

# Appendix K: Overall Composite Rating

## HEDI Scoring Band for Student Performance

Highly Effective			Effective			Developing		Ineffective												
20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	0
97-100%	93-96%	90-92%	85-89%	80-84%	75-79%	67-74%	60-66%	55-59%	49-54%	44-48%	39-43%	34-38%	29-33%	25-28%	21-24%	17-20%	13-16%	9-12%	5-8%	0-4%

### Scoring Ranges

*Student Performance: HEDI ratings must be assigned based on the point distribution below.*

	Overall Student Performance Category Score and Rating	
	Minimum	Maximum
<b>H</b>	18	20
<b>E</b>	15	17
<b>D</b>	13	14
<b>I</b>	0	12

*Teacher Observation: HEDI ratings must be assigned based on the ranges below.*

	Overall Observation Category Score and Rating	
	Minimum	Maximum
<b>H</b>	3.5	4
<b>E</b>	2.5	3.49
<b>D</b>	1.5	2.49
<b>I</b>	0	1.49

### Scoring Matrix for the Overall Rating

		Teacher Observation			
		Highly Effective (H)	Effective (E)	Developing (D)	Ineffective (I)
Student Performance	Highly Effective (H)	H	H	E	D
	Effective (E)	H	E	E	D
	Developing (D)	E	E	D	I
	Ineffective (I)	D*	D*	I	I

\* If a teacher is rated Ineffective on the Student Performance category, and a State-designed supplemental assessment was included as an Optional subcomponent of the Student Performance category, the teacher can be rated no higher than Ineffective overall (see Education Law §3012-d (5)(a) and (7)).

## Appendix K: Calculating the Overall Rating

\*Evaluator Responsibility

Teacher Name

<p><b>1 Student Performance</b></p> <p>First, acquire the % meeting target. Then determine the student performance score, expressed as a number from 0-20 using the HEDI scoring band above. For courses using the BOCES-Wide Score, use the BOCES-Wide score once available. Then use the "<b>Overall Student Performance Category Score and Rating</b>" chart to determine the HEDI score</p>	<p>% Meeting Target <input type="text"/></p> <p><input type="text"/>/20</p> <p>HEDI Rating <input type="text"/></p>
<p><b>2 Teacher Observation</b></p> <p>Next, acquire teacher observation score expressed a number between 1-4, derived from the Danielson Rubric using the calculator in Appendix I/J. Then use the "Overall Observation Category Score and Rating" chart to determine the HEDI score.</p>	<p><input type="text"/>/4</p> <p>HEDI Rating <input type="text"/></p>
<p><b>3 Overall Rating</b></p> <p>Use the HEDI Ratings for Student Performance and Teacher observation in the "<b>Scoring Matrix for the Overall Rating</b>" table above to determine the Overall Rating.</p>	<p><input type="checkbox"/> Highly Effective</p> <p><input type="checkbox"/> Effective</p> <p><input type="checkbox"/> Developing</p> <p><input type="checkbox"/> Ineffective</p>

Final Overall Rating

My signature (teacher) indicates that I have read and received this APPR and I understand that a copy will be placed in my personnel file.

Teacher \_\_\_\_\_ Date \_\_\_\_\_

Evaluator \_\_\_\_\_ Date \_\_\_\_\_