM	up to 28 hrs	07/09/18-07/26/18
Hogan, Jessica	Summer Science	up to 17 hrs	07/01/18-08/10/18
Hogan, Jessica	Summer Science	up to 28 hrs	07/09/18-07/26/18
Plummer, Bethany	Explorations of Art	up to 17 hrs	07/01/18-08/10/18
Plummer, Bethany	Explorations of Art	up to 28 hrs	07/09/18-07/26/18
Powhida, Julianna	Papercraft DIY	up to 17 hrs	07/01/18-08/10/18
Powhida, Julianna	Papercraft DIY	up to 28 hrs	07/09/18-07/26/18
Richards, Nicholas	STEM A Palooza	up to 17 hrs	07/01/18-08/10/18
Richards, Nicholas	STEM A Palooza	up to 28 hrs	07/09/18-07/26/18
Siddique, Marissa	Hola Amigos	up to 17 hrs	07/01/18-08/10/18
Siddique, Marissa	Hola Amigos	up to 28 hrs	07/09/18-07/26/18
Suprenant, Jody	Mediation, Yoga & Physiology	up to 28 hrs	07/09/18-07/26/18
Suprenant, Jody	Mediation, Yoga & Physiology	up to 17 hrs	07/01/18-08/10/18

- 10.E.6. As part of the same motion, the Board appointed staff listed below, to the 2018-2019 Hudson Falls Summer Success Lunch Coverage effective July 02, 2018 through July 26, 2018 at the rate of \$12.03 per hour:

Beecher, Julie	Otruba, Kateryna
Currie, Helen	Whitman, Alisa
Gugliotta, Emily	Wirfel, Carol

- 10.F.7. As part of the same motion, the Board appointed the following staff to the Special Education Extended School Year Program, effective June 28, 2018 through August 31, 2018 (up to 30 days, unless otherwise noted)

Special Education Teacher

Grobecker, Betsy (26 days)

School Bus Driver

Hulka, Kent
 McDonald, Pam
 Shinn, Kathleen
 Evans, Matt (substitute)
 Weeks, Leonard (substitute)
 Wilcox, Glenda (substitute)

- 11.F.8. As part of the same motion, the Board appointed the following staff for the 2018-2019 Homegrown Summer Writing Institute K-5 (SGF and Queensbury) for up to 20 hours at the rate of \$30 per hour, effective July 23, 2018 through July 26, 2018:

Abrams, Kristen (SGF)	Couchman, Amy (SGF)	Moeller, Nichole(QUFSD)
Armenio, Matthew (SGF)	Cruz, Melissa(QUFSD)	Moscola, Jennifer(SGF)
Baker, Karen (SGF)	Denno, Amanda(QUFSD)	Muldner, Maria(QUFSD)
Becerril, Shelly (SGF)	Derue, Olica(QUFSD)	Oleynek, Amy(QUFSD)
Becht, Mathew(SGF)	Diemer, Nicole(QUFSD)	Paradis, Barbara(QUFSD)
Bemis, Nancy(QUFSD)	Doak, Nicole	Patton, Lisa(QUFSD)
Booke, Cassandra(QUFSD)	Eichin, Elissa(QUFSD)	Reppenhagen, Jeanine
Bruschini, Laurie(SGF)	Farnan, Jennifer(QUFSD)	Rossetti, Shawn(QUFSD)
Bureau, Tina(QUFSD)	Farr, Margaret(SGF)	Single, Wendy(QUFSD)
Casavant, Karen	Hanson, Deborah(QUFSD)	Springer, Michael(QUFSD)
Cherry, Tammy(QUFSD)	Hazelton, Marcia(SGF)	Strait, Laurie(QUFSD)
Clarke, Amy(SGF)	Heydrick, Jennifer(QUFSD)	Vanderwalker, Barbara
Clay, Stacey(QUFSD)	Hills, Sara(SGF)	Walter, Allison(QUFSD)
Combs, Hollie(QUFSD)	Kitz, Tracey(QUFSD)	Wiekierak, Toni(QUFSD)
Conway, Stacey(QUFSD)	Magee, Robyn(QUFSD)	Wilson, Kathleen(QUFSD)
Cormie, Jessica(SGF)	McDonald, Alissa	Winter, Kathleen(QUFSD)

- 10.E.9 As part of the same motion, the Board appointed the following staff from the 2018 Regional Summer Literacy at the Fort Edward UFSD for curriculum development for up to 5 hours at the rate of \$30 per hour effective July 23, 2018 through July 27, 2018:

Boucher, Jill	Condon, Sara	Spellacy, Michelle
Brewer, Jodi	Marvin, Caroline	Suprenant, Kristin
Brown, Shauna	Peck, Angelique	
Bruce, Stephanie	Smatko, Jessica	

- 10.E.10. As part of the same motion, the Board appointed the following ECCA staff listed below for Curriculum Development for up to the hours indicated, effective July 1, 2018 through August 31, 2018 at the rate of \$34 per hour:

Gordon, Gary (60hrs)	Munro, Charles (30hrs)
Mann, Robert (20hrs)	Simpson, Gage (20hrs)
Middleton, Mike (60hrs)	Stone, Susan (60hrs)

- 10.E.11. As part of the same motion, the Board appointed staff listed below for Curriculum Development for up to the hours indicated, effective July 2, 2018 through August 10, 2018, at the rate of \$34 per hour:

Bouchard, Laurie (30hrs)	Claypool, Olivia (30hrs)
Zwart, Nicholas (30hrs)	

- 10.E.12. As part of the same motion, the Board appointed staff listed below as an event staff member at the Saratoga County Fair for up to the hours listed below effective July 24, 2018 through July 29, 2018, at the rate of \$10.50 per hour:

Corey, Clay (additional 4hrs)	Jones, John (8hrs)
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- 10.E.13. As part of the same motion, the Board appointed staff listed below for Washington County Fair demonstration preparation/student supervision for up to the hours listed below effective August 20, 2018 through August 26, 2018, at the rate of \$34 per hour:

Bitzer, Shannon (6hrs)	Hamilton, Ian (11hrs)
Clancy, Maureen (12hrs)	Jones, John (14hrs)
Corey, Clay (6hrs)	Mann, Robert (8hrs)
Foldi, David (22hrs)	Moy, Kris (10hrs)

- 10.E.14. As part of the same motion, the Board appointed staff listed below as an event staff member booth at the Washington County Fair for up to the hours listed below effective August 20, 2018 through August 26, 2018 at the rate of \$10.50 per hour:

Brockway, Carolee (2.5hrs)	Flanders, Petrina (2.5hrs)	Seale, Mary (4hrs)
Brough, Kelly (8hrs)	Furman, Babette (4hrs)	Smith, Kelly (4hrs)
Brownell, Alison (9hrs)	Goodsell, Cindy (3hrs)	Springer, Mary Kay (4hrs)
Carnevala, Rebecca (12hrs)	Humiston, Esther (2.5hrs)	Vandermark, Chris (4hrs)
Coffinger, Tom (6hrs)	Lapoint, Christine (8hrs)	

- 10.E.15. As part of the same motion, the Board appointed Eileen Minder, Enrichment Resource Specialist, for up to 75 hours, effective April 12, 2018 through June 30, 2018, as needed, at the rate of \$25 per hour.

- 10.E.16. As part of the same motion, the Board appointed Dawn LaPier, New Visions Health Instructor, for attending Meet and Greet Information Meeting, for 1.5 hours, effective April 24, 2018 at the rate of \$30 per hour.

- 10.E.17. As part of the same motion, the Board appointed Brandie Ramsey, ELA Instructor, for assisting with programming and orientations of the New Visions Health program for up to 3 days effective 07/17/18-07/26/18 at the rate of \$34 per hour.

- 10.E.18. On motion made by Mr. Petruska, seconded by Mr. Glass and carried 14-0-1 (Rieger), the Board appointed Julie Ross, New Visions Health Instructor, for assisting with program preparation of the New Visions Health program for up to 30 hours effective 06/25/18-06/29/18 at the rate of \$34 per hour.

- 10.E.19. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board appointed Mary Whalen for preparation of additional IEPs for up to 4.5 hours effective January 5, 2018 through June 20, 2018 at the rate of \$34 per hour.

- 10.E.20. As part of the same motion, the Board appointed staff listed below, School Librarian, for up to 10 days as a consultant, effective July 1, 2018 through August 31, 2018 at the rate of \$34 per hour:

Carner, Nicole	Carpenter, Amy
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- 10.E.21. As part of the same motion, the Board appointed Ellen Franklin-Furgason, Enrichment Resource Specialist, for up to 30 hours, effective June 14, 2018 – June 26, 2018, as needed, at the rate of \$25 per hour.

- 10.E.22. As part of the same motion, the Board appointed Robert Mann, ECCA program, for up to 15 hours for program planning and classroom set up for new program effective August 1, 2017 through September 1, 2017 at the rate of \$34 per hour.

- 10.E.23. As part of the same motion, the Board appointed Shayne Bishop as a Tutor (Hudson Falls CSD) for up to 18 hours effective March 23, 2018 through June 19, 2018, as needed, at the rate of \$34 per hour.
- 10.E. 24. As part of the same motion, the Board appointed Christopher Dudley, Heavy Equipment Teacher, for equipment transportation for up to 1 hour effective June 28, 2018 through June 28, 2018 at the rate of \$34 per hour.
- 10.E.25. As part of the same motion, the Board appointed staff listed below for equipment pickup and delivery for up to 1 hour effective July 12, 2018 through July 12, 2018 at the rate of \$34 per hour.

Brooks, Kenneth

Brooks, Susan

- 10.E.26. As part of the same motion, the Board appointed staff listed below to Advisor positions, pending enrollment, for the 2018-2019 school year at the annual rate of \$1,294, unless otherwise noted. Payment upon conclusion of activities for 2018-19 school year.

Name**Position/Location**

Choppa, Brene	Skills USA/Customer Service;-SAEC
Choppa, Brene	(50%) Skills USA/head advisor (shared with M. Young \$1,000)
Coffinger, John	Skills USA/Building Trades-SAEC
Hall, Laurie	(50%) Jr. /Sr. Class Advisor-SAEC (shared with O.Landrey)
Landrey, Owen	(50%) Jr. /Sr. Class Advisor-SAEC (shared with L. Hall)
Plummer, Jeff	Skills USA/Graphics-SL-SAEC
Ramsey, Brandie	Skills USA/Culinary-SAEC
Richardson, Cheryl	Skills USA/Health Occupations-SAEC
Rockenstyre, Tracy	Skills USA/Automotive; Student council-SAEC
Scanlan, Jane	NTHS -SAEC
Slater, Sherri	FAA Conservation-SAEC
Valastro, Pamela	Yearbook Advisor – SAEC
Young, Matt	Key Club
Young, Matt	(50%) Skills USA/head advisor (shared with B.Choppa \$1000)

- 10.E.27. As part of the same motion, the Board appointed staff listed below to Team Leader positions for the 2018-2019 school year at the annual rate of \$3,716:

Name**Position/Location**

Ackerman, Susan	Academic Itinerants
Adamick, Ann Marie	English as Second Language/Foreign Language
Blanchard, Theresa	Occupational / Physical Therapy
Bouchard, Laurie	Assistive Technology/ Speech
Crandall, Paul	Trade and Industrial
Davis-Doern, Miriam	School Social Worker
Jacob, Jill	Teacher of Deaf Hearing and Handicapped
Monastero, Karen	Human and Public Services
Piotrowski, Paul	School Social Worker
Rabideau, Denise	Natural and Agricultural Sciences
Robinson, Linda	BEARS

- 10.E.28. As part of the same motion, the Board appointed staff listed below to BoysTown Consultant positions for the 2018-2019 school year, effective September 1, 2018 through June 30, 2019, at the annual rate of \$1,000. Payment upon conclusion of activities for 2018-19 school year.

Name

Henke, William
Monroe, Kim
Sheppard, Kelly
Shippee, Ruth
Villiere, Gina
Woods-Gerber, Carisa

- 10.E.29. As part of the same motion, the Board appointed staff listed below to BoysTown Store Manager positions for the first semester of the 2018-2019 school year, effective September 1, 2018, at the rate of \$300 per semester, unless otherwise noted. Payment upon conclusion of the semester.

Name

Amorosi, Jane
Carhart, Evelyn (.5 shared with Kathleen Keep, (\$150)
Cuva, Jessica
DuFrain, Lori (.5 shared with Jackie Plude, \$150)
Jones, Joyce
Keep, Kathleen (.5 shared with Evelyn Carhart, \$150)
Mitchell, Lynne
Peregrin, Lindy
Plude, Jackie (.5 shared with Lori DuFrain, \$150)
Smith, Kelly

- 10.E.30. As part of the same motion, the Board appointed the staff listed below as BoysTown Trainers for 3 hours at their 2018-2019 per diem rate, effective August 9, 2018:

Name

Butcher, Donna
Landrey, Owen
Mabey, Nicole
Shippee, Ruth

- 10.E.31. As part of the same motion, the Board appointed the staff listed below as BoysTown Trainers for 5 days at their 2018-2019 per diem rate, effective August 13, 2018 through August 17, 2018:

Name

Butcher, Donna
Landrey, Owen
Mabey, Nicole
Shippee, Ruth

- 10.E.32. As part of the same motion, the Board appointed staff listed below for SkillsUSA Nationals Chaperones for days listed below at their per diem rate, effective for the dates listed below:

<u>Name</u>	<u>Days</u>	<u>Dates</u>
Bitzer, Shannon	8 days	06/22/18-07/01/18
Hamilton, Ian	6 days	06/25/18-06/30/18
Hoffman, Bruce	8 days	06/22/18-07/01/18
Richardson, Cheryl	9 days	06/22/18-06/30/18
Young, Matt	9 days	06/22/18-06/30/18

- 10.E.33. As part of the same motion, the Board appointed Lisa Colvin, Secretary to the Principal, to serve as Central Treasurer for Student Activities for the 2018-2019 school year at the annual rate of \$2,382.
- 10.E.34. As part of the same motion, the Board appointed Kurt Jaeger, Special Projects Administrator, for up to 500 hours for Medicaid and purchasing projects effective July 1, 2018 through June 30, 2019 at the hourly rate of \$60.
- 10.E.35. As part of the same motion, the Board appointed Garrett Combs, Regents Review, Queensbury Regional Summer School, for up to 12 hours of Regents Review, effective August 1, 2018 through August 30, 2018 at the rate of \$37.04 per hour.
- 10.E.36. As part of the same motion, the Board appointed Marcia Whitney as a Special Projects Administrator for School Improvement effective July 1, 2018 through June 30, 2019, as needed, at the rate of \$ 350 per day.
- 10.E.37. As part of the same motion, the Board appointed Genetta Sharp, Teaching Assistant for Hudson Falls Summer Success, up to 4 hours for lunch coverage (11am-12pm) effective July 3, 2018 through July 26, 2018 hourly rate of pay remains the same.
- 10.E.38. As part of the same motion, the Board appointed Linda Beck-Fragale as Presenter for DASA Certification Training for up to 22 3-hour sessions, effective July 1, 2018 through June 30, 2019, at the rate of \$250 per session.
- 10.E.39. As part of the same motion, the Board appointed Michael Sgambelluri as Presenter for DASA Certification Training for up to 11 full day sessions, effective July 1, 2018 through June 30, 2019, at the rate of \$500 per session.
- 10.E.40. As part of the same motion, the Board appointed Michael Sgambelluri as a Presenter for School Violence Prevention and Intervention training for up to 7 2-hour, effective July 1, 2018 through June 30, 2019, at the rate of \$200 per session sessions.
- 10.E.41. As part of the same motion, the Board appointed Logan Fisher as a Consultant for Summer Writing Institute for up to 3 sessions for prep and planning at the rate of \$150 per session, and up to 5 sessions for presentation at the rate of \$200 per session, effective July 18, 2018 through July 27, 2018.

- 10.E.42. As part of the same motion, the Board appointed staff listed below to Dignity for All Students Act (DASA) Coordinator positions for the 2018-2019 school year (in accordance with NYS Education Law Article 2 Dignity for all Students Act):

Name

Carnevalla, Rebecca	Maddalla, Michelle
Corrigan, Jessie	Monastero, Karen
DeStefano, Nancy	Monroe, Kim
Ferlise-Clark, Christine	Rees, Christine
Hall, Cindy	Riggins, Katherine
Herkenham, Erin	Rock, Timothy
Katz, Paula	Shippee, Ruth
McArthur, Holly	
Mabey, Nicole	

- 11.A. Mrs. Nash reported for the Audit Committee.
- 11.B. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board approved the cash disbursements for the month of July 2018.
- 11.C. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board approved the Financial Reports for the month of May 2018.
- 11.D. On motion made by Mr. Erickson, seconded by Mr. Petruska and unanimously carried, the Board approved a proposal for 48 months at \$130.62 per month for a Ricoh MP 4055SP Copier for the guidance office at the F. Donald Myers Education Center. The estimated cost for the equipment is \$6,269.76. Black and white copies are \$0.0058. This equipment is being purchased through a Deferred Payment Plan through Eastern Suffolk BOCES Bid#2017-044-0421.
- 11.E. On motion made by Mr. Erickson, seconded by Mr. Petruska and unanimously carried, the Board approved the following vendor who submitted the sole bid on Printing of NYS Common Core Curriculum Modules for ELA, Math, and Social Studies (PreK-12). Term of bid August 9, 2018 – August 8, 2019:
- Brigar X-Press Solutions, Inc. dba Digital X-Press, Albany, NY
- 11.F. On motion made by Mr. Petruska, seconded by Mr. Grimaldi and unanimously carried, the Board approved the Ballard Road Lease Approval and Authorization as follows:

WHEREAS, WSWHE BOCES desires to enter into a twenty (20) year Lease with WDC of Upstate New York, LLC (“Landlord”) to lease approximately 21,023 square feet in a building located at 267 Ballard Road in Wilton, New York, commencing at a base rent of \$14.00 per square foot, plus utilities, and escalating at the rate of 2% per year (years 2-10) and 2.25% per year (years 11-20) during the term of the Lease; and

WHEREAS, the Landlord is responsible to complete and pay for all of the fit up and renovations of the leased space as required by WSWHE BOCES; and

WHEREAS, WSWHE BOCES is authorized to lease real property from a non-public entity for a period not to exceed 20 years pursuant to Section 1950(4)(p) of the New York State Education Law; and

WHEREAS, the provisions of the written Lease incorporating the referenced terms and containing other traditional lease terms are being finalized by the Landlord and WSWHE BOCES;

NOW, THEREFORE, IT IS HEREBY

RESOLVED, that the Board of the WSWHE BOCES believes (1) that it is in the best financial interest of WSWHE BOCES to lease the proposed space from the Landlord pursuant to the terms referenced herein because such terms are competitive and are more favorable than other options to lease the necessary space, and that the 2% per year (years 2-10) and 2.25% per year (years 11-20) annual escalation of the rent is more cost-effective than a lease of ten (10) years or fewer; (2) that the rental payments are not more than the fair market lease value of the leased space; and (3) that there are no actual or perceived conflicts of interest in connection with the lease of the leased space; and it is further

RESOLVED, that the Board of the WSWHE BOCES hereby approves the Lease of the leased space from the Landlord on the terms referenced herein, and authorizes the President of the WSWHE BOCES Board to sign the Lease and any other documents necessary to effectuate the closing on the leased space to WSWHE BOCES, subject to the approval of the provisions of the final written Lease by the WSWHE BOCES Superintendent and WSWHE BOCES' legal counsel; and it is further

RESOLVED, that the Lease shall not be enforceable against WSWHE BOCES unless and until the Lease has been approved in writing by the Commissioner of Education.

- 11.G. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board awarded contracts for food products for the 2018-2019 school year to vendors submitting the lowest bid on an item-by-item basis, on total items bid, total items bid per school district, or total bid per Net Off Invoice manufacturing pricing.

BREAD PRODUCTS

Bimbo Bakeries USA, Inc.
Albany, NY

ICE CREAM

Gillette Creamery
Albany, NY

MILK

Glens Falls Produce Co., Inc.
Glens Falls, NY

Mohawk Dairy
Amsterdam, NY

CANNED, FROZEN, MEAT, FOOD PRODUCTS

Driscoll Foods
Amsterdam, NY

US Foods Albany
Clifton Park, NY

NET OFF INVOICE PRODUCTS

Driscoll Foods
Amsterdam, NY

US Foods Albany
Clifton Park, NY

11.H. On motion made by Mrs. King, seconded by Mr. Erickson and unanimously carried, the Board approved vendors who submitted the lowest bids on an item by item bid for Cafeteria Products to be supplied to participating school districts for the period of 8/11/18 – 6/30/19.

Driscoll Foods
Amsterdam, NY

Foley Distributing
Rutland, VT

Hill & Markes, Inc.
Amsterdam, NY

Leland Paper Co., Inc.
Glens Falls, NY

11.I. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board declared surplus and authorized disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

Qty.	Description	BOCES ID Number
197	Dell 9010	56088, 56100, 56119, 56120, 56121, 56122, 56138, 56139, 56156, 56157, 56158, 56161, 56162, 56163, 56164, 56165, 56170, 56171, 56172, 56173, 56176, 56179, 56180, 56186, 56187, 56188, 56189, 56191, 56192, 56194, 56197, 56327, 56328, 56329, 56330, 56331, 56332, 56333, 56334, 56335, 56336, 56337, 56338, 56339, 56340, 56341, 56342, 56344, 56345, 56346, 56347, 56348, 56349, 56351, 56352, 56353, 56354, 56356, 56358, 56359, 56360, 56361, 56362, 56363, 56364, 56365, 56366, 56367, 56368, 56371, 56372, 56373, 56374, 56375, 56376, 56377, 56378, 56379, 56380, 56382, 56383, 56384, 56386, 56388, 56389, 56389, 56390, 56392, 56395, 56396, 56397, 56399, 56401, 56402, 56403, 56404, 56405, 56406, 56408, 56410, 56411, 56412, 56413, 56414, 56415, 56417, 56419, 56420, 56421, 56422, 56423, 56424, 56425, 56426, 56427, 56428, 56429, 56430, 56431, 58984, 58990, 58999, 59001, 59002, 59002, 59003, 59007, 59010, 59015, 59021, 59024, 59028, 59032, 59047, 59048, 59051, 59052, 59055, 59059, 59060, 59061, 59069, 59072, 59075, 59076, 59081, 59082, 59085, 59086, 59088, 59137, 59138, 59139, 59140, 59141, 59143, 59144, 59149, 59152, 59153, 59157, 59158, 59159, 59162, 59163, 59164, 59166, 59168, 59172, 59175, 59176, 59179, 59180, 59184, 59188, 59190, 59191, 59193, 59193, 59197, 59203, 59204, 59207, 59210, 59211, 59215, 59217, 59219, 59230, 59238, 59243, 59244, 66053, 66370, 66488, 66496, 66504
3	Dell Optiplex	41585, 44205, 44248
1	HP LJ 4200 Printer	12170
237	HP Laptop	63112, 61082, 62370, 62374, 62386, 62388, 62418, 62419, 62420, 62423, 62424, 62425, 62429, 62809, 62816, 62818, 62823, 62825, 62839, 62862, 62867, 62869, 62874, 62878, 62880, 62882, 62884, 62885, 62887, 62888, 62890, 62891, 62893, 62897, 62898, 62902, 62904, 62905, 62906, 62907, 62913, 62918, 62922, 62926, 62930, 62931, 62936, 62937, 62941, 62942, 62951, 62983, 62994, 63010, 63071, 63077, 63078, 63079, 63081, 63086, 63089, 63090, 63092, 63093, 63094, 63095, 63097, 63098, 63099, 63101, 63103, 63104, 63106, 63107, 63108, 63109, 63110, 63111,

		63113, 63114, 63115, 63116, 63117, 63119, 63120, 63121, 63122, 63125, 63126, 63128, 63129, 63130, 63131, 63132, 63133, 63134, 63135, 63167, 63172, 63183, 63184, 63186, 63187, 63197, 63198, 63199, 63203, 63205, 63210, 63212, 63213, 63216, 63220, 63221, 63222, 63226, 63227, 63231, 63309, 63311, 63312, 63313, 63316, 63321, 63324, 63328, 63332, 63335, 63337, 63338, 63341, 63342, 63343, 63345, 63347, 63352, 63353, 63355, 63356, 63357, 63358, 63359, 63360, 63361, 63363, 63364, 63366, 63367, 63368, 63371, 63372, 63373, 63374, 63375, 63377, 63378, 63380, 63382, 63385, 63391, 63392, 63393, 63395, 63401, 63405, 63406, 63409, 63416, 63420, 63425, 63434, 63435, 63437, 63439, 63440, 63465, 63467, 63468, 63469, 63476, 63479, 63480, 63482, 63487, 63488, 63489, 63492, 63500, 63503, 63505, 63507, 63511, 63512, 63514, 63517, 63522, 63527, 63528, 63530, 63531, 63532, 63535, 63538, 63543, 63545, 63546, 63549, 63551, 63552, 63553, 3555, 63556, 65494, 66109, 66113, 66114, 66122, 66124, 66169, 66170, 66173, 66174, 66175, 66191, 66192, 66193, 66194, 66195, 66210, 66211, 66212, 66213, 66214, 66215, 66232, 66233, 66234
11	Nexlink Computer	55199, 55201, 55203, 55205, 55206, 55207, 55208, 55209, 55210, 55211, 55213
29	Dell Optiplex 760	46514, 46515, 46516, 46517, 46518, 46519, 46520, 46521, 46522, 46523, 46524, 46525, 46526, 46527, 46528, 46529, 46530, 46531, 46532, 44026, 44027, 44028, 44029, 44030, 44031, 44032, 44033, 44034, 44035
92	Nexlink 2000 Netbook	52979, 52980, 52982, 52983, 52984, 52985, 52987, 52988, 52989, 52990, 52991, 52992, 52993, 52994, 52996, 52997, 52998, 52999, 53000, 53001, 53002, 53003, 53004, 53005, 53006, 53007, 53008, 53009, 53010, 53011, 53013, 53015, 53016, 53017, 53018, 53019, 53020, 53021, 53023, 53024, 53025, 53026, 53027, 53028, 53029, 53031, 53032, 53033, 53034, 53035, 53036, 53037, 53038, 53039, 53040, 53041, 53042, 53043, 53044, 53045, 53047, 53048, 53049, 53050, 53051, 53052, 53053, 53054, 53056, 53057, 53058, 53060, 53062, 53064, 53064, 53065, 53068, 53069, 53070, 53071, 53072, 53073, 53074, 53075, 53076, 58116, 58117, 58140, 58213, 58243, 58364, 58382
5	Dell 3340 Laptop	70326, 61837, 61838, 61658, 41585
52	HP Probook 6005	48074, 48080, 48083, 48086, 48090, 48097, 48103, 48105, 48126, 48132, 48135, 48140, 48152, 48156, 48158, 48161, 48162, 48163, 48165, 48171, 48172, 48173, 48187, 48188, 48192, 48198, 48213, 48225, 48229, 48240, 48241, 48247, 48249, 48255, 48256, 48257, 48270, 48287, 48290, 56466, 56474, 56502, 56517, 56539, 56560, 56563, 56627, 56646, 58210, 58210, 58347, 58379
2	Laptop Cart	16378, 65772
5	Hp Laptop	16368, 16371, 16376, 16377, 17008
1	Eiki LX-XBM26	51822
2	Dell Laptop	18179, 1316
2	HP LJ 3600	2003, 44569
49	Dell Latitude 3340	63217, 63412, 66065, 66066, 66067, 66068, 66081, 66084, 66088, 66089, 66093, 66094, 66095, 66108, 66115, 66116, 66121, 66125, 66126, 66127, 66129, 66130, 66131, 66132, 66133, 66134, 66135, 66137, 66138, 66138, 66146, 66149, 66157, 66158, 66159, 66160, 66161, 66162, 66166, 66167, 66184, 66185, 66190, 66224, 66231, 66240, 66241, 66242, 68068
23	Dell Optiplex 390	52336, 52337, 52338, 52339, 52346, 52348, 52349, 52353, 52357, 52358, 52360, 52364, 52365, 52367, 52373, 52375, 52376, 52379, 52380, 52383, 52437, 52439, 52441
1	Dell Latitude E5420	53452
1	Dell Latitude D610	17357
3	Dell Latitude D630	43290, 43265, 43276

5	Smartboard	41711, 44159, 44168, 44574, 46095
3	Dell Optiplex 755	44014, 44024, 46504
9	Dell Optiplex	17016, 17598, 17609, 18012, 18737, 48066, 60373, 60375, 60379
12	Dell Computer	56112, 56118, 56137, 56196, 56343, 56381, 56387, 56394, 58979, 58996, 59063, 59154

12.A. September 4, 2018 ~

Opening Day Program at Maple Avenue Middle School, Saratoga Springs

Refreshments	7:45 AM
Welcome & Opening Remarks	8:30 AM
Adjournment for Board Members	9:00 AM

12.B. September 12, 2018 ~

Regular Meeting of the Board of Education at Gick Road; 6:30 PM

12.C. October 4, 2018 ~

Adirondack Area School Boards Association Meeting ~
40th Anniversary Celebration; Queensbury Hotel; 6:00 PM.

12.D. October 10, 2018 ~

Walsh Road Dedication Ceremony; Walsh Road Property; 1:00 PM
Regular Meeting of the Board of Education at Gick Road; 6:30 PM

12.E. October 25-27, 2018 ~

NYSSBA Annual Convention, NYC
(Attendees: James Dexter, Tony Muller, Maribeth Macica, Michael Glass, Frank Grimaldi, Naomi Marsh, David Petruska, John Rieger, Cheryl Smith, Jeffery Smith, and Stephen Smoller)

13. On motion made by Mr. Grimaldi, seconded by Mrs. King and unanimously carried, the Board adjourned at 8:01 PM.

Respectfully submitted,

Jackie White, Secretary
Washington-Saratoga-Warren-Hamilton-Essex
Board of Cooperative Educational Services

Ronald Black, Clerk
Washington-Saratoga-Warren-Hamilton-Essex
Board of Cooperative Educational Services

SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE BOCES

The Board of Education affirms its commitment to non-discrimination and recognizes its responsibility to provide an environment that is free of harassment and intimidation as required by federal and state law. Harassment is a violation of law and stands in direct opposition to BOCES policy. Therefore, the Board prohibits and condemns all forms of discrimination and harassment in its employment and admission to programs and activities as applicable, on the basis of actual or perceived race, color, creed, religion, national origin, political affiliation, sex, gender, sexual orientation, age, marital status, military status, veteran status, disability, use of a recognized guide dog, hearing dog or service dog, domestic violence victim status or other classifications protected under federal or state law by employees, BOCES volunteers, students, and non-employees such as contractors and vendors as well as any third parties who are participating in, observing, or otherwise engaging in activities subject to the supervision and control of the BOCES. Furthermore, the BOCES provides equal access to the Boy Scouts of America and other designated youth groups. The Board further contends that administration shall be responsible for maintaining compliance with Standards Governing Civil Rights in Vocational Education Programs.

The Board also prohibits harassment based on an individual's opposition to discrimination or participation in a related investigation or complaint proceeding under the anti-discrimination statutes. This policy of non-discrimination and anti-harassment will be enforced on BOCES premises and in BOCES buildings; and at all BOCES-sponsored events, programs and activities, including those that take place at locations off BOCES premises and in another state.

It is intended that this policy apply to the dealings between or among employees with employees; employees with students; students with students; employees/students with vendors/contractors and others who do business with the BOCES, as well as BOCES volunteers, visitors, guests and other third parties. All of these persons are hereinafter referred to collectively as "the named group."

For purposes of this policy, harassment shall mean communication (verbal, written or graphic) and/or physical conduct based on an individual's actual or perceived race, color, creed, religion, national origin, political affiliation, sex, gender, sexual orientation, age, marital status, military status, veteran status, disability, use of a recognized guide dog, hearing dog or service dog, domestic violence victim status or other classifications protected under federal or state law when:

- a) Submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or access to education at the BOCES;
- b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual;
- c) Submission to or rejection of such conduct by a student is a basis for academic decisions related to the student or a condition of the student's successful completion of any course of study or educational or extracurricular activity, including the

acceptance into or rejection from such course or activity;

- d) Such conduct has the purpose or effect of substantially or unreasonably interfering with an individual's work performance and/or creates an intimidating, hostile or offensive work environment;
- e) Such conduct has the purpose or effect of substantially or unreasonably interfering with a student's academic performance, completion of a course of study, or participation in an educational or extracurricular activity, or creates an intimidating, hostile or offensive learning environment, and/or effectively bars the student's access to an educational opportunity or benefit.

With respect to sexual harassment, such actions include conduct such as unwelcome sexual advances, requests for sexual favors and unwelcome verbal or physical conduct of a sexual nature, including the posting of obscene pictures or use of lewd jokes.

Complaints by Employees

Any employee who believes that he/she has been subjected to unlawful discrimination or harassment shall report all incidents of such conduct to the BOCES designated Compliance Officer(s) through informal and/or formal complaint procedures developed by the BOCES. For formal complaints, the BOCES encourages employees to use the Complaint Form that is part of Administrative Regulation 2120, Complaints Concerning School Personnel and/or Students. In the event the Compliance Officer(s) is the alleged offender, the complainant shall report his/her complaint to the District Superintendent. All BOCES personnel shall have the opportunity to present their discrimination and/or harassment complaints free from interference, coercion, restraint, discrimination or reprisal.

Complaints of discrimination and/or harassment shall be handled and resolved, whenever possible, as close to their origin as possible. The District Superintendent is responsible for implementing regulations for the redress of complaints through proper administrative channels.

Complaints by Students

Any student who believes that he/she has been subjected to unlawful discrimination or harassment shall report all incidents of such conduct to the BOCES designated Compliance Officer(s) through informal and/or formal complaint procedures developed by the BOCES. For formal complaints, the BOCES encourages students to use the Complaint Form that is part of Administrative Regulation 2120, Complaints Concerning School Personnel and/or Students. While students have the responsibility to abide by the policies and regulations of the BOCES, they shall also be afforded opportunity to present complaints of discrimination and/or harassment free from interference, coercion, restraint, discrimination or reprisal.

Administration shall be responsible for establishing rules and regulations for the redress of complaints of discrimination and/or harassment through proper administrative channels. In addition, the administration shall be responsible for developing an appeals process, ensuring that students have full understanding and access to these regulations and procedure, and providing prompt, thorough and equitable consideration and determination of student complaints through BOCES established procedures.

Investigation of Complaints

The BOCES will act to promptly investigate all complaints, either verbal or written, formal or informal, of allegations of discrimination or harassment based on any of the characteristics described above; and will promptly take appropriate action to protect individuals from further discrimination or harassment. The BOCES will designate, at a minimum, two (2) Compliance Officers, one of each gender.

In order for the Board to enforce this policy, and to take corrective measures as may be necessary, it is essential that any employee, student, or other member of the above named group who believes he/she has been a victim of discrimination or harassment in the BOCES environment and/or at programs, activities and events under the control and supervision of the BOCES, as well as any individual who is aware of and/or who has knowledge of, or witnesses any possible occurrence of discrimination or harassment, immediately report such alleged discrimination or harassment; such report shall be directed to or forwarded to the BOCES designated Compliance Officer(s) through informal and/or formal complaint procedures as developed by the BOCES. Such complaints are recommended to be in writing, although verbal complaints of alleged discrimination or harassment will also be promptly investigated in accordance with the terms of this policy. In the event that the Compliance Officer is the alleged offender, the report will be directed to the next level of supervisory authority.

Upon receipt of an informal/formal complaint (even an anonymous complaint), the BOCES will conduct a prompt, equitable and thorough investigation of the charges. However, even in the absence of an informal/formal complaint, if the BOCES has knowledge of any occurrence of discrimination or harassment, the BOCES will investigate such conduct promptly and thoroughly. To the extent possible, within legal constraints, all complaints will be treated as confidentially and privately as possible. However, disclosure may be necessary to complete a thorough investigation of the charges and/or to notify law enforcement officials as warranted, and any disclosure will be provided on a "need to know" basis. The District Superintendent will inform the Board of Education of investigations involving findings of discrimination or harassment.

Based upon the results of this investigation, if the BOCES determines that an employee and/or student has violated the terms of this policy and/or accompanying regulations, immediate corrective action will be taken as warranted. Should the offending individual be a student, appropriate disciplinary measures will be applied, up to and including suspension, in accordance with applicable laws and/or regulations, BOCES policy and regulation, and the BOCES Code of Conduct. Should the offending individual be a BOCES employee, appropriate disciplinary measures will be applied, up to and including termination of the offender's employment, in accordance with legal guidelines, Education Law, BOCES policy and regulation, and the applicable collective bargaining agreement(s). Third parties (such as BOCES volunteers, vendors, etc.) who are found to have violated this policy and/or accompanying regulations and/or the Code of Conduct, will be subject to appropriate sanctions as warranted and in compliance with law. The application of such disciplinary measures by the BOCES does not preclude the filing of civil and/or criminal charges as may be warranted.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of discrimination or harassment. Follow-up inquiries shall be made to ensure that discrimination or

harassment has not resumed and that all those involved in the investigation of the discrimination or harassment complaint have not suffered retaliation.

Finding That Harassment Did Not Occur

At any level/stage of investigation of alleged discrimination or harassment, if a determination is made that discrimination or harassment did not occur, the Compliance Officer(s) will so notify the complainant, the alleged offender and the District Superintendent of this determination. Such a finding does not preclude the complainant from filing an appeal pursuant to BOCES policy or regulation and/or pursuing other legal avenues of recourse.

However, even if a determination is made that discrimination or harassment did not occur, the District Superintendent/designee reserves the right to initiate staff awareness and training, as applicable, to help ensure that the BOCES community is not conducive to fostering discrimination or harassment in the workplace.

In all cases, the District Superintendent will inform the Board of Education of the results of each investigation involving a finding that discrimination or harassment did not occur.

Knowingly Making False Accusations

Employees and/or students who *knowingly* make false accusations against another individual as to allegations of discrimination or harassment may also face appropriate disciplinary action.

Privacy Rights

As part of any investigation, the BOCES has the right to search all BOCES property and equipment including BOCES computers. Rooms, desks, cabinets, lockers, computers, etc. are provided by the BOCES for the use of staff and students, but the users do not have exclusive use of these locations or equipment and should not expect that materials stored therein will be private.

Civil Rights Compliance Officer (Title IX/Section 504/ADA Compliance Officer)

The Civil Rights Compliance Officers are the ~~Deputy District Superintendent and the Assistant Superintendent for Human Resources~~ (Executive Director for Educational and Support Programs and the Chief Financial Officer) or such other person designated by the Board. BOCES prominently displays the name(s) of compliance officer(s) and contact information on appropriate materials and on the BOCES website. The Board shall ensure compliance with Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and The Americans with Disabilities (ADA). The District Superintendent shall designate Civil Rights Compliance Officers as the Title IX/Section 504/ADA Coordinators and shall implement regulations and procedures to resolve complaints of discrimination or harassment based on sex or disability. The Civil Rights Compliance Officers shall be responsible for providing information, including complaint procedures, and for handling complaints relative to civil rights (e.g., Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990) for any student, parent, employee or employment applicant.

Prior to the beginning of each school year, the BOCES shall issue an appropriate public announcement which advises students, parents/guardian, employees and the general public of the BOCES established procedures for resolving complaints of discrimination or harassment based on sex or disability. Included in such announcement will be the name(s), address(es) and telephone number(s) of the Civil Rights Compliance Officer(s).

The Civil Rights Compliance Officers shall also be responsible for handling complaints regarding discrimination or harassment based on race, color, creed, religion, national origin, political affiliation, gender, sexual orientation, age, military status, veteran status, marital status, predisposing genetic characteristics, use of a recognized guide dog, hearing dog or service dog, domestic violence victim status, or access to facilities by the Boy Scouts of America or other youth group, or other classifications protected under federal and state law.

Complaints may also be filed with the New York State Division of Human Rights and the Federal Office for Civil Rights. Each agency has its own procedures and deadlines for filing complaints.

Development and Dissemination of Administrative Regulations

Regulations will be developed for reporting, investigating, and remedying allegations of discrimination or harassment based on the characteristics described above. An appeal procedure will also be provided to address any unresolved complaints and/or unsatisfactory prior determinations by the applicable Compliance Officer(s). Such regulations will be developed in accordance with federal and state law.

BOCES established procedures for resolving complaints regarding discrimination or harassment covered under this policy, specifically, Administrative Regulation 2120, shall be disseminated to adequately inform students, parents and employees of the existence of such procedures.

The District Superintendent/designee(s) will affirmatively discuss the topic of discrimination and harassment with all employees and students, express the BOCES condemnation of such conduct, and explain the sanctions for such discrimination or harassment. Appropriate training and/or "awareness" programs will be established for staff and students to help ensure knowledge of and familiarity with the issues pertaining to discrimination or harassment in the BOCES, and to disseminate preventative measures to help reduce such incidents of prohibited conduct. Furthermore, special training will be provided for designated supervisors and managerial employees, as may be necessary, for the investigation of discrimination or harassment complaints.

A copy of this policy (5165) and its accompanying regulations (2120) will be available upon request and may be posted at various locations in each BOCES building. The BOCES policy and regulations on non-discrimination and anti-harassment will be published in appropriate BOCES publications such as teacher/employee handbooks, student handbooks, and/or BOCES calendars.

This policy should not be read to abrogate other BOCES policies and/or regulations or the BOCES Code of Conduct prohibiting other forms of unlawful discrimination or harassment, inappropriate behavior, and/or hate crimes within this BOCES. It is the intent of the BOCES that all such policies and/or regulations be read consistently to provide the highest level of protection from unlawful discrimination or harassment in the provision of employment/educational services

and opportunities. However, different treatment of any member of the above named group which has a legitimate, legal and nondiscriminatory reason shall not be considered a violation of BOCES policy.

Public Notification

The BOCES shall issue an appropriate public announcement which advises students, parents, employees and the general public that all employment and educational opportunities, including those in Career and Technical Education, will be offered without regard to actual or perceived race, color, creed, religion, national origin, political affiliation, sex, gender, sexual orientation, age, marital status, military status, veteran status, disability, use of a recognized guide dog, hearing dog or service dog, domestic violence victim status or other classifications protected under federal or state law. Included in such announcement will be the name, address, and telephone number of the person(s) designated to coordinate Title IX/Section 504 activities.

Age Discrimination in Employment Act of 1975, 29 United States Code (USC) Section 621

Americans With Disabilities Act of 1990, 42 United States Code (USC) Section 12101 et seq.

Prohibits discrimination on the basis of disability.

Section 504 of the Rehabilitation Act of 1973, 29 United States Code (USC) Section 794 et seq.

Prohibits discrimination on the basis of disability.

Title VI of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000d et seq.

Prohibits discrimination on the basis of race, color or national origin.

Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.

Prohibits discrimination on the basis of race, color, religion, sex or national origin.

Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.

Prohibits discrimination on the basis of sex.

Equal Employment Opportunity Commission Policy Guidance

Boy Scouts of America Equal Access Act

New York State Human Rights Law

Civil Rights Law Section 40-c

Prohibits discrimination on the basis of race, creed, color, national origin, sex, sexual orientation, marital status or disability.

Civil Service Law Section 75-B

Education Law Section 2801(1)

Executive Law Section 290 et seq.

Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, sexual orientation, disability, military status, marital status, use of a recognized guide dog, hearing dog or service dog, or domestic violence victim status.

Military Law Sections 242 and 243

Education Law Sections 2045(2) and 4601

Commissioner's Regulations Sections 100.2(h) and 141 et seq.

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