

APPR Block Diagram of Activities

Purpose: For the teacher to provide evidence of student development and performance through the analysis of artifacts of teacher practice, such as the lesson plan for the upcoming lesson, materials, assessments, and other artifacts.

Pre-Conference
Documents
1. Observation Pre-conference Form
Teacher completes
<i>Appendix F</i>
2. Lesson Plan
Teacher completes
<i>Appendix E</i>

Purpose: For the evaluator to observe a teacher’s lesson to understand how the teacher creates and maintains the classroom environment and delivers instruction by noting both student and teacher experiences related to delivery of instruction.

Announced Observation
Documents
1. Observation notes
Principal/Observer completes
<i>Appendix I-J</i>

Purpose: First, the teacher will share with the evaluator his or her assessment of student work and reflection on the success of the lesson observed to develop additional evidence related to the lesson and reflection.

Post-Conference
Documents
1. Observation Post-conference Form
Teacher completes
<i>Appendix H</i>
2. Additional evidence (optional)
Teacher completes

Purpose: Summarize observation and provide feedback.

Summary of Observation
Documents
1. Summary of Observation Form
Principal/Observer completes
<i>Appendix I-J</i>

Purpose: Communicate ratio on the completed Danielson Rubric and guide goal setting

Year End Review *
Documents
1. Summary of Observation Form
Principal/Observer completes
<i>Appendix I-J</i>
2. Goal Setting form
Principal/Observer completes
<i>Appendix O</i>

Unannounced Observation
Documents
1. Observation notes
Principal/Observer completes
<i>Appendix I-J</i>

Post-Conference
Documents
1. Observation Post-conference Form
Teacher completes
<i>Appendix H</i>
2. Additional evidence (optional)
Teacher completes
3. Lesson Plan
Teacher submits
<i>Appendix E</i>

Summary of Observation
Documents
1. Summary of Observation Form
Principal/Observer completes
<i>Appendix I-J</i>

Final Review *
1. Overall Composite Rating
Principal/Observer completes
<i>Appendix K</i>

* If all scores are available by the Year End Review meeting, these reviews can be done at the same time.