

WASHINGTON-SARATOGA-WARREN-HAMILTON-ESSEX
BOARD OF COOPERATIVE EDUCATIONAL SERVICES

REGULAR MEETING OF THE BOARD OF EDUCATION

CAMBRIDGE CENTRAL SCHOOL DISTRICT
24 South Park St., Cambridge, New York

November 14, 2018 6:30 PM

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PUBLIC HEARING

4. MINUTES

Recommend the Board approve the minutes for the October 10, 2018 regular meeting of the Board of Education.

5. COMMUNICATIONS

6. OLD BUSINESS

7. ADMINISTRATIVE REPORTS

A. **Floating Classroom** presentation by Cambridge Central School Environmental Science Teacher, Steve Butz

B. **Instructional Technology** presented by David Ashdown and Turina Parker

C. **Everett R. Dyer Award Video**

D. **Board Committee Report**

Buildings & Grounds Committee **(NO ACTION REQUIRED)**

E. **Legislative Update**

Linda King, the Board's legislative representative, will be presenting a report.
(NO ACTION REQUIRED)

F. **District Superintendent Items (NO ACTION REQUIRED)**

8. NEW BUSINESS

A. **Donation**

1. Recommend the Board accept a donation of solvent based toners and mixing lids for the Auto Body Repair Program. This donation is from Keystone Automotive Industries, Inc. and Axalta Coatings of Albany, New York.

2. Recommend the Board accept a donation of one 2006 Toyota Matrix for the Auto Tech Class. This donation is from Barbara Villett of Shushan, New York.

B. ETA Handbook

Recommend the Board approve the amended Employment Training for Adults (ETA) Handbook effective November 15, 2018

9. PERSONNEL

A. Position Changes

1. Recommend the Board create the positions listed below, pending enrollment and/or district request:

CERTIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Speech and Language Disabilities, Full-time Two Positions	November 1, 2018	Various
Teaching Assistant Part-time (50%)	November 1, 2018	Washington Street TLC

CLASSIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Senior Public Information Specialist	November 15, 2018	Gick
Teacher Aide Part-time (50%)	October 22, 2018- June 30, 2019	Southern Adirondack Education Center

2. Recommend the Board approve a change in start date for Rosemary Christle-Renaud, Elementary area assigned to teach Gifted Education, from September 1, 2018 to September 6, 2018.
3. Recommend the Board increase (1) position from part-time (40%) in the Elementary area assigned to teach Gifted Education to part-time (60%) up to full-time, effective October 10, 2018.

Further, recommend the Board approve a change of employment status for Rosemary Christle-Renaud increasing her from a part-time (40%) to part-time (60%) position in the Elementary area assigned to teach Gifted Education effective October 10, 2018.

4. Recommend the Board increase the length of work year for one (1) position in the Coordinator of School Library Systems tenure area from 200 days to full-time, 12-month, effective January 1, 2019.

Further, recommend the Board approve a change of employment status for J'aime Pfeiffer increasing her from a full-time (200 day) to a full-time, 12-month tenured position in the Coordinator of School Library Systems effective January 1, 2019. Her 2018-2019 salary will be prorated based on - \$90,620.36. (Administrators Association)

5. Recommend the Board approve a change of appointment for Michael McTague, Attending Principal Hudson Falls, from a 100% stipend position to a 50% stipend position effective August 1, 2018 through June 30, 2019.
6. Recommend the Board approve a change of appointment for Caroline Goss, Attending Principal Cambridge, from a 100% stipend position to a 50% stipend position effective August 1, 2018 through June 30, 2020.
7. Recommend the Board approve a change of appointment for the staff listed below Attending Teachers Cambridge, from a 100% stipend position to a 67% stipend position effective August 1, 2018 through June 30, 2020:

Brownell, Audrey

DeCan, Therese

8. Recommend the Board approve a change in hours and dates for staff listed below at the Washington County Fair, for preparing and presenting demonstrations, from August 20, 2018 through August 26, 2018 to August 15, 2018 through August 26, 2018:

<u>Name</u>	<u>From</u>	<u>To</u>
Bitzer, Shannon	6 hrs	10 hrs

9. Recommend the Board approve a change in hours for Georgianna Bull, ELD Teacher, for Curriculum Development, from 10 hours to 20 hours, effective October 22, 2018 through June 30, 2019.
10. Recommend the Board approve a change in hours for Eileen Minder, Enrichment Resource Specialist, from 75 hours to 100 hours, effective October 15, 2018 through June 30, 2019, as needed.
11. Recommend the Board approve a change in dates for Deborah Viehmann, Principal Account Clerk, for SLO Preparation and Testing, from September 13, 2018 through September 21, 2018 to September 13, 2018 through September 25, 2018.

B. Staff Resignations for the Purpose of Retirement

1. Recommend the Board accept with appreciation and regret the retirement resignation of Donna Wisenburn from a full-time position in the Assistant Superintendent for Human Resources tenure area effective January 2, 2019 and last paid day of work January 1, 2019. Ms. Wisenburn has completed 43 years of service with the BOCES.

C. Staff Resignations/Leave of Absences

1. Recommend the Board accept the resignation of Alison Brownell from a full-time position in the Teacher Aide area, effective September 1, 2018.
2. Recommend the Board accept the resignation of Joseph Bazarneck from a Mentor position, effective September 28, 2018.
3. Recommend the Board accept the resignation of Constance Clark from a full-time position in the Teaching Assistant tenure area effective October 26, 2018.

4. Recommend the Board accept the resignation of Margaret Gianfagna from a full-time position in the Teaching Assistant tenure area effective November 5, 2018.
5. Recommend the Board accept the resignation of Kristi Tooley from a full-time position in the Teaching Assistant tenure area effective November 14, 2018.
6. Recommend the Board approve a leave of absence without pay for Carol Meeker from a full-time position in the Special Education tenure area effective October 25, 2018 through November 5, 2018.

D. Permanent Appointments

1. Recommend the Board appoint **Diane Desmond** to permanent status in the Occupational Therapy area, effective July 17, 2018.
2. Recommend the Board appoint **Karen August** to permanent status in the Secretary to the Principal area, effective November 14, 2018.
3. Recommend the Board appoint **Eileen Williams** to permanent status in the Secretary to the Principal area, effective November 21, 2018.
4. Recommend the Board appoint **Elizabeth Burkhardt** to permanent status in the Financial Support Specialist area, effective November 27, 2018.
5. Recommend the Board appoint **Theresa Pasco** to permanent status in the Financial Support Specialist area, effective November 27, 2018.
6. Recommend the Board appoint **Angela Spring** to permanent status in the Financial Support Specialist area, effective November 27, 2018.
7. Recommend the Board appoint **Leslie Converse** to permanent status in the Financial Support Specialist area, effective December 14, 2018.
8. Recommend the Board appoint **Bridget Albright** to permanent status in the Financial Support Specialist area, effective December 17, 2018.

E. Staff Appointments

1. Recommend the Board appoint Curtis Harrington to a full-time, school calendar position in the Welding tenure area with a four (4) year probationary period effective October 9, 2018 through October 8, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period consistent with the requirements of Education Law Section 3012 and 3014. Mr. Harrington has a pending Transitional A certificate in the Welding area. His salary will be prorated based on step 12 of the salary schedule-\$47,569.
2. Recommend the Board appoint Megan Willis to a full-time, school calendar position in the English 7-12 tenure area with a four (4) year probationary period effective October 15, 2018 through October 14, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period consistent with the requirements of Educational Law Section 3012 and 3014. Ms. Willis has a Permanent certificate issued January 29, 2016 in the English 7-12 area. Her salary will be prorated based on step 6 of the salary schedule-\$41,904.

3. Recommend the Board appoint Kristen Carey to a full-time, school calendar position in the School Counselor tenure area with a four (4) year probationary period effective December 17, 2018 through December 16, 2022. Ms. Carey has a Permanent certificate issued September 1, 2007 in the School Counselor area. Her salary will be prorated based on step 11 of the salary schedule-\$47,045.
4. Recommend the Board appoint Laura Moore to a part-time (60%), school calendar, term position in the English 7-12 area effective November 5, 2018 through June 30, 2019. Ms. Moore has a Permanent certificate issued September 1, 2005 in the English 7-12 area. Her salary will be prorated based on step 11 of the salary schedule-\$47,045.
5. Recommend the Board appoint Alison Brownell to a full-time school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Brownell has a Level 1 certificate valid through August 31, 2021 in the Teaching Assistant area. Her salary will be prorated based on step 6 of the salary schedule-\$16,743.
6. Recommend the Board appoint Pamela Ross to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective November 13, 2018 through November 12, 2022. Ms. Ross has a Level 3 certificate issued November 18, 2015 in the Teaching Assistant area. Her salary will prorated be based on step 9 of the salary schedule-\$18,554.
7. Recommend the Board appoint Kathleen Hannan to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective October 9, 2018 through October 8, 2022. Ms. Hanna has a Permanent certificate issued February 1, 1988 in the Business & Distributive Education area. Her salary will be prorated based on step 10 of the salary schedule-\$19,203.
8. Recommend the Board appoint Dawn Brand to a full-time, school calendar, term position in the Teacher Aide area effective October 9, 2018 through June 30, 2019. Her salary will be prorated based on step 3 of the salary schedule-\$13,049.
9. Recommend the Board appoint Maria DePalo to a full-time, school calendar, term position in the Teacher Aide area effective October 16, 2018 through June 30, 2019. Her salary will be prorated based on step 4 of the salary schedule-\$13,427.
10. Recommend the Board appoint Maribeth Macica to a full-time, 12-month, provisional position in the Senior Public Information Specialist area (pending civil service qualification) effective November 15, 2018. Her salary will be prorated based on-\$58,000. (Non-Unit Group 3)
11. Recommend the Board appoint Shawn Stevens to a full-time, 12-month provisional position in the Program Specialist Assistant area (pending civil service classification) effective November 7, 2018. Her salary will be prorated based on-\$41,600. (salary schedule to be determined)

12. Recommend the Board appoint Garth Hahn to a full-time, 12-month, provisional position in the MicroComputer Specialist area (pending civil service qualification) effective November 26, 2018. His salary will be prorated based on step 3 of the salary schedule-\$36,086.
13. Recommend the Board appoint Leonard Weeks to a temporary, substitute hourly position in the School Bus Driver area effective September 1, 2018 through June 30, 2019, as needed, as an hourly rate of \$15.25.
14. Recommend the Board appoint Glenda Wilcox to a temporary, substitute hourly position in the School Bus Driver area effective September 1, 2018 through June 30, 2019, as needed, as an hourly rate of \$15.25

F. Other

1. Recommend the Board approve per diem employment at the applicable **2018-19** hourly/per diem rate (unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Amodeo, Christine	Adult Literacy (Article 19) Extension of service	up to 16.5 hours 09/06/18-10/31/18
Colvin, Lisa	Secretary to the Principal SLO Preparation and Testing	up to 5 hrs 09/13/18-09/21/18
Conrick, Krista	Adult Literacy (Article 19) Literacy Instruction	up to 3 hrs 08/27/18-08/31/18
David, Celeste	Culinary Teacher Project Based Learning	up to 5.75 hrs 09/05/18
David, Celeste	Culinary Teacher Catering Events	up to 19 hrs 09/12/18-10/31/18
Ingersoll, Emily	Public Information Consultant Meetings/Snow Days	up to 20 hrs 10/01/18-06/30/19
Johnson, Scott	School Safety Officer DITEP Training	up to .5 hrs 09/26/18
Jones, Diane	Adult Literacy (Article 19) Extension of Service	up to 10 hrs 09/24/18-10/31/18
Kozlow, Rhonda	School Nurse Student Supervision	up to .5 hrs 07/31/18-08/01/18
Regan, McKenzie	0.6 Math Instructor SLO Preparation and Testing	up to 12 hrs 10/11/18-10/12/18

2. Recommend the Board appoint staff listed below, to the **2018-2019** Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

STEM Integration Program
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Whitcher, Alyssa	Coding Du Jour	up to 4.5 hrs	09/04/18-01/31/19

Language and Culture Resource Center (LCRC)
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Chou, Lee-hua(Marie)	Chinese	up to 15 hrs	09/04/18-01/31/19
Densmore, Yan Liu	Chinese	up to 115 hrs	09/04/18-03/04/19
Wu, Quanxi	Chinese	up to 1.5 hrs	10/23/18
Zhai, Wendy	Chinese	up to 15 hrs	09/04/18-01/31/19

PTECH
Instructional and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Brayton, Daniel	Trebuchet	up to 100 hrs	09/01/18-06/30/19
Grieco, Ben	Robot C Programming	up to 100 hrs	09/01/18-06/30/19
Tennant, Arthur	Elementary DC Electricity	up to 30 hrs	09/01/18-06/30/19

Think Series Enrichment Program
Instruction and Curriculum Rate of \$30 per hour

<u>Name</u>	<u>Program</u>	<u>Max# of Hours</u>	<u>Dates</u>
Welch, Kathryn	Vital Signs Planet Earth	up to 55 hrs	10/01/18-06/28/19

On Site Coordinator
Rate of \$27 per hour

<u>Name</u>	<u>Program</u>	<u>Max# of Hours</u>	<u>Dates</u>
Frazier, Teri	Warrensburg	up to 15 hrs	10/02/18-12/18/18

3. Recommend the Board appoint the staff listed below for Mandatory ERC Meetings, for up to 1.5 hours, effective September 20, 2018 at the rate of \$27 per hour:

<u>Name</u>	<u>Course Title</u>
Jacko, Joel	Contraptions
Selsey, Adam	Introduction to RobotC with VexIQ
Sheeran, Linda	French
Welch, Kathryn	Mars

4. Recommend the Board appoint Dennis Flynn to the 2018-2019 Employment and Training for Adults (ETA) Program, Tractor Safety Course for up to 11 hours, effective July 1, 2018 through June 30, 2019, at the rate of \$25.50 per hour.

5. Recommend the Board appoint Robert Somma for New Teacher Academy Training for up to 32.5 hours, effective August 16, 2018 through August 22, 2018 at the rate of \$34 per hour.

13. Recommend the Board appoint staff listed below to Advisor positions, pending enrollment, for the 2018-2019 school year at the annual rate of \$1,294, unless otherwise noted. Payment upon conclusion of activities for 2018-19 school year.

<u>Name</u>	<u>Position/Location</u>
Davis-Doern, Miriam	SADD

14. Recommend the Board appoint the Teaching Assistants listed below at Granville Elementary School, for up to 30 minutes per day of classroom supervision, effective September 20, 2018 through December 31, 2018 at the rate of \$12 per hour:

Guest, Andrea	Scott, Katharine
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15. Recommend the Board appoint Sharon Davidson as a Senior Typist for purging inactive records for up to 10 days, as needed, effective October 1, 2018 through December 30, 2018, at the per diem rate of \$189.12
16. Recommend the Board appoint Logan Fisher as a Presenter for Educational Technology for up to 1 sessions effective September 29, 2018 for preparation and planning at the rate of \$150 per session.
17. Recommend the Board appoint Lynn Tusa, Audiologist, for up to 40 days, effective July 1, 2018 through June 30, 2019, as needed, at the rate of \$200 per evaluation and \$35 per hour for direct services.

10. FINANCIAL

- A. Audit Committee Report** – West & Co. will be present to go over their preliminary review. **(NO ACTION REQUIRED)**

B. Cash Disbursements

Recommend the Board approve the cash disbursements for the month of October 2018.

C. Financial Reports

The Financial Reports for the months of June and July 2018 will be distributed at the meeting. **(NO ACTION REQUIRED)**

D. National Intergovernmental Purchasing Alliance (National IPA)

Recommend the Board authorize WSWHE BOCES to participate in the National Intergovernmental Purchasing Alliance (National IPA) cooperative contracts for procurement.

E. Galway Central School District Door Project

Recommend the Board approve the vendor listed below who submitted the lowest bid of \$26,856.60 for purchase and installation of security doors at Galway Central School District.

- Center for Security, Clifton Park, New York

F. Bid 168-18 Award Contract Extension – Copy Paper 8 ½ x 11 White

Recommend the Board extend the contract for an additional six (6) months, November 24, 2018 - May 23, 2019 with W.B. Mason Co., Inc. for 8 ½ x 11 White Copy Paper. Bid 168-18 was awarded at the June 13, 2018 Board meeting.

G. Equipment Leases

Recommend the Board approve an equipment lease (the "lease") for Fort Edward Union Free School District for 5 years in a base amount not to exceed \$18,171.30 with five payments of \$3,634.26 (Disposition is \$1 buyout). Items to lease: Three Konica copiers. These payments are based on an interest rate of 4.480% (the "Assumed Interest rate"). The Board delegates to the Clerk of the Board of Education the authority to approve an increase in the Assumed Interest Rate, of up to 2%, with the resultant payments being the maximum amount to be paid for said Lease. The Clerk of the Board of Education shall not approve any interest rate that exceeds the Assumed Interest Rate by more than 2.00%.

H. Change Order - Roof Reconstruction (SED# 64-90-00-00-0-006-024)

Recommend the Board approve Change Order RC-1 for Henderson-Johnson Co., Inc. in the amount of \$(18,276.74) to decrease the contract sum for the unused portion of the allowance designated for the project.

I. Disposal of Surplus Property

Recommend the Board declare surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

Qty	Description	BOCES ID Number
3	Eiki LC-XB 31 Projector	48578 42276 42280
6	Cisco Firewall	17399 002302 40007 42434 40008 16482
15	Cisco Switch	45250 48900 45210 49013 001212 48632 49012 49014 45335 45212 40006 46802 40477 48592 45338
2	Dell M1000E	00563 42932
2	Dell PowerEdge M710	45232 45474
1	Dell PowerEdge 2850	17267
1	Dell PowerEdge 2950	41838
1	Cisco WAp	50870
1	Panasonic VHS	5495
1	Elmo	47017
2	Olympus Camera	41977 17802
3	HP 8300 Computer	58061 57994 58063
7	HP 6460 Laptop	53873 53865 53875 53876 53878 53872 53884
1	Pitney Bowes Fax Machine	15721
8	HP 6005 Computer	52649 72548 52674 55851 000911 000921 48481 001300
1	JVC DVD Recorder	40223
1	HP LJ M551 Printer	67565
1	IRover	604
3	Smartboards	40465 42961 60584
13	HP Elite Desktops	16480 001301 65582 001286 48487 56445 001450 61406 001289 65611 001304 001292 55856
1	Xerox 6180 Printer	48996/001451

1	Dell Server	44862
1	Dell Power Supply	45245
1	Dell Optiplex 740	001809/42395
1	HP 800 G1 Computer	62526/002607
26	HP 8300 Computer	57940 57960 60382 58008 60477 60482 57950 57931 57976 56447 58017 53607 61412 62513 002546 002619 002596 002586 002602 002549 000097 001863 002548 001822 002568
1	HP LJ 2200	12594
1	Panasonic VHS Camcorder	5938
9	Apple Ipad	51063 48324 48326 48331 48322 49588 49589 49587 48328
1	HP Elitedesktop 800 G1 Computer	65598/001457
1	Coats 40SA Tire Machine	001605/6940
1	Hunter Alignment Head Adapter	4054
1	MSC Vertical Milling Machine	15643/1734
1	Bridgeport Vertical Milling Machine	45196/1735
1	HVAC Training Unit	7392
1	Powermatic 24" Planer	000354/7484

11. OTHER

- A. December 12, 2018 ~**
Regular meeting of the Board of Education; Gick Road Conference Center; 6:30 PM
- B. December 13, 2018 ~**
Adirondack Area School Board Association Meeting; Queensbury Hotel; 6:30 PM
- C. January 9, 2019 ~**
Regular Meeting of the Board of Education; Gick Road Conference Center; 6:30 PM
- D. January 14, 2019 ~**
Saratoga County School Boards Association Meeting; Holiday Inn; 6:00 PM
- E. Board Member Comments**

12. ANTICIPATED EXECUTIVE SESSION

Recommend the Board go into Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation; and collective negotiations pursuant to article 14 of the Civil Service Law.

13. ADJOURNMENT

The meeting was called to order at 6:30 PM with the Pledge of Allegiance at the Gick Road Conference Center, Saratoga Springs, New York with the following present:

Board of Education Members Present: John Rieger, President; Linda King, Vice President; Pamela Ellis, Michael Erickson, Michael Glass, Naomi Marsh, Gillette Nash, Kevin Ostrander, David Petruska, Paul Rice, Jeff Smith, Stephen Smoller, and Janine Thomas.

Board of Education Member(s) Absent: Frank Grimaldi and Cheryl Smith

Also Present: James Dexter, District Superintendent; Anthony Muller, Deputy District Superintendent; Ronald Black, Chief Financial Officer; Donna Wisenburn, Assistant Superintendent for Human Resources; Nancy DeStefano, Assistant Superintendent for Instructional Programs; Turina Parker, Executive Director for Educational and Support Programs; Lisa Palmer, Director of Personnel Development and Improvement; Michael Donlon, Executive Principal; Heather Shelp, Business Administrator; and Jackie White, Board Secretary.

The Board of Education was recognized by James Dexter, District Superintendent of Schools, and the Administrative Cabinet.

5. On motion made by Mr. Petruska, seconded by Mrs. Thomas and unanimously carried, the Board approved the minutes for the September 12, 2018 regular meeting of the Board of Education.
6. Mr. Dexter read the citation sent to Mr. Rieger from Senator Tedisco congratulating Mr. Rieger on receiving the New York State School Boards Association's Everett R. Dyer Award for Distinguished School Board Service.
- 8.A. Mr. Dexter led a brief discussion on the 2018 Proposed NYSSBA Bylaw Amendments and Resolutions to provide Board guidance to voting delegate, Michael Glass, who will be attending the October 27, 2018 Annual Business Meeting of NYSSBA's 99th Annual Convention and Education Expo.

On motion made by Mrs. King, seconded by Mr. Glass and unanimously carried, the Board nominated Mr. Grimaldi to be the alternative voting delegate at the Annual Business Meeting.
- 8.B.1. Mr. Black reported for the Budget Committee.
- 8.B.2.a. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board adopted **Policy #4090 Use of BOCES Credit Cards**.
- 8.B.2.b. On motion made by Mr. Petruska, seconded by Mrs. Marsh and unanimously carried, the Board amended **Policy #5165 Non-Discrimination and Anti-Harassment in the BOCES**.
- 8.B.2.c. As part of the same motion, the Board adopted **Policy #6750 Non-Discrimination and Anti-Harassment of Students in the BOCES**.
- 8.C. Mrs. King gave a Legislative Report.

- 8.D. As part of the District Superintendent's remarks, James Dexter presented the following:
- Introduced and welcomed Mr. Jared Davis who is the new CTE Principal at the Myers Center.
 - A dedication ceremony was held this afternoon for the property on Walsh Road. The property has officially been named the James M. Kaplan Educational Site. Mr. Dexter thanked the Board members who were able to attend as well as all of the staff who played a part in the preparations for the ceremony.
 - Reported on Assemblywoman Carrie Woerner's visit to the Myers Region on September 28, 2018.
 - Career Jam will be held next week, October 18, at The Dome in Queensbury. Career Jam is a hands-on event designed to encourage 8th and 9th grade students to look at careers that are relevant to where we live. Over 1,800 students from around the region are scheduled to attend.
 - Reminder regarding NYSSBA Convention housekeeping details.
 - The list to sign up for a visit to a component school board was passed around.
- 9.A. On motion made by Mr. Petruska, second by Mr. Smoller and unanimously carried, the Board approved the 2019-2020 Budget Calendar.

<u>DATE</u>	<u>ACTIVITY</u>
October 10, 2018	Budget Committee meeting Adoption of budget calendar by Board of Education
October 12, 2018	Access to budget development worksheets
November 15, 2018	Fringe benefits % determined
December 3, 2018	O&M preliminary/final budget Administrative Services 600 COSER series and cross contract budgets
December 12, 2018	Buildings and Grounds Committee and Budget Committee review capital budgets
December 14, 2018	Service Guide finalized
December 20, 2018	Administrative charges from School Support Services IT/SSS required leased facilities and recommended program transfers
January 9, 2019	Budget Committee review – administrative budget Building & Grounds Committee review – capital projects

January 11, 2019	Preliminary administrative budget completed
January 18, 2019	IT/SSS will submit tentative program budgets
February 13, 2019	Board Workshop 2019-20 Budget Approve 2019-20 Capital Plan
February 15, 2019	Preliminary budget summary submitted to District Superintendent
February 22, 2019	Pricing Guide finalized
March 13, 2019	Budget Committee final review administrative budget Adopt 2019-20 administrative budget
March 15, 2019	Fiscal Plan Document Complete BOCES Final Service Request forms mailed to CSO's and SBO's
March 15 & March 25, 2019	Advertise for Annual Meeting (8 & 16 days prior)
April 3, 2019	BOCES Annual Meeting (SAEC)
April 30, 2019	Component school district vote on 2019-20 administrative budget and Board elections
May 3, 2019	2019-20 Final Service Request forms due from component school districts
May 8, 2019	Adoption of 2019-20 budget by Board of Education

9.B. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board accepted the following vehicle donation for the Automotive Technology class:

- 2001 Mercedes-Benz E-class donated by Sarah Goodwin

9.C. On motion made by Mr. Petruska, seconded by Mrs. Thomas and unanimously carried, the Board approved a Memorandum of Agreement between the Washington-Saratoga-Warren-Hamilton-Essex Counties Board of Cooperative Educational Services and the Saratoga Adirondack BOCES Employees Faculty and SRP Units for Diane Fana, effective October 10, 2018.

- 10.A.1. On motion made by Mr. Glass, seconded by Mr. Petruska and unanimously carried, the Board created the positions listed below, pending enrollment and/or district request:

CLASSIFIED POSITION(S)

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>PROGRAM/LOCATION</u>
Coordinator of Personnel Development, Full-time	October 16, 2018	Burgoyne
Teacher Aide Full-time	September 1, 2018- June 30, 2019	Dorothy Nolan
Teacher Aide Full-time	September 10, 2018- June 30, 2019	Dorothy Nolan
Teacher Aide Full-time	September 1, 2018- June 30, 2019	Southern Adirondack Education Center
Teacher Aide Part-time (50%)	September 1, 2018- June 30, 2019	Southern Adirondack Education Center
Teacher Aide Part-time (50%)	September 6, 2018- June 30, 2019	Southern Adirondack Education Center
Teacher Aide Part-time (50%)	September 18, 2018- June 30, 2019	Southern Adirondack Education Center

- 10.A.2. As part of the same motion, the Board abolished one (1) full-time position in the Head Custodian area and create one (1) full time position in the Assistant Building and Grounds Supervisor 1 area effective September 24, 2018.

- 10.A.3. As part of the same motion, the Board decreased one (1) position from part-time (90%) in the Practical Nursing Area to part-time (80%) effective September 1, 2018 through June 30, 2019.

- 10.A.4. As part of the same motion, the Board increased one position in the Physical Education area from part-time (70%) to part-time (90%) up to full time, effective September 10, 2018.

Furthermore, the Board approve a change of employment status for Krista Britt increasing her from a part-time (70%) to part-time (90%), position in the Physical Education area effective September 10, 2018.

- 10.A.5. As part of the same motion, the Board approved a change of employment status for David Coonradt, from (50%) Machine Tool Technology tenure area and (50%) Welding tenure area to a full-time Machine Tool Technology tenure area effective September 1, 2018.

- 10.A.6. As part of the same motion, the Board decreased one position in the Practical Nursing area from part-time (90%) to part-time (80%), effective September 1, 2018 through June 30, 2019.
- Furthermore, the Board approved a change in employment status for Denise Altenburger decreasing her from a part-time (90%) to a part-time (80%) position in the Practical Nursing area effective September 1, 2018 through June 30, 2019.
- 10.A.7. As part of the same motion, the Board approved a change in employment status for Jaclyn Sarnelli decreasing her from full-time to part-time (50%) in the Teacher Aide area effective September 1, 2018.
- 10.A.8. As part of the same motion, the Board approved a change in start date for Ronald Rushia Jr., Physical Education, from October 3, 2018 to October 1, 2018 and adjust his probationary period date effective from October 3, 2018 through October 2, 2022 to October 1, 2018 through September 30, 2022.
- 10.A.9. As part of the same motion, the Board approved a change of employment status for Carrie VanTassel from a full-time, 10-month provisional appointment to a full-time, 10-month permanent position with a 26-week probationary period in the Enrichment Resource Center Program Manager area, effective August 17, 2018 through February 15, 2019.
- 10.A.10. As part of the same motion, the Board approved a change of employment status for Nico Paniccia from a full-time, 12-month provisional appointment to a full-time, 12-month permanent position with a 26-week probationary period in the MicroComputer Specialist area, effective September 24, 2018 through March 25, 2019.
- 10.A.11. As part of the same motion, the Board approved a change of employment status for Eric Triola from a full-time, 12-month provisional appointment to a full-time, 12-month permanent position with a 26-week probationary period in the MicroComputer Specialist area, effective October 1, 2018 through April 1, 2019.
- 10.A.12. As part of the same motion, the Board approved a change of employment status for Shane Walsh from a full-time, 12-month provisional appointment to a full-time, 12-month permanent position with a 26-week probationary period in the MicroComputer Specialist area, effective October 8, 2018 through April 8, 2019.
- 10.A.13. As part of the same motion, the Board approved a change of employment status for Jackie Hunt from a full-time, 12-month provisional appointment to a full-time, 12-month permanent position with a 26-week probationary period in the MicroComputer Specialist area, effective October 15, 2018 through April 15, 2019.

- 10.A.14. As part of the same motion, the Board approved a change of appointment for the staff listed below from Advisor to Lead Advisor, for 2018-2019 school year at the annual rate of \$2,000, unless otherwise noted. Payment upon conclusion of activities for 2018-2019 school year.

<u>Name</u>	<u>Position/Location</u>
Hoffman, Bruce	(50%) SkillsUSA/Youth Activities (Shared with J.Rescott, \$1000)
Rescott, Jeffrey	(50%) SkillsUSA/Youth Activities (Shared with B.Hoffman, \$1000)

- 10.A.15. As part of the same motion, the Board approved a change in dates worked for the staff listed below, at the Washington County Fair, for preparing and presenting demonstrations, from August 20, 2018 through August 26, 2018 to June 18, 2018 through August 26, 2018:

Corey, Clay	Jones, John
Foldi, David	Moy, Kris

- 10.A.16. As part of the same motion, the Board approved a change in hours for staff listed below at the Washington County Fair, for preparing and presenting demonstrations, effective August 8, 2018 through August 26, 2018:

<u>Name</u>	<u>From</u>	<u>To</u>
Corey, Clay	6 hrs	8 hrs
David, Celeste	15 hrs	29 hrs
Hamilton, Ian	11 hrs	22 hrs
Vandermark, Chris	12 hrs	13 hrs

- 10.A.17. As part of the same motion, the Board approved a correction in effective date for Diane Balog, Adult Practical Nursing Program Supervisor from August 23, 2018 to August 23, 2018.

- 10.A.18. As part of the same motion, the Board rescinded the appointment of Paul Piotrowski from Team Leader, effective September 1, 2018.

- 10.B.1. On motion made by Mr. Petruska, seconded by Mrs. King and unanimously carried, the Board accepted the resignation of Barry Venne from a full-time position in the Teacher Aide area, effective August 14, 2018.

- 10.B.2. As part of the same motion, the Board accepted the resignation of Tammy Baker from a full-time position in the Teacher Aide area, effective September 1, 2018.

- 10.B.3. As part of the same motion, the Board accepted the resignation of Amy Campbell from an Attending Principal position, effective September 1, 2018.

- 10.B.4. As part of the same motion, the Board accepted the resignation of Jessica Cuva from a BoysTown Store Manager position, effective September 11, 2018.

- 10.B.5. As part of the same motion, the Board accepted the resignation of Stacey Kelly from a full-time position in the Teacher Aide area, effective September 22, 2018.

- 10.B.6. As part of the same motion, the Board accepted the resignation of Jarret Babcock from a full-time position in the Welding tenure area effective October 5, 2018.
- 10.B.7. As part of the same motion, the Board accepted the resignation of Helen Rebisz from a full-time position in the English 7-12 tenure area effective October 12, 2018.
- 10.B.8. As part of the same motion, the Board approved a leave of absence without pay for Katherine Ketchum from a full-time position in the Literacy tenure area effective September 1, 2018 through November 2, 2018.
- 10.B.9. As part of the same motion, the Board approved a leave of absence without pay for Brenda Petteys from a full-time position in the Senior Clerk area effective October 15, 2018 until she attains permanent status in the Personnel Assistant title.
- 10.B.10. As part of the same motion, the Board approved a leave of absence without pay for Katelynn Attanasio from a full-time position in the Human Resources Generalist area effective October 16, 2018 until she attains permanent status in the Coordinator for Personnel Development title.
- 10.B.11. As part of the same motion, the Board approved a leave of absence without pay for Patti Shepard from a part-time position in the Health Occupations area effective November 1, 2018 through December 20, 2018.
- 10.C.1. On motion made by Mr. Glass, seconded by Mr. Erickson and unanimously carried, the Board appointed **Katelynn Attanasio** to permanent status in the Human Resources Generalist area, effective October 15, 2018.
- 10.C.2. As part of the same motion, the Board appointed **Mary VanDerwerken** to permanent status in the Benefits Specialist area, effective October 15, 2018.
- 10.C.3. As part of the same motion, the Board appointed **Dolores Nolet** to permanent status in the Network Analyst area, effective October 22, 2018.
- 10.C.4. As part of the same motion, the Board appointed **Jennifer Crouse** to permanent status in the Physical Therapy area, effective November 5, 2018.
- 10.C.5. As part of the same motion, the Board appointed **Donna Venezia** to permanent status in the Principal Account Clerk Typist area, effective November 20, 2018.
- 10.D.1. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board appointed Jared Davis to a full-time, 12-month, administrative position in the Principal for CTE Programs tenure area with a four (4) year probationary period effective October 15, 2018 through October 14, 2022. Mr. Davis has a Professional certificate valid August 30, 2018 in the School Building Leader area. His salary will be prorated based on-\$85,000 (Administrators Association).
- 10.D.2. As part of the same motion, the Board appointed Nicholas Weigand to a full-time, 12-month position in the Instructional Support Specialist for Professional Development tenure area with a four (4) year probationary period effective October 1, 2018 through September 30, 2022, Mr. Weigand has an Initial certificate valid through August 31, 2019 in the Social Studies 7-12 area. His salary will be prorated based on step 3 of the salary schedule-\$39,486.

- 10.D.3. As part of the same motion, the Board appointed Angela Stathopoulos to a full-time, school calendar position in the Math tenure area with a four (4) year probationary period effective September 24, 2018 through September 23, 2022 contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period consistent with the requirements of Education Law Section 3012 and 3014. Ms. Stathopoulos has an Initial certificate valid through August 31, 2023 in the Math 7-12 area. Her salary will be prorated based on step 2 of the salary schedule-\$38,713.
- 10.D.4. As part of the same motion, the Board appointed McKenzie Regan to a part-time (60%), school calendar, term position in the Math area effective October 9, 2018 through June 30, 2019. Ms. Regan has a Transitional B certificate valid through January 31, 2022 in the Math 7-12 area. Her salary will be prorated based on step 1 of the salary schedule-\$37,953.
- 10.D.5. As part of the same motion, the Board appointed Derek Bushnell to a full-time, temporary long-term substitute position in the Special Education area effective September 10, 2018 through June 30, 2019, as needed. His salary will be prorated based on step 1 of the salary schedule-\$37,953.
- 10.D.6. As part of the same motion, the Board appointed Rosemary Christle-Renaud to a part-time (40%), temporary position in the Elementary area assigned to teach Gifted Education, effective September 1, 2018 through June 30, 2019, as needed. Ms. Christle-Renaud has a permanent certificate valid September 1, 1986 in the Elementary Education N-6 area. Her salary will be prorated based on step 4 of the salary schedule-\$40,277.
- 10.D.7. As part of the same motion, the Board appointed Ellen Hoffer to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Hoffer has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be prorated based on step 4 of the salary schedule-\$15,635.
- 10.D.8. As part of the same motion, the Board appointed Valeria Orozco to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Orozco has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be prorated based on step 4 of the salary schedule-\$15,635.
- 10.D.9. As part of the same motion, the Board appointed Katharine Sarro to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Sarro has an Initial certificate valid through August 31, 2022 in the Childhood Education 1-6 area. Her salary will be prorated based on step 8 of the salary schedule-\$17,929.
- 10.D.10. As part of the same motion, the Board appointed Rebecca Thomas to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective September 1, 2018 through August 31, 2022. Ms. Thomas has a pending Level 1 certificate in the Teaching Assistant area. Her salary will be prorated based on step 4 of the salary schedule-\$15,635.

- 10.D.11. As part of the same motion, the Board appointed Christine Formolo to a full-time, school calendar, position in the Teaching Assistant tenure area with a four (4) year probationary period effective September 10, 2018 through September 9, 2022. Ms. Formolo has a Level 1 certificate valid through August 31, 2020 in the Teaching Assistant area. Her salary will be prorated based on step 4 of the salary schedule-\$15,635.
- 10.D.12. As part of the same motion, the Board appointed Jaclyn Sarnelli to a part-time (50%), school calendar, term position in the Teaching Assistant area effective September 1, 2018. Ms. Sarnelli has a Level 1 certificate valid through January 31, 2021 in the Teaching Assistant area. Her salary will be prorated based on step 3 of the salary schedule-\$15,107.
- 10.D.13. As part of the same motion, the Board appointed Peyton Gould to a full-time, school calendar, term position in the Teacher Aide area effective September 10, 2018 through June 30, 2019. Her salary will be prorated based on step 6 of the salary schedule-\$14,218.
- 10.D.14. As part of the same motion, the Board appointed Kelly Pratt to a part-time (50%), school calendar, term position in the Teacher Aide area effective September 1, 2018 through June 30, 2019. Her salary will be prorated based on step 8 of the salary schedule-\$15,068.
- 10.D.15. As part of the same motion, the Board appointed Katelynn Attanasio to a full-time, 12-month, provisional position in the Coordinator for Personnel Development area (pending civil service qualification) effective October 16, 2018. Her salary will be prorated based on-\$49,000. (Non-Unit Group 1)
- 10.D.16. As part of the same motion, the Board appointed Brenda Petteys to a full-time, 12-month, provisional position in the Personnel Assistant area (pending civil service qualification) effective October 15, 2018. Her salary will be prorated based on-\$40,486.75. (Non-Unit Group 1)
- 10.D.17. As part of the same motion the Board appointed Tracy Bocchi to a full-time, 12-month, provisional position in the Senior Information Processing Specialist area (pending civil service qualification) effective September 10, 2018. Her salary will be prorated based on step 15 of the salary schedule-\$41,200.
- 10.D.18. As part of the same motion, the Board appointed Terry LaLonde to a full-time, 12-month, provisional position in the Building Maintenance Mechanic area (pending civil service qualification) effective September 18, 2018. His salary will be prorated based on step 10 of the salary schedule-\$29,986.
- 10.D.19. As part of the same motion, the Board appointed Andrew Behan to a full-time, 12-month, provisional position in the IT Procurement Specialist area (pending civil service qualification) effective October 15, 2018. His salary will be prorated based on-\$37,000.
- 10.D.20. As part of the same motion, the Board appointed Monty McNeill to a full-time, provisional position in the School Safety Officer area (pending civil service qualification) effective October 1, 2018. His salary will be prorated based on step 11 of the salary schedule-\$38,531.

Furthermore, the Board authorized the District Superintendent of Schools to submit a Section 211 waiver application subject to the approval of the NYS Commissioner of Education.

- 10.D.21. As part of the same motion, the Board appointed Colleen Yeager to a full-time, 12-month, permanent position with a 26-week probationary period in the Clerk area, effective October 1, 2018 through April 1, 2019. Her salary will be prorated based on step 11 of the salary schedule-\$24,381.
- 10.D.22. As part of the same motion, the Board appointed Duffy Nelson as Attending Principal, effective August 1, 2018 through June 30, 2020 at the annual rate \$1,500.
- 10.D.23. As part of the same motion, the Board appointed Stacy Bobbie as Attending Teacher, effective August 1, 2018 through June 30, 2020 at the annual rate of \$4500 (25%- split with Attending Teachers Gadaway, Villa, Cutaia)
- 10.E.1. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board approved per diem employment at the applicable **2018-19** hourly/per diem rate (unless otherwise noted) for the staff listed below:

<u>Name</u>	<u>Program</u>	<u>Maximum Hours/Days</u>
Amodeo, Christine	Adult Literacy (Article 19) Extension of service	up to 2 days 07/05/18-07/31/18
Bates, Peter	School Bus Driver Safety and Trips	up to 150 hrs 09/17/18-06/26/19
Brown, Kelsi	Special Education Teacher Classroom Preparation	up to 1 day 08/29/18
Clements, Beth	Principal Account Clerk SLO Preparation and Testing	up to 8 hrs 09/11/18-09/30/18
David, Celeste	Culinary Teacher Opening Day	up to 6 hrs 09/04/18-09/05/18
Evans, Matt	School Bus Driver Safety and Trips	up to 150 hrs 09/10/18-06/26/19
Goodsell, Cynthia	Secretary to the Principal Office Coverage	up to 2.5 hrs/week 09/01/18-10/30/18
Hulka, Kent	School Bus Driver Safety and Trips	up to 150 hrs 09/17/18-06/26/19
McDonald, Pam	School Bus Driver Safety and Trips	up to 150 hrs 09/17/18-06/26/19
Sherwood, Edward	School Bus Driver Safety and Trips	up to 150 hrs 09/12/18-06/26/19

Shinn, Kathy	School Bus Driver Safety and Trips	up to 150 hrs 09/17/18-06/26/19
Taft, Diane	Sr. IPS Opening Day Preparation	up to 50 hrs 08/13/18-09/30/18
VanTassel, Carrie	Program Manager Program Preparation	up to 7.5 hrs 08/31/18
Viehmman, Deborah	Principal Account Clerk SLO Preparation and Testing	up to 5 hrs 09/13/18-09/21/18
Weeks, Leonard	School Bus Driver Safety and Trips	up to 150 hrs 09/17/18-06/26/19

- 10.E.2. As part of the same motion, the Board appointed staff listed below, to the **2018-2019** Gifted and Talented Enrichment Program (contingent upon funding and enrollment) with the maximum number of hours indicated below as needed, at the indicated rate:

STEM Integration Program**Instructional and Curriculum Rate of \$30 per hour**

<u>Name</u>	<u>Program</u>	<u>Max # of Hours</u>	<u>Dates</u>
Jacko, Joel	Contraptions	up to 42 hrs	09/04/18-01/31/19
Selsey, Adam	Introduction to Robot C With VexIQ	up to 18 hrs	09/04/18-01/31/19

PTECH Summer STEM Program-SUNY Wilton**Instructional and Curriculum Rate of \$30 per hour**

<u>Name</u>	<u>Max # of Hours</u>	<u>Dates</u>
Cioffi, Jan	up to 7.5 hrs	08/06/18-08/10/18

PTECH**Instructional and Curriculum Rate of \$30 per hour**

<u>Name</u>	<u>Max # of Hours</u>	<u>Dates</u>
Stathopoulos, Angela	up to 75 hrs	07/01/18-06/30/19

Young Scholars**Curriculum Development rate of \$34 per hour**

<u>Name</u>	<u>Max # of Hours</u>	<u>Dates</u>
Christle-Renaud, Rosemary	up to 13 hrs	09/04/18-01/31/19

Think Series Enrichment Program**Instruction and Curriculum Rate of \$30 per hour**

<u>Name</u>	<u>Program</u>	<u>Max# of Hours</u>	<u>Dates</u>
DeMarco, Amanda	Paint & Sip	up to 15 hrs	09/04/18-01/31/19
Jacko, Joel	Design in Action	up to 45 hrs	09/04/18-01/31/19
Sanchez, Anita	Nature Art	up to 45 hrs	09/04/18-01/31/19
Sheeran, Linda	French	up to 15 hrs	09/04/18-01/31/19
Welch, Kathryn	Mars	up to 45 hrs	09/04/18-01/31/19

- 10.E.3. On motion made by Mr. Petruska, seconded by Mr. Glass and carried 12-0-1 (Rieger), the Board appointed the staff listed below for CTE New Teacher Training for up to 7.5 hours, effective August 16, 2018 through August 23, 2018 at the rate of \$34 per hour:

Babcock, Jarret	Ross, Julie
David, Celeste	Somma, Robert
Eaddy, Lendell	

- 10.E.4. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board appointed staff listed below for Washington County Fair preparation and presentation of demonstrations for up to the hours listed below effective August 19, 2018 through August 26, 2018, at the rate of \$34 per hour:

Flynn, Dennis (4 hrs)

- 10.E.5. As part of the same motion, the Board appointed Bethellen Mannix, On-Site Coordinator for up to 15 hours, effective October 1, 2018 through December 17, 2018, at the rate of \$27 per hour.

- 10.E.6. As part of the same motion, the Board appointed the staff listed below for Mandatory ERC Meetings, for up to 1.5 hours, effective September 20, 2018 at the rate of \$27 per hour:

<u>Name</u>	<u>Course Title</u>
Chou, Lee-hua(Marie)	Chinese
Miller, Carolina	Animal Prints
Phillips, Paul	Mystery Solved 2018

- 10.E.7. As part of the same motion, the Board appointed staff listed below ELD Instructors, for Curriculum Development for up to 10 hours, effective September 11, 2018 through June 30, 2019, at the rate of \$34 per hour:

Moran, Monica	Bull, Georgianna
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- 10.E.8. As part of the same motion, the Board appointed staff listed below to Team Leader positions for the 2018-2019 school year at the annual rate of \$3,716:

<u>Name</u>	<u>Position/Location</u>
Landrey, Owen	ELA/SS

- 10.E.9. As part of the same motion, the Board appointed the staff listed below to a Head Teacher position for the 2018-2019 school year at the annual rate of \$1500:

<u>Name</u>	<u>Location</u>
Piotrowski, Paul	SAEC-Spec. Ed

- 10.E.10. As part of the same motion, the Board appointed staff listed below to BoysTown Consultant positions for the 2018-2019 school year, effective September 1, 2018 through June 30, 2019, at the annual rate of \$1,000. Payment upon conclusion of activities for 2018-19 school year.

<u>Name</u>
Piotrowski, Paul
Sander, Amanda

- 10.E.11. As part of the same motion, the Board appointed staff listed below to BoysTown Store Manager positions for the first semester of the 2018-2019 school year, effective September 1, 2018, at the rate of \$300 per semester, unless otherwise noted. Payment upon conclusion of the semester.

Name

Valastro, Pamela

- 10.E.12. As part of the same motion, the Board appointed the staff listed below to act as Teacher Mentors effective September 1, 2018 through June 30, 2019 at the annual rate of \$1,238, prorated as appropriate:

Mentor

Ackerman, Susan
 Baker, Mary
 Bazarnick, Joseph
 Bromley, Claire
 Brooks, Susan
 Curley, Mary Jo
 DeCaprio, Kelly
 DuFrain, Lori
 Forsyth, Maureen
 Furman, Babette
 Gates, Andrew
 Griego, Anthony
 Hall, Cindy
 Hilker, Emily
 Hilker, Emily
 Mann, Robert
 Piotrowski, Paul
 Purvis, Jessica
 Sheppard, Kelly
 Spencer, Bonnie
 Vandenbergh, John
 VanVoorhis, Kimberly

Intern

Giunta, Christian
 Desmond, Diane
 Britt, Krista
 Gaudio, Gina
 Zelenkewich, Holly
 Sobieski, Emily
 Farrell, Joy
 Bowers, Erin
 Gibb, Erin
 Crouse, Jennifer
 Bushnell, Derek
 Walser, Michael
 Goss, Crystal
 Johnston, Vanessa
 Smith, Ashley
 Gordon, Gary
 Ives, Vanessa
 Cangemi, Angela
 Towne, Stephanie
 Fleck, Shawna
 Crosby, Timothy
 Brown, Kelsi

- 10.E.13. As part of the same motion, the Board appointed the staff listed below, for Regents Review, Queensbury Middle and High School, for up to 4 hours of Proctoring and/or Scoring, effective August 16, 2018 through August 20, 2018, at the rate of \$25 per hour:

Combs, Garrett
 Trimarchi, Michelle

Rogge, Patricia

- 10.E.14. As part of the same motion, the Board appointed Lauren Beaulieu, Regents Review, Queensbury Regional Summer School, for up to 3 hours of Proctoring and Scoring, effective August 16, 2018 through August 20, 2018 at the rate of \$25 per hour.

- 10.E.15. On motion made by Mr. Petruska, seconded by Mr. Glass and carried 12-0-1 (Rieger), the Board appointed Julie Ross, New Visions Health Instructor, for up to 90 hours for program preparation of the New Visions Health program, as needed effective July 2, 2018 through August 31, 2018 at the rate of \$34 per hour.

- 10.E.16. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board appointed Lorna Snapp, Retiree Consultant, for up to 3 days for SLO Support effective September 7, 2018 through September 14, 2018 at the rate of \$265 per day.
- 10.E.17. As part of the same motion, the Board appointed Jeffrey Rescott, HVAC Instructor, for up to 30 hours for program preparation of HVAC classroom, effective August 27, 2018 through August 31, 2018 at the rate of \$34 per hour.
- 10.E.18. As part of the same motion, the Board appointed Karen August, Secretary to the Principal, for up to 30 days for clerical mentoring for Serah Lundgren, effective August 29, 2018 through September 29, 2018, at the rate of \$119.
- 10.E.19. As part of the same motion, the Board appointed Cindy Hall as Dean of Students, teacher on special assignment with additional duties, effective for the 18-19 year, at the annual additional stipend rate of \$8,000. Ms. Hall will continue to accrue seniority credit in the Math 7-12 tenure area.
- 10.E.20. As part of the same motion, the Board appointed Nicole Mabey as Dean of Students, teacher on special assignment with additional duties, effective for the 18-19 year, at the annual additional stipend rate of \$8,000. Ms. Mabey will continue to accrue seniority credit in the English tenure area.
- 10.E.21. As part of the same motion, the Board appointed Ruth Shippee as Dean of Students, teacher on special assignment with additional duties, effective for the 18-19 year, at the annual additional stipend rate of \$8,000. Ms. Shippee will continue to accrue seniority credit in the Social Studies tenure area.
- 10.E.22. As part of the same motion, the Board appointed Kathleen Burns, NYSAA Trainer, for up to 15 days effective July 1, 2017 through June 30, 2018 for training at the rate of \$400 per day.
- 10.E.23. As part of the same motion, the Board appointed Kathleen Burns, NYSAA Trainer, for up to 10 days effective July 1, 2018 through June 30, 2019 for training at the rate of \$400 per day.
- 10.E.24. As part of the same motion, the Board approved the Retiree Employment Agreement by and between the Washington-Saratoga-Warren-Hamilton-Essex BOCES and Susan Meybaum, Practical Nursing, effective September 6, 2018 through December 20, 2018, as needed on a per diem basis and authorizes the Board President to execute said Employment Agreement.
- 11.A. Gillette Nash reported for the Audit Committee.
- 11.B. On motion made by Mrs. Thomas, seconded by Mr. Petruska and unanimously carried, the Board approved the cash disbursements for the month of September 2018.
- 11.C. There were no financial reports for the October Board Meeting.
- 11.D. On motion made by Mr. Glass, seconded by Mr. Petruska and unanimously carried, the Board authorized the Treasurer to distribute \$10,106,965.70 of BOCES State Aid.

- 11.E. On motion made by Mr. Glass, seconded by Ms. King and unanimously carried, the Board approved a proposal for 48 months at \$130.62 per month for a Ricoh MP 4055SP Copier for Building C at the Southern Adirondack Education Center. The estimated cost for the equipment is \$6,269.76. Black and white copies are \$0.0058. This equipment is being purchased through a Deferred Payment Plan through Eastern Suffolk BOCES Bid#2017-044-0421.
- 11.F. On motion made by Mr. Glass, seconded by Mr. Petruska and unanimously carried, the Board declared surplus and authorize disposal pursuant to Board Policy 4070: Personal Property Accountability as follows:

Qty.	Description	BOCES ID Number
1	Robinair Refrigerant System	6598/003053
1	Refrigerant Recycling Machine	6488/000618
2	Refrigeration Trainers	7374; 6597/000619
1	MSC Mill	000850
1	Atlas Lathe (#1) 67-A	000631
1	Bridgeport Mill Serial #J-97033	000082
1	Eiki LC-XB 24 Projector	41859 41858
1	Dell Latitude	41636
1	Cisco Switch	11149
1	Brother Printer	72561
1	Plasma TV	40865
7	Eiki LC-XB31 Projector	42274 44511 42279 42275 42269 42262 42265
1	Eiki LC-XB23 Projector	70068
1	Eiki LC-XB22 Projector	70075
1	Eiki LC-XB26M Projector	52181
2	HP LJ 4600 Printer	1525 13487
3	Copier	2545 48608 50053
1	Quasar TV	10639
3	Smartboard	001696 44878 48705
1	Mitsubishi Projector	18242
1	Cisco Router	11166
7	Cisco Switch	42805 41932 42808 47388 45327 02177 44927

- 12.A. **October 16, 2018 ~**
F. Donald Myers Education Center Open House; 6:00-8:00 PM
- 12.B. **October 18, 2018 ~**
Southern Adirondack Education Center Open House; 6:00-8:00 PM
- 12.C. **October 25-27, 2018 ~**
NYSSBA Annual Convention, NYC
(Attendees: James Dexter, Tony Muller, Maribeth Macica, Michael Glass, Frank Grimaldi, Naomi Marsh, David Petruska, John Rieger, Jeffery Smith, and Stephen Smoller)

- 12.D. **November 3, 2018 ~**
Fiduciary Training for New Board Members; Gick Road Conference Center;
9:00 AM to 3:30 PM
- 12.E. **November 5, 2018 ~**
Saratoga County School Boards Association Meeting
Holiday Inn, 232 Broadway, Saratoga Springs; 6:00 PM
- 12.F. **November 14, 2018 ~**
Regular meeting of the Board of Education at the Cambridge Central School District; 24
South Park Street, Cambridge; 6:30 PM
13. On motion made by Mrs. King, seconded by Ms. Marsh and unanimously carried, the Board went into Executive Session at 7:25 PM to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
14. On motion made by Mr. Petruska, seconded by Mr. Glass and unanimously carried, the Board adjourned at 7:50 PM.

Respectfully submitted,

Jackie White, Secretary
Washington-Saratoga-Warren-Hamilton-Essex
Board of Cooperative Educational Services

Ronald Black, Clerk
Washington-Saratoga-Warren-Hamilton-Essex
Board of Cooperative Educational Services